

EQUALITY ANALYSIS – Getting Huddersfield to Work

	May Benefit	May Adversely Impact	Reasons	Details of Actions Planned
Race: people from different ethnic groups			Not considered applicable	
Sex: men and women			Not considered applicable	
Disability	Positive		Improved crossing facilities at junctions. Better provision for pedestrians. Less street clutter.	Traffic signal design, layout and installation will be in accordance with the Equality Act 2010. Footpaths will be widened to provide more space for all. On Cross Church Street much reduced traffic volumes.
Physical or mental	Positive		Enhanced environment.	Getting Huddersfield to Work will incorporate the Kirklees Green Street principle an emphasis on quality landscapes and a clutter free environment.
Religion/belief			Not considered applicable	
Faith groups with or without a belief			Not considered applicable	
Sexual orientation: lesbian, gay or			Not considered applicable	

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bisexual people.

Age: older or younger people

Positive

Improved junction layout and control.

The central island at the well-used pedestrian facility on Queensgate will be removed so that the pedestrian walk to cross the road will be straight through. Extra green time will be allocated to allow pedestrians more time to cross.

Gender reassignment: the process of transitioning from one gender to another

Not considered applicable

Pregnancy or maternity

Marriage or civil partnership

Not considered applicable

Other groups (e.g. those from deprived (IMD) communities; those from rural communities)

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Outcomes of analysis and recommendations

No major change to draft scheme layout needed: Equality analysis has not identified any potential for discrimination for adverse impact and all opportunities to promote equality have been taken.

Signed (Lead Officer): Keith Bloomfield