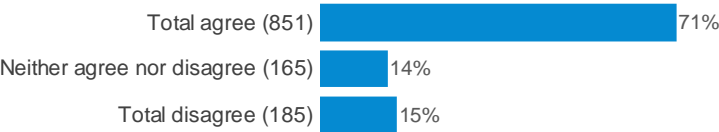


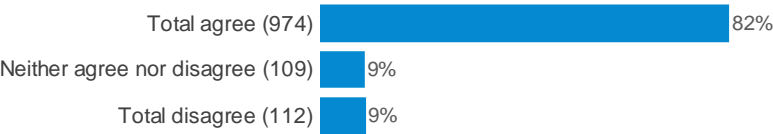
Staff Survey 2018 - We're Kirklees, are you?

Overall 1220 respondents took part during April and May 2018, from an invited sample of 50% of online staff and 100% of offline staff. This is a 28% response rate.

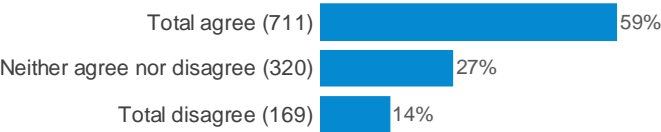
I feel my skills and behaviours are recognised by my manager/supervisor



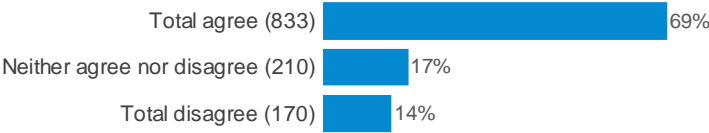
I know who to speak to at work if I need personal support



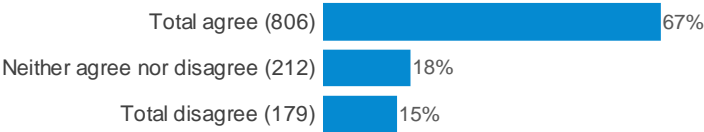
I feel supported at work with my physical health



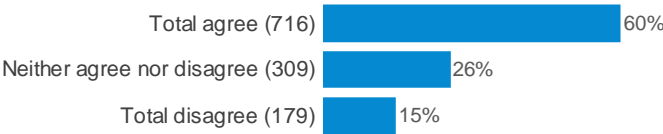
I am happy in my job



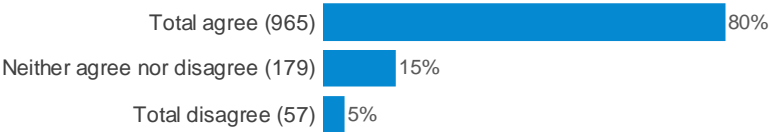
I feel supported in having a healthy work-life balance



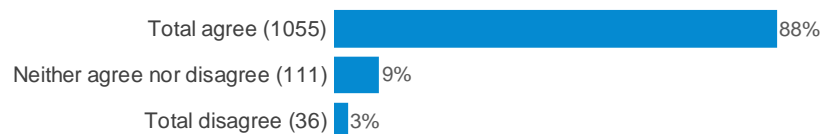
I feel supported at work with my mental health



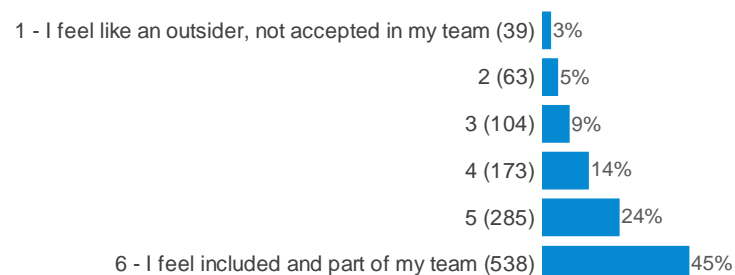
My team values employees from different backgrounds



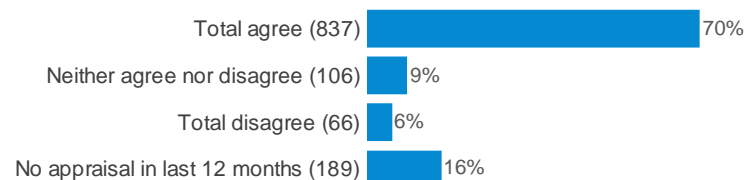
I think we should have a workforce with different life experiences, backgrounds and perspectives



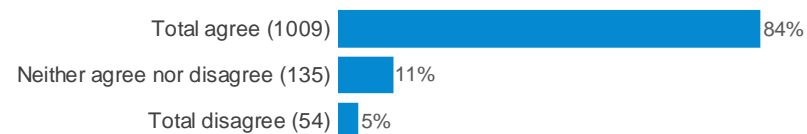
On a scale of 1 to 6, what's it feel like for you as a member of your team?



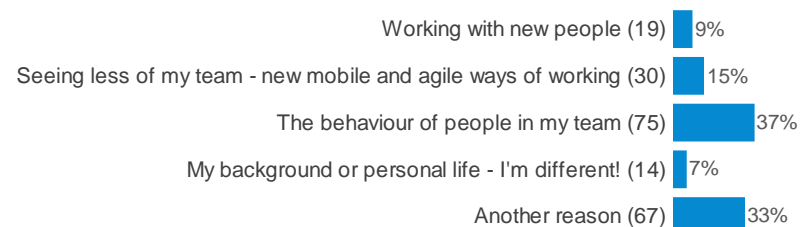
I discuss my development needs in my appraisal



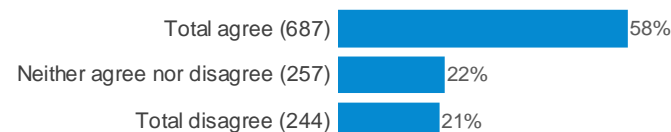
I think we should have a workforce that reflects all communities living in Kirklees



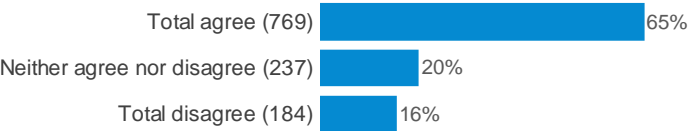
What is the main reason you feel this way? *(asked of those that don't feel part of their team)*



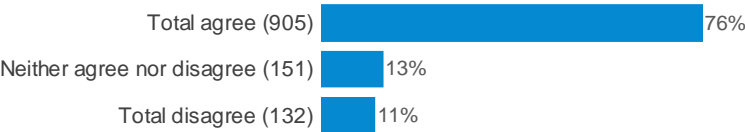
I am getting the development I need to be the best I can be



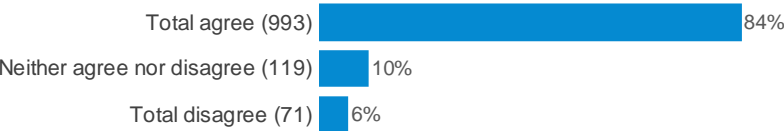
I feel encouraged to come up with new and better ways of doing things



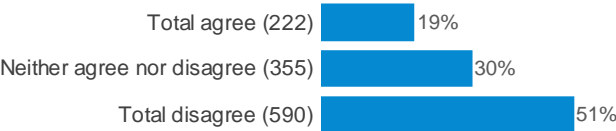
I am clear what's expected of me in my role



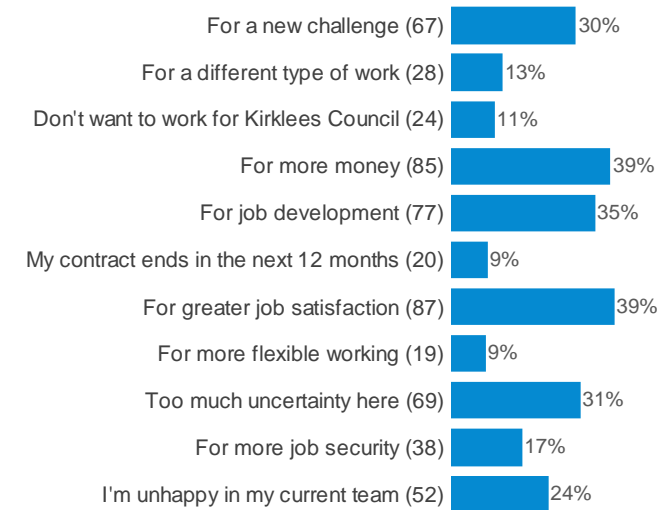
I understand how my work contributes to the success of the service



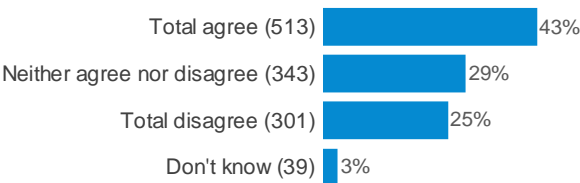
I am going to look for new job outside Kirklees Council in the next 12 months



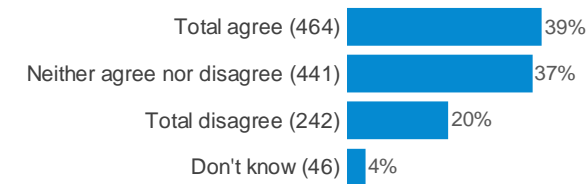
**What are the main reasons you are thinking of moving on?
(asked of those that are going to look for a new job)**



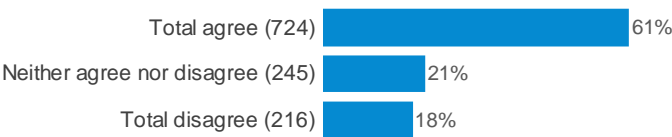
Senior managers give clear and consistent messages about changes



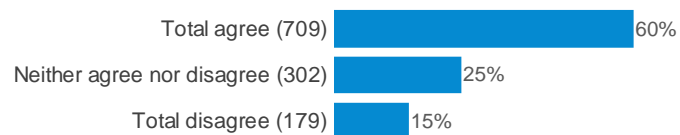
Senior managers are doing a good job of leading the changes



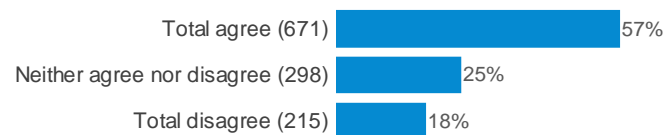
My manager/supervisor gives clear and consistent messages about changes



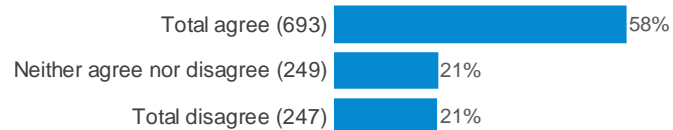
My manager/supervisor is going a good job of leading the changes



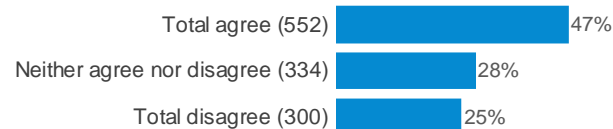
My manager/supervisor helps me understand what the council's way forward means for my team



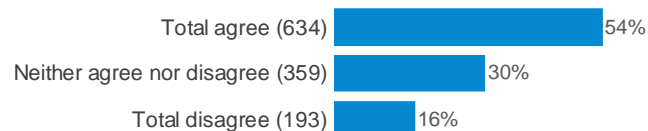
My manager/supervisor feeds back information from senior meetings they attend (e.g. CMG+)



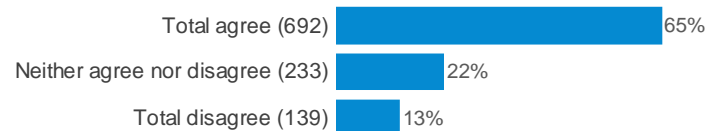
I feel informed about what's going on in the council



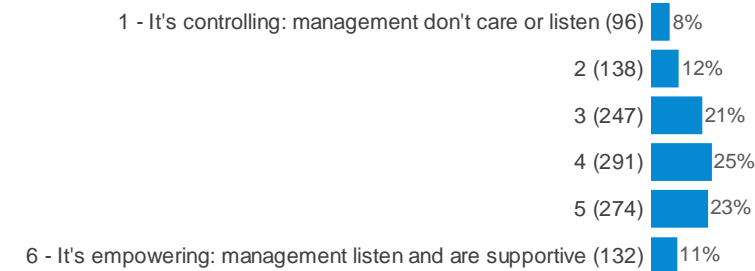
I feel confident that Kirklees Council is a good place to work



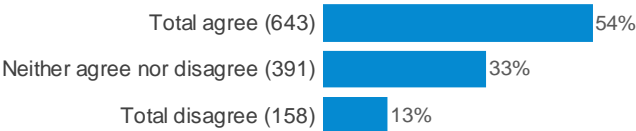
I understand how the Kirklees Outcomes relate to my role (shown image of Outcomes)



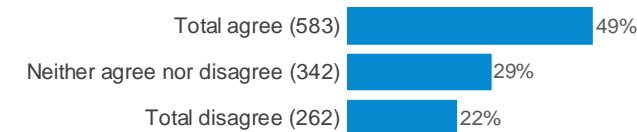
On a scale of 1 to 6, how do you feel about the current leadership style in your service?



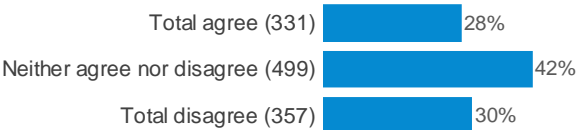
I am proud to tell people I work for Kirklees Council



I understand how the role of local councillors contributes to our work



I think Kirklees Council has a good reputation



Overall, compared with six months ago would you say that...

