

Integrated Impact Assessment – Stage 2 Assessment and Action Plan

Project Details

Name of project or policy:	
Hospital to Home	
Directorate:	Senior Officer responsible for policy/service:
Adults and Health	David MacDonald/ Gail Addinall
Service:	Lead Officer responsible for EIA:
ASC Operations	Rebecca Morrison
Specific Service Area/Policy:	Date of EIA (Stage 1):
Hospital Discharges	07/07/21
EIA (Stage 1) reference number:	Date of EIA (Stage 2):
TBC	07/07/21

Stage 1 Assessment Summary

Theme	Calculated Scores					Stage 2 Assessment Required	
	Proposal	Impact	P + I	Mitigation	Evidence		Overall
Equalities	6	4.4	10.4	0	8	8	Yes
Environment		4.5	4.5	0	6	6	No

A) Equalities Impact – Evidence from Engagement

CONSULTATION WITH KEY STAKEHOLDERS				COMPLETE THIS DETAIL WHEN YOU HAVE DONE YOUR CONSULTATION	
REF No.	Which key stakeholders have you/are you consulted/ing with?	Why have you/are you consulted/ing them (or not?) and what were you/are you looking to find out?	How did you/are you planning to consult them? Date and method of planned consultation	Actual Date of Consultation	Outcome of consultation What have you learned? Do you have actions to complete that will help mitigate any unnecessary negative impact on groups? [move to section B if you do]
1	Other Local Authorities e.g. North Lincolnshire	To consider the performance data coming from the use of the Hospital to Home platform, including improved outcomes. This will also address assessment of whether any particular groups have benefited more from the use of the system.	Email and telephone conversations		
2	People who use services	To pilot the platform and monitor service user and carer experience. To compare this to baseline data for discharges prior to the platform being used.	<ul style="list-style-type: none"> • Service user/carer survey • Patient representative group survey 		
3	Carers reps at Carers Strategy Group	Carers Strategy Group. To provide information on the	Presentation/ briefing note		

		new platform and ask for feedback/ experiences.			
4	Staff using the platform	To consult during the pilot with staff across all partners to check on ease of use and if any efficiencies have been noticed.	Workshops/ Microsoft Forms survey		

B) Equalities Impact – Action Planning

Equalities Impact - ACTION PLAN			Complete this section when you have actually carried out some actions		
REF.No [from section A]	What actions are you going to do as a result of carrying out your consultation?	What do you think these actions will achieve? Will they mitigate any adverse impact on protected groups? Will they foster good relations between people? Will they promote equality of opportunity?	What did you actually do?	When did you do this?	What was the actual outcome? Have you mitigated any negative impact? Have you ensured good relations exist? Have you promoted equality of opportunity?
1, 2 & 3	Make improvements to the Standard Operating Procedures to reflect any issues with the use of the platform. Further consultation with community groups if appropriate to further develop better outcomes for particular groups.	Standard Operating Procedures that ensure that no group is benefitting less from the platform than others.			
4	Provide further training/ culture change sessions for staff across partners to ensure that we can overcome any problems or trust issues arising for trialling the platform.	Good relationships across teams and personnel using the platform and a culture of 'trust'.			

C) Environmental Impact – Evidence from Engagement

CONSULTATION WITH KEY STAKEHOLDERS				COMPLETE THIS DETAIL WHEN YOU HAVE DONE YOUR CONSULTATION	
REF No.	Which key stakeholders have you/are you consulted/ing with?	Why have you/are you consulted/ing them (or not?) and what were you/are you looking to find out?	How did you/are you planning to consult them? Date and method of planned consultation	Actual Date of Consultation	Outcome of consultation What have you learned? Do you have actions to complete that will help mitigate any unnecessary negative impact on groups? [move to section D if you do]
1	None	There will be no detrimental change to impact the environment as a result of this platform.	NA	NA	NA
2					
3					
4					
5					

D) Environmental Impact – Action Planning

Environmental Impact - ACTION PLAN			Complete this section when you have actually carried out some actions		
REF.No [from section C]	What actions are you going to do as a result of carrying out your consultation?	What do you think these actions will achieve? Will they mitigate any adverse impact on protected groups? Will they foster good relations between people? Will they promote equality of opportunity?	What did you actually do?	When did you do this?	What was the actual outcome? Have you mitigated any negative impact? Have you ensured good relations exist? Have you promoted equality of opportunity?