

Kirklees Local Plan Submission Documents SD11

Kirklees Publication
Draft Local Plan –
Equality Impact Assessment



EQUALITY IMPACT ASSESSMENT FRONT COVER

Service Details

Ref No.

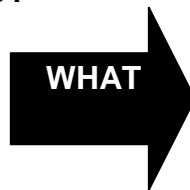
(to be allocated by the equality and diversity team)

Directorate:	Service:
Place	Investment and Regeneration Service
Lead Officer:	Service Area/Team:
Richard Hollinson	Planning Policy
Officers responsible for Assessment:	Date:
Richard Hollinson	22/9/2016

About the proposal

What are you planning to do?

- Change/Reduce public
- Remove
- Introduce or charge Practice/Profile
- Review



- Service provision to the
- Policy
- Employment

Assessed level of Impact

- High
- Medium
- Low

Budget Affected

- Capital
- Revenue

How has this issue come about?

- Budget Proposal
 - Service Plan
 - Loss/reduction in funding Legislation.
(inc. end of funding period)
 - New funding/Grant Aid
 - Legal Duty
 - Other (please state) A change in Planning
-

Proposal detail (give a brief outline of what this is about – no max words)

The Publication Draft Local Plan will become the main planning policy document for the district over the plan period until 2031, in summary it will contain the following:

- a vision and strategic objectives for the development of Kirklees up to 2031;
- a spatial strategy setting out how development will be accommodated across the district reflecting the distinctiveness of different parts of the district;
- objectively assessed development needs particularly for housing and employment – specifying the number of new homes and jobs to be provided during the plan period;
- clear policies to guide decisions on planning applications;
- site allocations showing land to be developed for housing, employment, retail, minerals and waste and other uses, identified on a policies map;
- designations showing land to be protected from development and land subject to other policies in the plan;
- infrastructure provision – to support the delivery of the proposed development;
- detail on how the policies will be delivered and implemented; and
- a monitoring framework – setting out the performance measures that will show how successfully the plan’s objectives and proposals are being delivered over time.

Who is the proposal likely to impact?

- Age
 Marriage & Civil Partnership
 Religion & Belief
- Disability
 Pregnancy & Maternity
 Sex
- Gender Reassignment
 Race
 Sexual Orientation

X Other (please state) It will impact all members of the society who either live, work, visit or do business within the district, and in particular those members who are directly involved the development industry.

The PDLP affects all members of society who are directly or indirectly involved in the planning system. This can be local residents, businesses, or those that work in or visit the district. It will provide benefits to some members of society such as assisting in increasing access to affordable housing, improving transport infrastructure, and access to sustainable modes of transport, ecological and open space protection and enhancement.

Which ward area(s) is this likely to affect?

Have any of the following been completed?	Y	N
Stage 1 Screening Tool	X	<input type="checkbox"/>
Stage 2 Legal Compliance	X	<input type="checkbox"/>
Stage 3 Customer focus assessment	<input type="checkbox"/>	X

Is the proposal likely to have an adverse impact on compliance with the Public Sector Equality Duty? Y

N

- | | | |
|--|--------------------------|---|
| Ending Unlawful Discrimination, harassment & Victimisation | <input type="checkbox"/> | X |
| Promoting Equality of opportunity | <input type="checkbox"/> | X |
| Foster Good Relations | <input type="checkbox"/> | X |

List any supporting documents

There is an extensive document library for the Publication Draft Local available to view at www.kirklees.gov.uk/localplan

Authorisation

Sign off by lead officer (name)	Signature	Date
Simon Taylor - Head of Development Management		29/09/16
Sign off by Assistant Director (name)		Date
Proposed Review Date		

Further Authorisation

Authorising Body	Signature	Date

EQUALITY IMPACT ASSESMENT STAGE 2 – ENSURING LEGAL COMPLIANCE

In what way does your current service delivery help to:	How might your proposal affect your capacity to:	How will you mitigate any adverse effects? <small>(You will need to review how effective these measures have been)</small>
End Unlawful Discrimination?	End Unlawful Discrimination?	
<p>The Planning Service operates within the Council’s requirements not to discriminate through the planning application and planning policy making process.</p> <p>The Publication Draft Local Plan has been formulated in accordance with Policies and guidance in the National Planning Policy Framework, National Planning Policy Guidance and all relevant planning legislation. These national documents have all been subject to their own EIA.</p>	<p>The establishment of the Publication Draft Local Plan has involved an initial early engagement to gain views from the public, and then two subsequent periods of public consultation on the Local Plan. The consultations adhere to the Council’s Statement of Community Involvement (SCI) and consultation guidelines.</p> <p>The Publication Draft Local Plan will focus new development in areas of the district which have been assessed by officers/technical consultees to be capable of accommodating new development balancing all material planning considerations, and taking account of consultations by statutory bodies and members of the public. The Publication Draft Local Plan will also protect other areas of the district such as the Green Belt or open space, and will be used to assess planning application for all other types of development considering issues such as design, amenity, highway safety and ecology, and infrastructure needs.</p> <p>New development may be unequal across the district in terms of amount however this</p>	<p>A consultation methodology was prepared in accordance with the council’s Statement of Community Involvement), the council’s Involving Communities Framework, and the planning regulations. The SCI was subject to an EqIA and public consultation. Both the SCI and the Involving Communities framework provide an open and transparent framework for consultation to ensure equality for all to make representations and shape planning policy documents including the Local Plan.</p> <p>Officer have reviewed and made appropriate changes to the local plan following public consultation, including amending sites and policies.</p> <p>Officers will review representations made in the consultation of the Publication Draft Local Plan and if there are any issues raised at this stage that raise EIA issues these will be fully taken into account. Members of the public will also be able to attend the examination in public on the plan and request to put their view forward during these sessions.</p>

	would not be against specific equality groups.	The Local Plan will be continually monitored throughout it is implementation, via the Annual Monitoring Report and monitoring indicates set out in the Publication Draft Local Plan.
Promote Equality of Opportunity?	Promote Equality of Opportunity?	
When the Planning Policy team undertakes public consultation, it does so in adherence to the Statement of Community Involvement (SCI), and other relevant Council requirements including the council's Involving Communities Framework. The SCI is available on the council's website at: http://www.kirklees.gov.uk/business/regeneration/localplan/communityinvolvement.aspx	The SCI will be adhered to alongside other relevant Council policies to ensure equality of opportunity is met. The Publication Draft Local Plan provides Planning Policies which will be used by the Council when assessing planning applications to ensure that community and economic needs of the district are met, and ensure that areas of the district which are of important community or local value are protected or enhanced. The Publication Draft Local Plan will also ensure the delivery of affordable housing across the district brought about from new housing developments, and will ensure that a wider range of other issues are assessed such as ecological, highway safety, design, amenity etc.	The SCI reduces any potential discrimination by ensuring an open and transparent process. The levels of development set out in the Publication Draft Local Plan have been set based on a detailed evidence base, and predicated on population growth, housing and employment needs, and considering the levels of growth set out in the Kirklees Economic Strategy and the Joint Health and Wellbeing Strategy.
Foster Good Relations Between People	Foster Good Relations Between People	
The Planning Service operates within the	The Publication Draft Local Plan has been	Officer advice on planning proposals, the

<p>Council's requirements not to discriminate through the planning application and planning policy making process.</p>	<p>written with the input of local residents, and all sections of society through opportunities to comment on the early engagement consultation, the call for sites process, and subsequent periods of formal consultation. The Publication Draft Local Plan will help to strategically manage new development across the district, enhance areas of the district both in terms of their appearance and function, but also in terms of their economic prosperity, and also ensure that new developments have an acceptable impact on local residents. Local residents will have the opportunity to comment on planning proposals in light of the Policies set out in the Publication Draft Local Plan, to aid in ensuring that new developments accord with planning policies, and residents get chance to have their say at every stage in the planning process..</p>	<p>opportunity to make representations on planning proposals and the planning committee process will foster good relations with people.</p>
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Think about what you are planning to change; and what impact that will have upon 'your' compliance with the Public Sector Equality Duty (refer to [guidance sheet](#) complete with examples where necessary)



ONLY IF You are confident that there is little if any negative affect on your public sector equality duty and/or you have all the necessary evidence to support your proposal.

- Save this sheet for your own records
- Complete and save a front sheet
- Send this, a front sheet and your screening tool if you have completed one to equalityanddiversity@kirklees.gov.uk



• **IF** the proposal is likely to be high or medium/high impact on equality groups,
AND

- You do not have any supporting evidence needed for your proposal (such as consultation)
- Your proposal is likely to have a negative effect on your ability to comply with the Public Sector Equality Duty. Proceed to stage 3 Customer focus assessment.