

# Integrated Impact Assessment – Stage 2 Assessment and Action Plan

## Project Details

<b>Name of project or policy:</b>	
Ashenhurst Temporary Accommodation Pilot Scheme	
<b>Directorate:</b>	
<b>Senior Officer responsible for policy/service:</b>	
Stephen Cale - Acting Head of Housing Services	
<b>Service:</b>	<b>Lead Officer responsible for EIA:</b>
Jamie Nicolls - Acting Operations Manager, Housing Solutions Service	
<b>Specific Service Area/Policy:</b>	<b>Date of EIA (Stage 1):</b>
Housing Solutions Service	07 02 2023
<b>EIA (Stage 1) reference number:</b>	<b>Date of EIA (Stage 2):</b>
	07 02 2023

## Stage 1 Assessment Summary

Theme	Calculated Scores						Stage 2 Assessment Required
	Proposal	Impact	P + I	Mitigation	Evidence	M + E	
<b>Equalities</b>	6	4.5	<b>10.5</b>	0	2	<b>2</b>	Yes
<b>Environment</b>		4.6	<b>4.6</b>	0	10	<b>10</b>	Yes

## A) Equalities Impact – Evidence from Engagement

CONSULTATION WITH KEY STAKEHOLDERS				COMPLETE THIS DETAIL WHEN YOU HAVE DONE YOUR CONSULTATION	
REF No.	Which key stakeholders have you/are you consulted/ing with?	Why have you/are you consulted/ing them (or not?) and what were you/are you looking to find out?	How did you/are you planning to consult them? Date and method of planned consultation	Actual Date of Consultation	Outcome of consultation What have you learned? Do you have actions to complete that will help mitigate any unnecessary negative impact on groups? [move to section B if you do]
1	Internal services including Homes & Neighbourhoods	Proposal viability and potential impact on services already provided e.g. property services			Supportive of proposal. Consistent approach to repairs in line with other council stock. No impact on staff. No actions.
2	Ward Councillors	Understanding Ward concerns, potential issues			Supportive of proposal. Positive for the area and no equality issues foreseen. Feedback to be collected as ongoing action during life of the pilot.
3	Legal/ procurement	Proposal viability including viability of Housing Benefit claims.			Proposal is viable. HB claims are viable. No actions.

**CONSULTATION WITH KEY STAKEHOLDERS****COMPLETE THIS DETAIL WHEN YOU HAVE  
DONE YOUR CONSULTATION**

<b>4</b>	Staff	Potential impact on service users and staff based on operational intel.	TA unit shortage. Positive impact on service users. No impact on staff. No actions.
<b>5</b>	Service Users via support planning	Potential wider impact on services users based on individual circumstances	Moving from B&B to individual TA unit positive. Feedback to be collected as ongoing action during life of the pilot.

## B) Equalities Impact – Action Planning

Equalities Impact - ACTION PLAN			Complete this section when you have actually carried out some actions		
REF.No [from section A]	What actions are you going to do as a result of carrying out your consultation?	What do you think these actions will achieve? Will they mitigate any adverse impact on protected groups? Will they foster good relations between people? Will they promote equality of opportunity?	What did you actually do?	When did you do this?	What was the actual outcome? Have you mitigated any negative impact? Have you ensured good relations exist? Have you promoted equality of opportunity?
2	Ongoing feedback from Ward Councillors to ascertain benefits/ concerns of the pilot scheme.	Will mitigate adverse impacts on individuals which may then give learning for wider groups. Fosters good relationships with local residents of the area. Will provide ongoing intelligence on the benefits of this type of TA model.			
5	Ongoing feedback from service users to ascertain benefits/ concerns of the pilot scheme.	Will mitigate adverse impacts on individuals which may then give learning for wider groups. Fosters good relationships with service users.			

### C) Environmental Impact – Evidence from Engagement

CONSULTATION WITH KEY STAKEHOLDERS				COMPLETE THIS DETAIL WHEN YOU HAVE DONE YOUR CONSULTATION	
REF No.	Which key stakeholders have you/are you consulted/ing with?	Why have you/are you consulted/ing them (or not?) and what were you/are you looking to find out?	How did you/are you planning to consult them? Date and method of planned consultation	Actual Date of Consultation	Outcome of consultation What have you learned? Do you have actions to complete that will help mitigate any unnecessary negative impact on groups? [move to section D if you do]
1	Not required – environmental impacts are neutral. Guidance suggests no further consultation required				No actions
2					
3					
4					
5					

## D) Environmental Impact – Action Planning

Environmental Impact - ACTION PLAN			Complete this section when you have actually carried out some actions		
REF.No [from section C]	What actions are you going to do as a result of carrying out your consultation?	What do you think these actions will achieve? Will they mitigate any adverse impact on protected groups? Will they foster good relations between people? Will they promote equality of opportunity?	What did you actually do?	When did you do this?	What was the actual outcome? Have you mitigated any negative impact? Have you ensured good relations exist? Have you promoted equality of opportunity?
N/a					