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Publication Draft Kirklees Local Plan

Sustainability Appraisal Report

Annex 2: Sustainability Appraisal Matrices and Maps for Employment Site Options

Prepared by LUC
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Contents

Employment Site Options: Maps Showing Likely Significant Effects	1
Detailed SA Matrices for the Employment Site Options	13
E1707: Exchange Street (not allocated in the Publication Draft Local Plan)	13
E1748: Land to the north of Wakefield Road, Clayton West (not allocated in the Publication Draft Local Plan)	16
E1748a (not allocated in the Publication Draft Local Plan)	18
E1823: Sovereign Business Park, Lanehead Road, Shepley (not allocated in the Publication Draft Local Plan)	21
E1824: Land to North east of Bent Ley Industrial Estate, Bent Ley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	24
E1825 (not allocated in the Publication Draft Local Plan)	27
E1826: Bent Ley Farm, Bent Ley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	30
E1826a (not allocated in the Publication Draft Local Plan)	33
E1827: Land between Wakefield Road and Liley Lane, Grange Moor, Huddersfield (not allocated in the Publication Draft Local Plan)	36
E1828 (not allocated in the Publication Draft Local Plan)	39
E1829: Former Brook Motors Playing Fields, New Mill Road, Brockholes, Holmfirth (allocated in the Publication Draft Local Plan)	42
E1830: Land north east of Park Mill House, Kiln Lane, Clayton West, Huddersfield (not allocated in the Publication Draft Local Plan)	45
E1831: Land between Whitechapel Road and Whitehall Road Cleckheaton (allocated in the Publication Draft Local Plan)	48
E1832 (not allocated in the Publication Draft Local Plan)	51
E1832a (not allocated in the Publication Draft Local Plan)	54
E1832b (not allocated in the Publication Draft Local Plan)	57
E1832c (allocated in the Publication Draft Local Plan)	60
E1833: Land North East of Park Mill House, Kiln Lane, Clayton West, Huddersfield (not allocated in the Publication Draft Local Plan)	63
E1834: Cooper Bridge, Leeds Road (A62), Mirfield, Huddersfield (not allocated in the Publication Draft Local Plan)	66
E1836: Land South of Bradley Business Park, Dyson Wood Way, Bradley, Huddersfield (allocated in the Publication Draft Local Plan)	69
E1837: St Andrews Road Car Park, St Andrews Road, Huddersfield (allocated in the Publication Draft Local Plan)	72
E1838: Land South West Calderbank Mills, Calderbank Road, Dewsbury (not allocated in the Publication Draft Local Plan)	75
E1839 (not allocated in the Publication Draft Local Plan)	78
E1840 (not allocated in the Publication Draft Local Plan)	81

E1842: Land to the east of 74 Barnsley Road, Flockton (not allocated in the Publication Draft Local Plan)	84
E1843: Land north of Blackmoorfoot Road, Crosland Hill, Huddersfield (not allocated in the Publication Draft Local Plan)	87
E1844: Land south west of 2 Dobb Lane, Holmbridge, Holmfirth (not allocated in the Publication Draft Local Plan)	90
E1846: Land north west of 108 Huddersfield Road, Skelmanthorpe (not allocated in the Publication Draft Local Plan)	93
E1847: Land south of 26 Newlands Avenue, Clayton West, Huddersfield (not allocated in the Publication Draft Local Plan)	96
E1848 (not allocated in the Publication Draft Local Plan)	99
E1849 (not allocated in the Publication Draft Local Plan)	102
E1850: Land south / west, 11 to 26 Monks Ings Avenue (not allocated in the Publication Draft Local Plan)	105
E1851 (not allocated in the Publication Draft Local Plan)	108
E1852 (not allocated in the Publication Draft Local Plan)	111
E1853 (not allocated in the Publication Draft Local Plan)	114
E1854 (not allocated in the Publication Draft Local Plan)	117
E1855: Land south of 245 Huddersfield Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	120
E1856: Land east of Dathan Tool & Co Ltd Mean Lane, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	123
E1857 (not allocated in the Publication Draft Local Plan)	126
E1858 (not allocated in the Publication Draft Local Plan)	129
E1859 (not allocated in the Publication Draft Local Plan)	132
E1860 (not allocated in the Publication Draft Local Plan)	135
E1861 (not allocated in the Publication Draft Local Plan)	138
E1862 (not allocated in the Publication Draft Local Plan)	141
E1865 (not allocated in the Publication Draft Local Plan)	144
E1866: POL site Huddersfield Road, Meltham, Huddersfield (allocated in the Publication Draft Local Plan)	147
E1867: Land to the east of Bluehills Farm, Whitehall Road West, Birkenshaw, Bradford (not allocated in the Publication Draft Local Plan)	150
E1870: Land to the North East of 16 Carrs Road, Marsden (not allocated in the Publication Draft Local Plan)	153
E1871: Land North East of Bottoms Mill, Woodhead Road , Holmfirth (allocated in the Publication Draft Local Plan)	156
E1872: Centre 27, Gelderd Rd, Birstall (not allocated in the Publication Draft Local Plan)	159
E1873: Land at Pheasant Drive, Birstall (allocated in the Publication Draft Local Plan)	162
E1874: 46-99 Mayman Lane, Batley (not allocated in the Publication Draft Local Plan)	165
E1875: Land East of 26 – 42 Smithies Moor Lane (not allocated in the Publication Draft Local Plan)	168

E1876: Land South of Spen Valley Industrial Park, Bradford Road/Rawfolds way (allocated in the Publication Draft Local Plan)	171
E1877: Land East of Syke Ing Mill, Syke Lane, Earlsheaton, Dewsbury (not allocated in the Publication Draft Local Plan)	174
E1878: Bentley Farm, Bentley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	177
E1879: Land North West of Former Gas Works, Bretton Street, Dewsbury (allocated in the Publication Draft Local Plan)	180
E1880: Land South West, Ratcliffe Mills, Forge Lane, Dewsbury (not allocated in the Publication Draft Local Plan)	183
E1881: Land East Of ParkHouse Health Care, Whithall Road (not allocated in the Publication Draft Local Plan)	186
E1882: Land West of 4 Spen Vale Street, Heckmondwike (not allocated in the Publication Draft Local Plan)	189
E1883: Plot B, Junction 26 Bradford Road (not allocated in the Publication Draft Local Plan)	192
E1884: Land NE & SW 50 - 60a, Slipper Lane, Mirfield (not allocated in the Publication Draft Local Plan)	195
E1885: South East of 24 Red Doles Road, Huddersfield (not allocated in the Publication Draft Local Plan)	198
E1886: Bradley Road Business Park Old Lane / Bradley Road (not allocated in the Publication Draft Local Plan)	201
E1887: Stafford Mills, Bankhouse Lane, Huddersfield (not allocated in the Publication Draft Local Plan)	204
E1888: Land East of 22 Britannia Road, Milnsbridge, Huddersfield (not allocated in the Publication Draft Local Plan)	207
E1889: Allocation B8.1 Crosland Road, Lindley, Huddersfield (not allocated in the Publication Draft Local Plan)	210
E1890: Bentley Farm, Bentley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	213
E1891: Thongsbridge Mills, Huddersfield Road, Huddersfield (not allocated in the Publication Draft Local Plan)	216
E1892: Land to the west of, Abbey Road North, Shelley (not allocated in the Publication Draft Local Plan)	219
E1893: 16-32 Land to north of Dark Lane, Birstall (not allocated in the Publication Draft Local Plan)	222
E1894 : Park Mill Houses 2 and 4 Wakefield Road, Clayton West (not allocated in the Publication Draft Local Plan)	225
E1895: Land north of Shoddy Mills, Huddersfield Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)	228
E1896: Rohm & Has (UK) Ltd, Heckmondwike Road, Dewsbury Moor (not allocated in the Publication Draft Local Plan)	231
E1897 (not allocated in the Publication Draft Local Plan)	234
E1898: Hillhouse Sidings, Alder Street, Huddersfield (not allocated in the Publication Draft Local Plan)	237

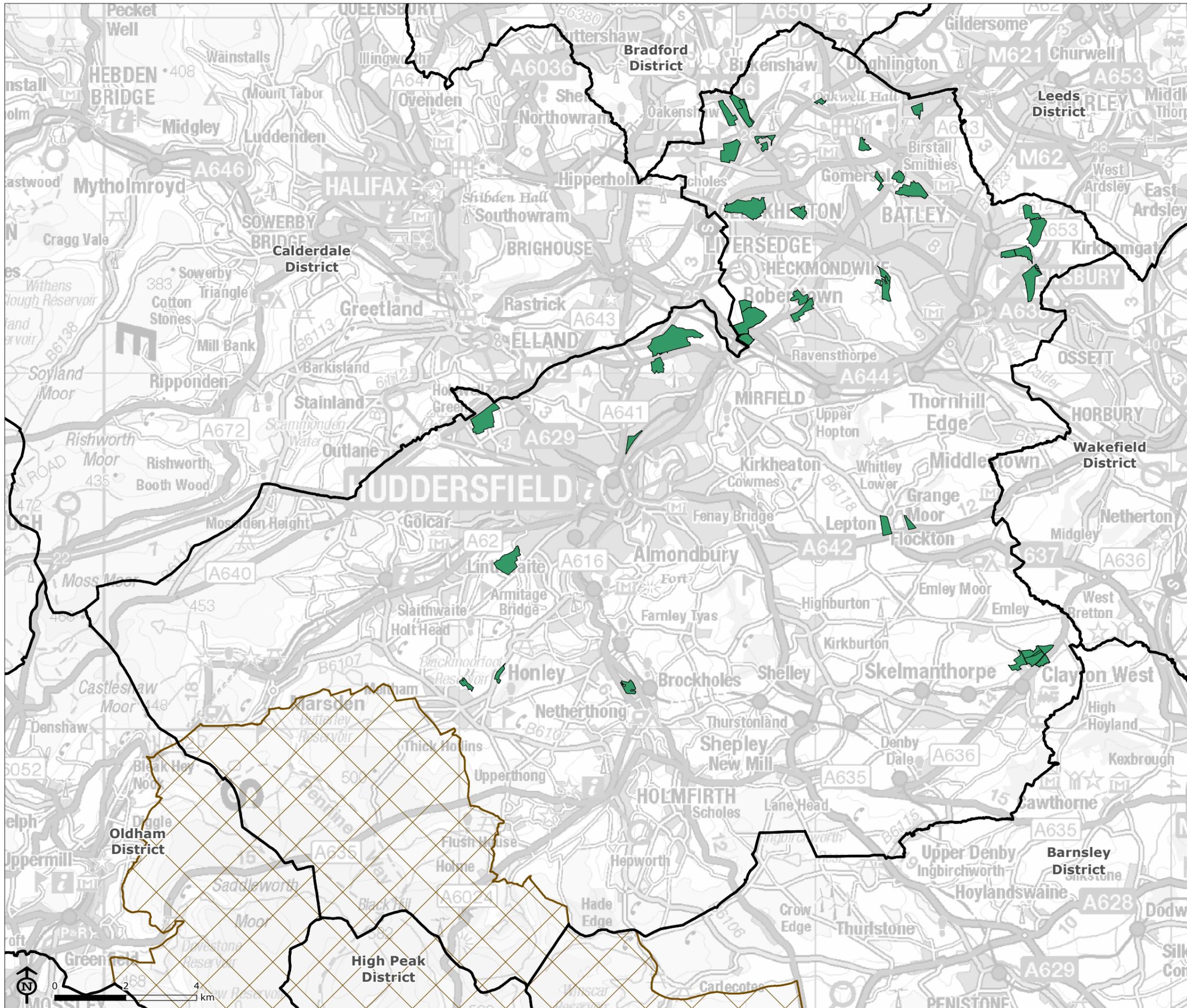
E1899: Land west of, Crackenedge Lane, Dewsbury (allocated in the Publication Draft Local Plan)	240
E1900: Land south of 30 New Mill Road, Honley, Huddersfield (allocated in the Publication Draft Local Plan)	243
E1984 (not allocated in the Publication Draft Local Plan)	246
E1985 (not allocated in the Publication Draft Local Plan)	249
E1985a (allocated in the Publication Draft Local Plan)	252
E1985b (not allocated in the Publication Draft Local Plan)	255
E1986 (not allocated in the Publication Draft Local Plan)	258
E1987 (not allocated in the Publication Draft Local Plan)	260
E1988 (not allocated in the Publication Draft Local Plan)	263
E1989 (not allocated in the Publication Draft Local Plan)	266
E1990 (not allocated in the Publication Draft Local Plan)	269
E1992 (not allocated in the Publication Draft Local Plan)	272
E1993 (not allocated in the Publication Draft Local Plan)	275
E1996: Land south of Helme Lane, Meltham (not allocated in the Publication Draft Local Plan)	278
E1997 (not allocated in the Publication Draft Local Plan)	282
E2102: Taylor Hall Farm, Little Taylor Hall Lane, Roberttown (not allocated in the Publication Draft Local Plan)	284
E2135 (not allocated in the Publication Draft Local Plan)	288
E2311 (not allocated in the Publication Draft Local Plan)	291
E2333 (not allocated in the Publication Draft Local Plan)	294
E2333a (allocated in the Publication Draft Local Plan)	297
E2616 (not allocated in the Publication Draft Local Plan)	300
E2621 (not allocated in the Publication Draft Local Plan)	303
E2698 (not allocated in the Publication Draft Local Plan)	306
E2700 (not allocated in the Publication Draft Local Plan)	309
E2708 (not allocated in the Publication Draft Local Plan)	312
E2715 (not allocated in the Publication Draft Local Plan)	315
E2720 (not allocated in the Publication Draft Local Plan)	318
E2725 (not allocated in the Publication Draft Local Plan)	321
E3321 (not allocated in the Publication Draft Local Plan)	324
E3331 (not allocated in the Publication Draft Local Plan)	327
E3382 (not allocated in the Publication Draft Local Plan)	330
E3384 (not allocated in the Publication Draft Local Plan)	333

Employment Site Options: Maps Showing Likely Significant Effects

Map E1

Employment Sites with a Significant Positive Effect on SA Objective 1 - Employment and SA Objective 2 - Economy

- District boundary
- Peak District National Park Authority
- Site with a significant positive effect



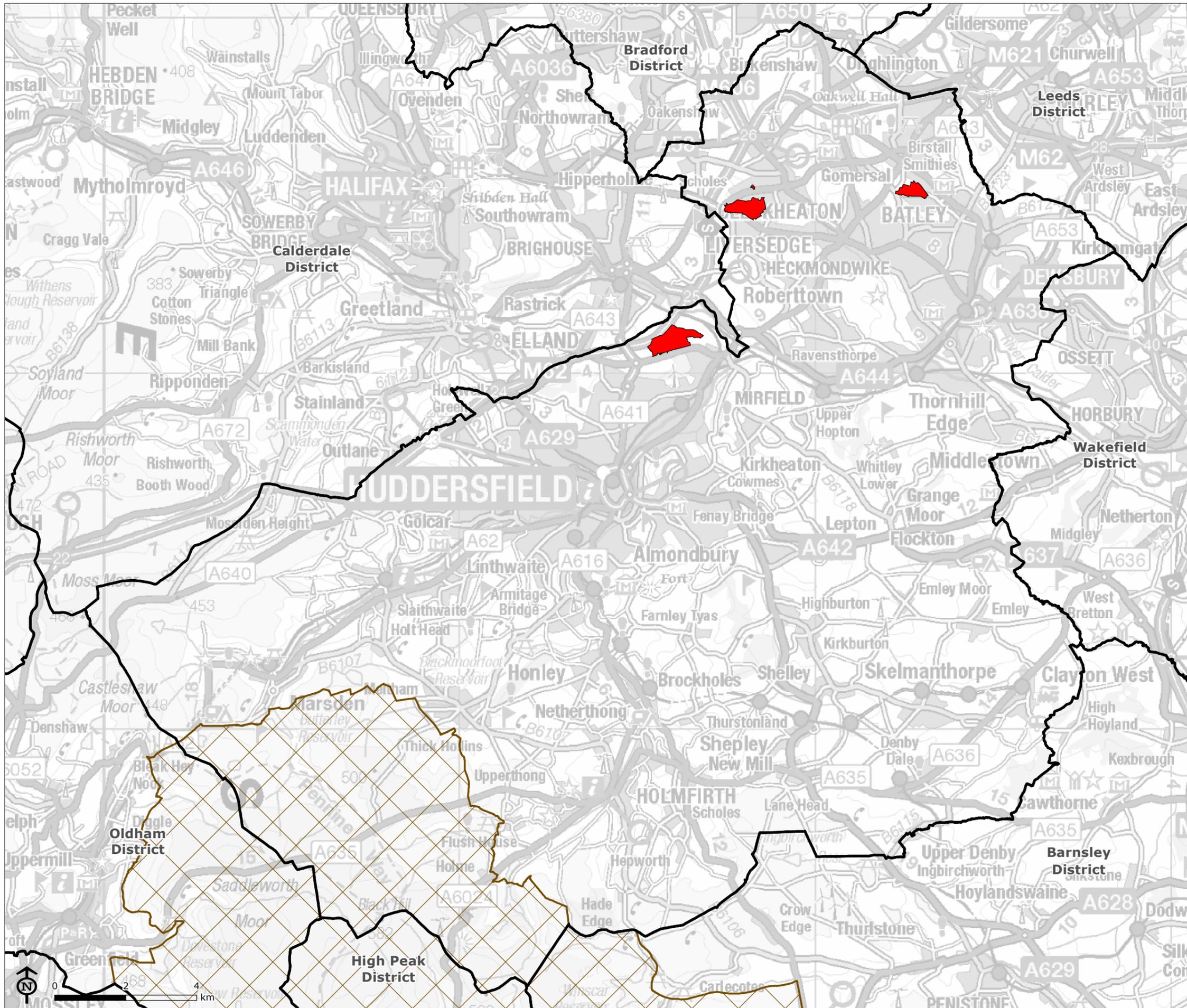
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Map E2

Employment Sites with a Significant Negative Effect on SA Objective 5 - Amenity

- District boundary
- Peak District National Park Authority
- Site with a significant negative effect



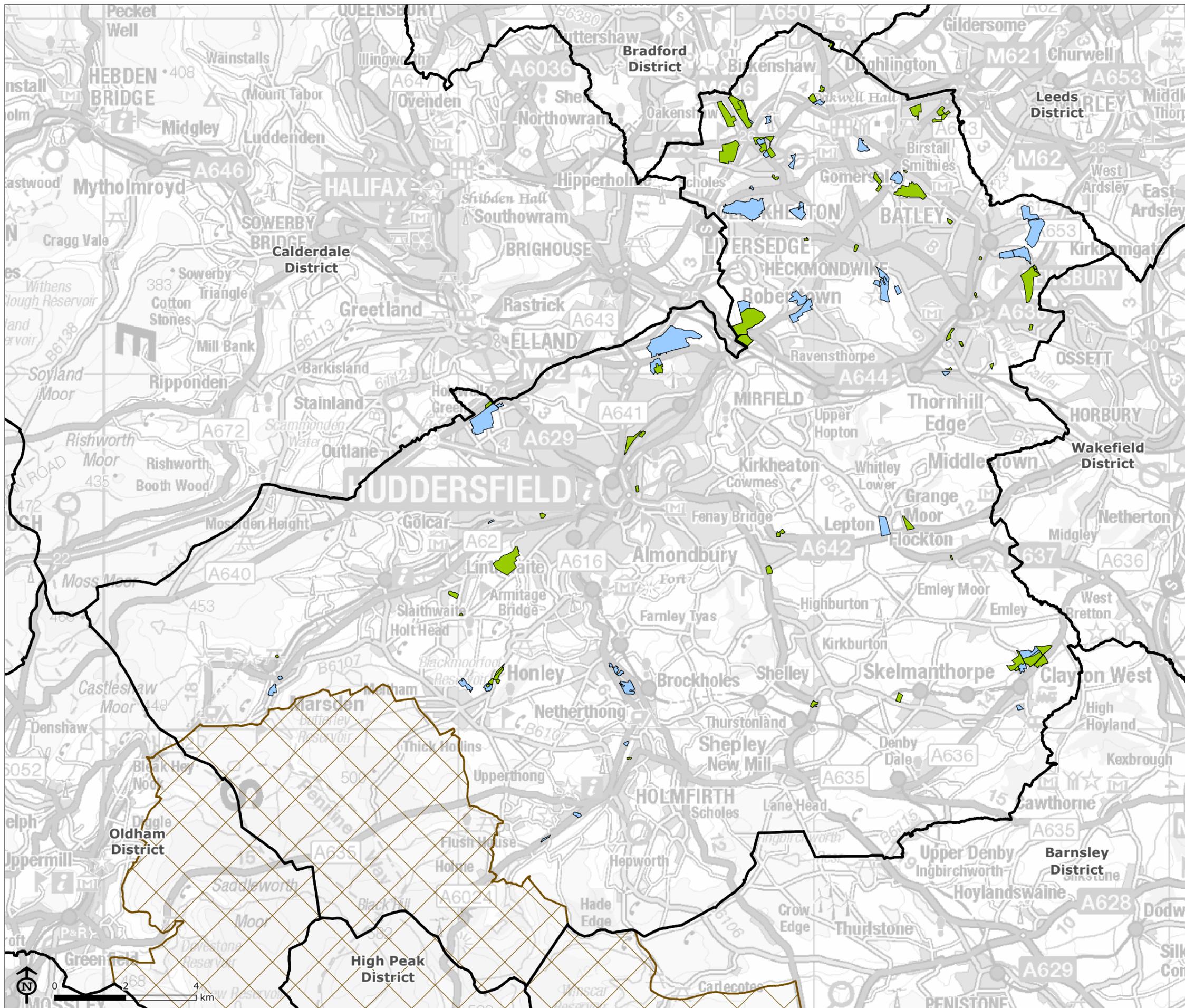
Map Scale @ A3: 1:105,000



Map E3

Employment Sites with a Minor Positive Effect or a Partially Significant Negative Effect on SA Objective 8 - Recreation

-  District boundary
-  Peak District National Park Authority
-  Site with a minor positive effect
-  Site with a partially significant negative (mixed effect overall)



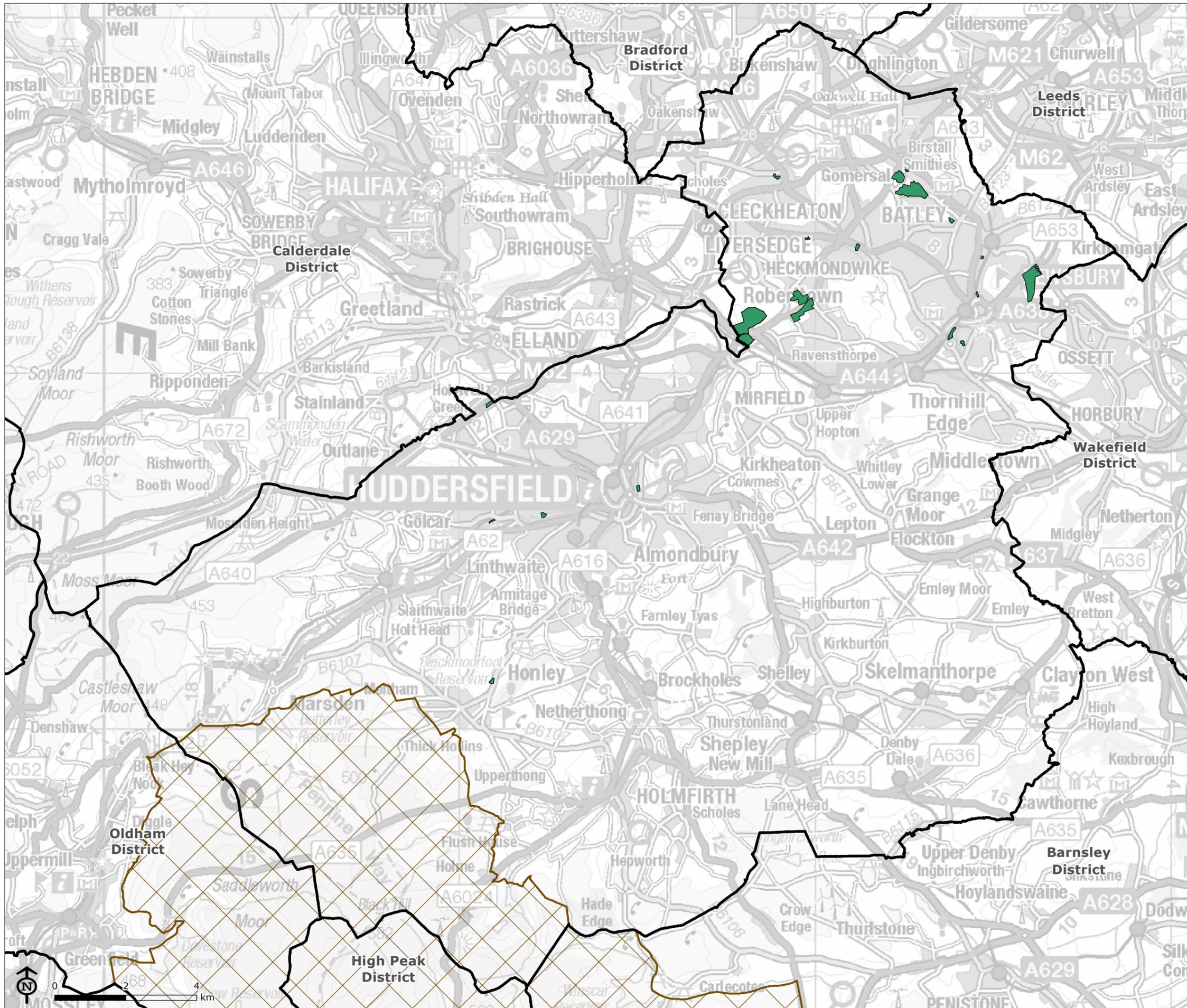
Map Scale @ A3: 1:105,000



Map E4

Employment Sites with a Significant Positive Effect on SA Objective 10 - Sustainable Transport and SA Objective 19 - Climate Change

- District boundary
- Peak District National Park Authority
- Site with a significant positive effect



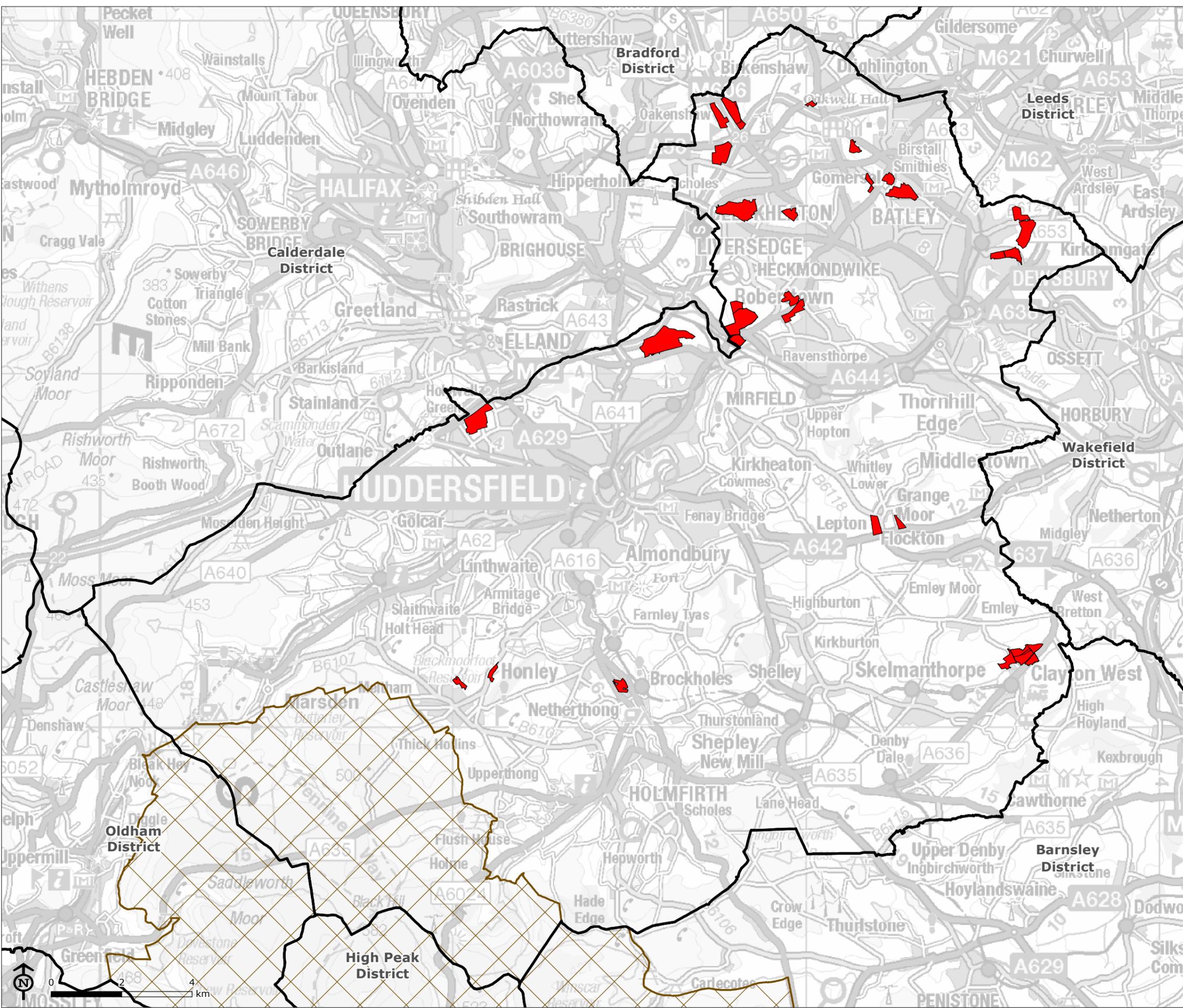
Map Scale @ A3: 1:105,000



Map E5

Employment Sites with a Significant Negative Effect on SA Objective 11 - Efficient Land Use

- District boundary
- Peak District National Park Authority
- Site with a significant negative effect



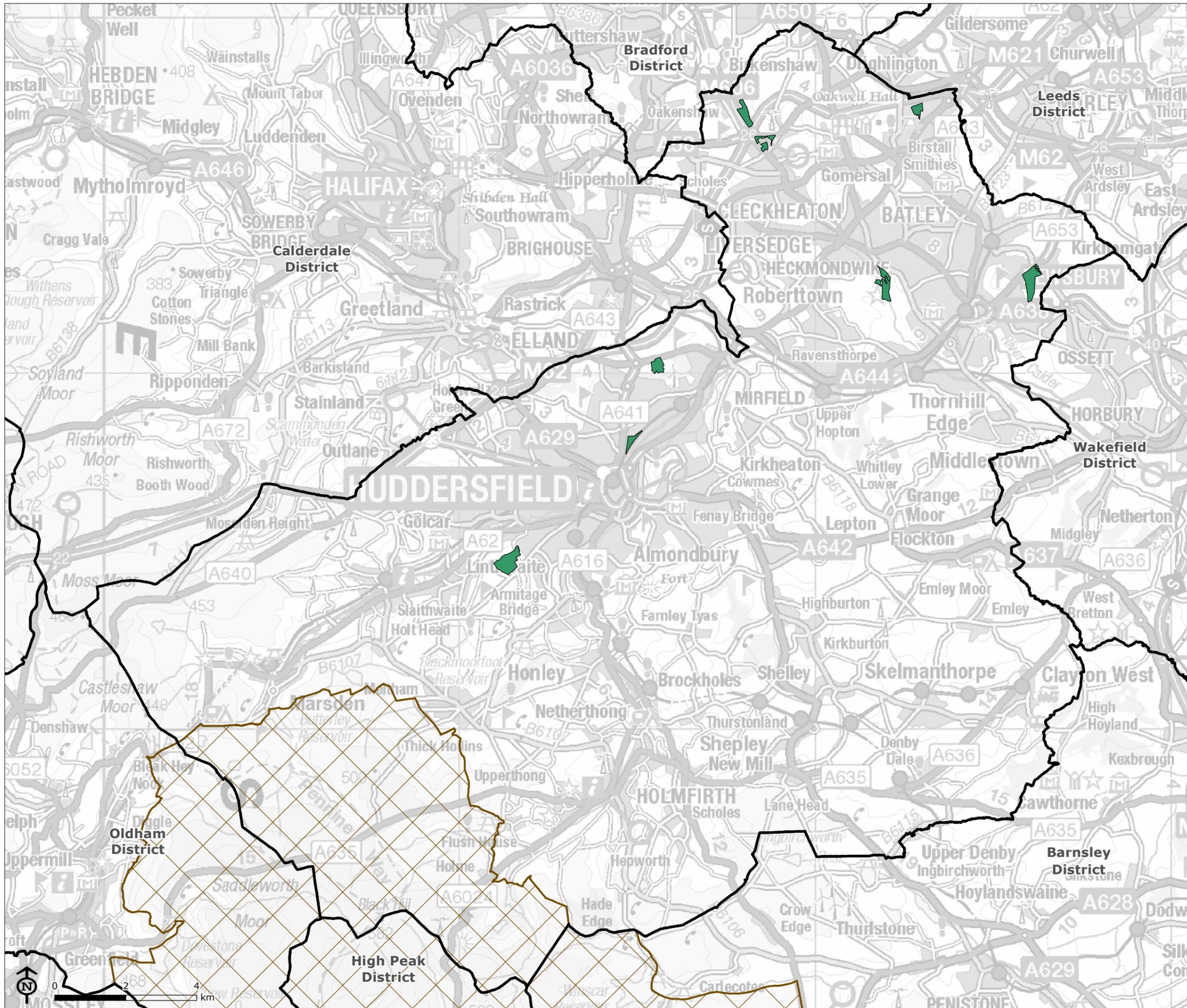
Map Scale @ A3: 1:105,000



Map E6

Employment Sites with a Significant Positive Effect on SA Objective 11 - Efficient Land Use

- District boundary
- Peak District National Park Authority
- Site with a significant positive effect



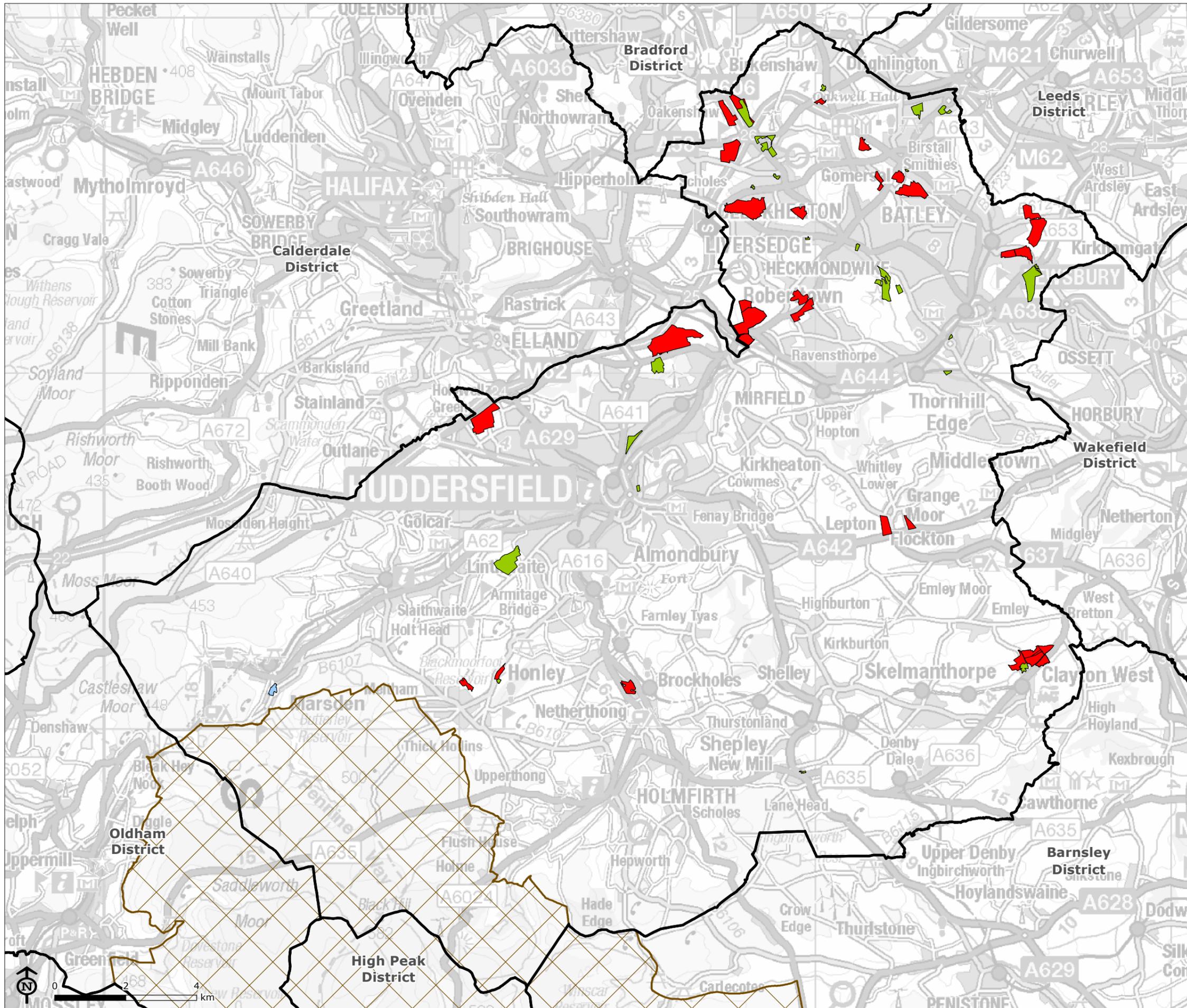
Map Scale @ A3: 1:105,000



Map E7

Employment Sites with a Significant Negative, Partially Significant Negative, or Minor Positive Effect on SA Objective 12 - Landscape

-  District boundary
-  Peak District National Park Authority
-  Site with a significant negative effect
-  Site with a partially significant negative (mixed effect overall)
-  Site with a minor positive effect



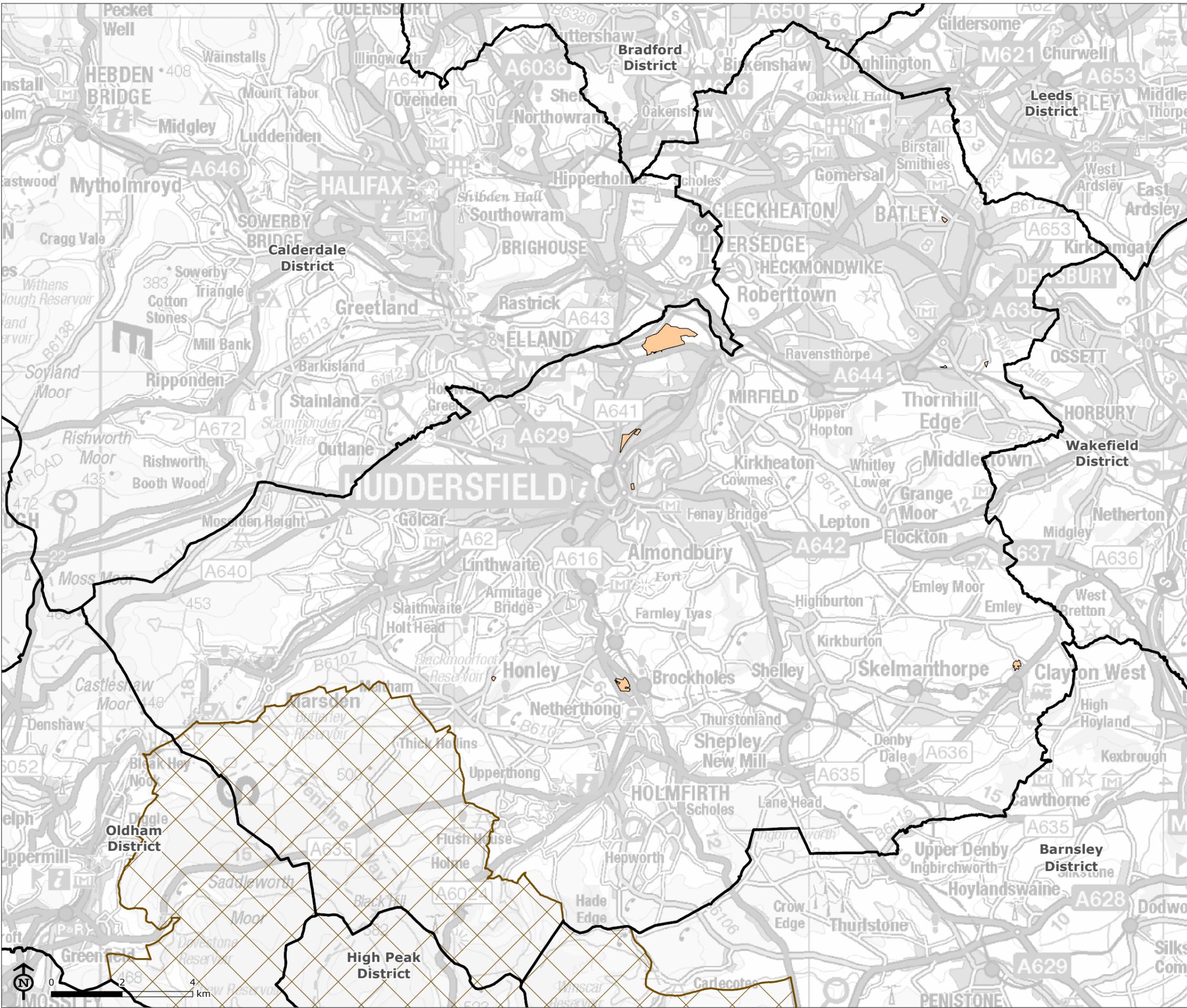
Map Scale @ A3: 1:105,000



Map E8

Employment Sites with a Minor Negative Effect on SA Objective 13 - Historic Environment

- District boundary
- Peak District National Park Authority
- Site with a minor negative effect



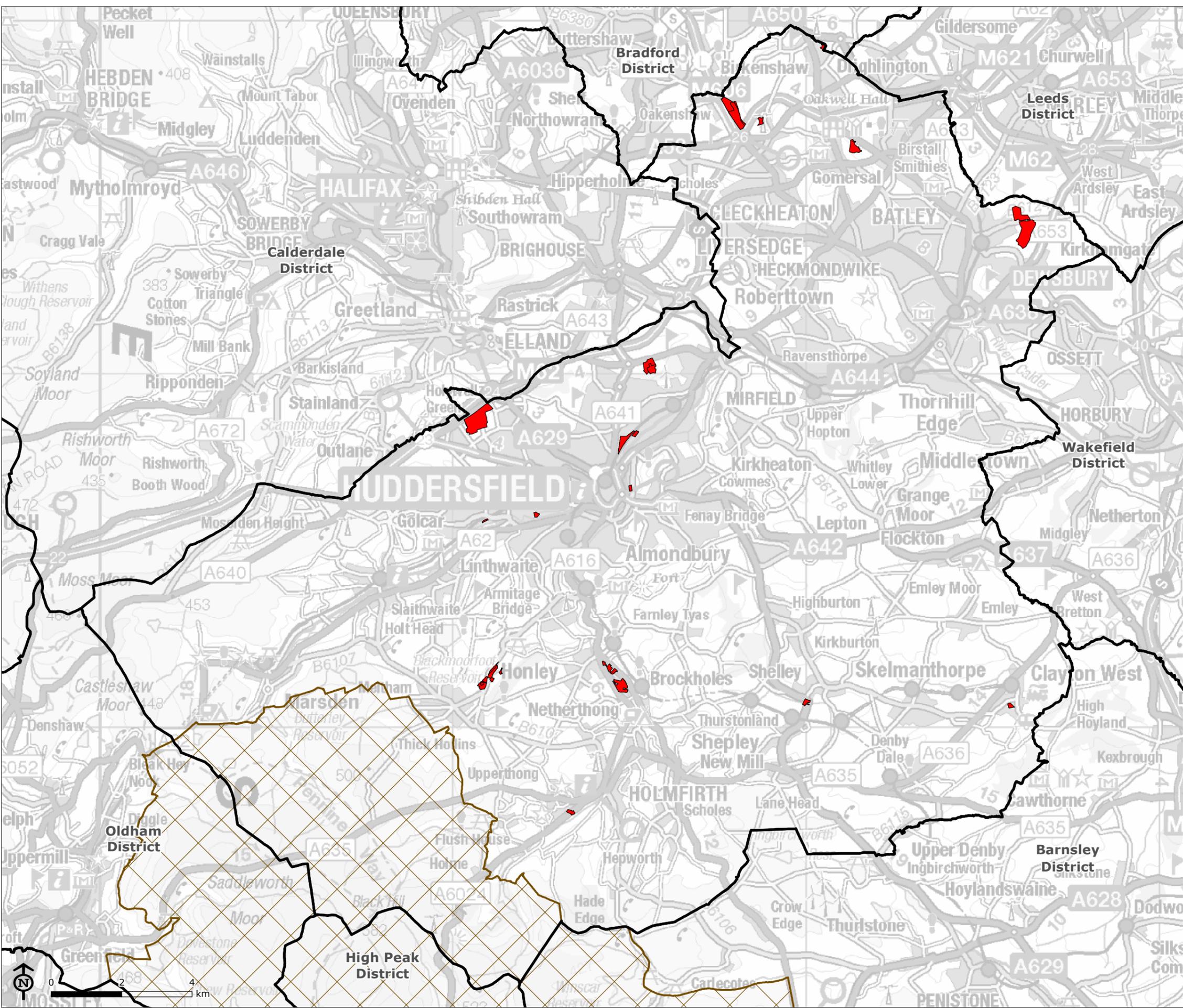
Map Scale @ A3: 1:105,000



Map E9

Employment Sites with a Significant Negative Effect on SA Objective 14 - Biodiversity and Geodiversity

-  District boundary
-  Peak District National Park Authority
-  Site with a significant negative effect



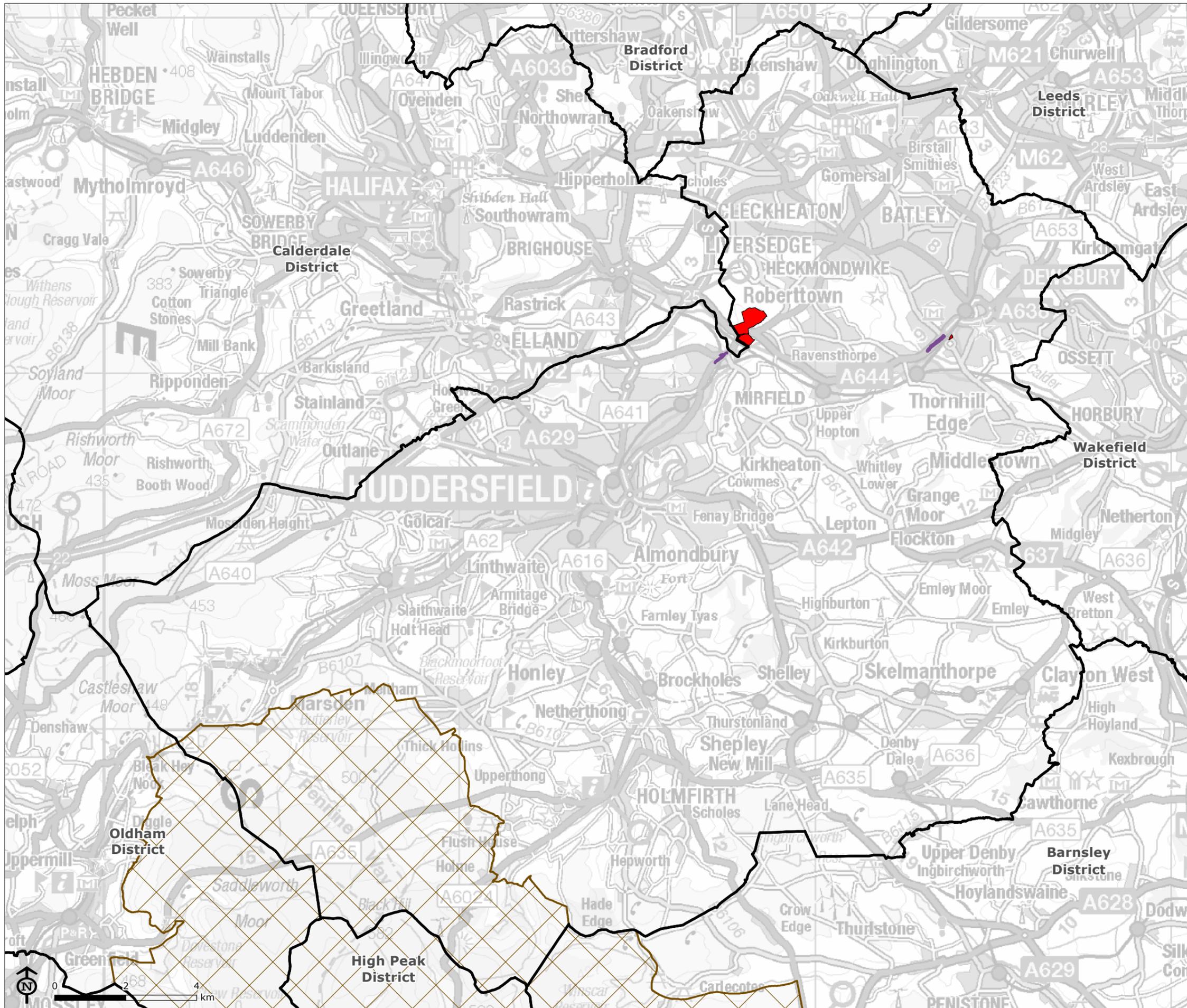
Map Scale @ A3: 1:105,000



Map E10

Employment Sites with a Significant Negative Effect on SA Objective 15 - Pollution

-  District boundary
-  Peak District National Park Authority
-  Site with a significant negative effect
-  Air Quality Management Area



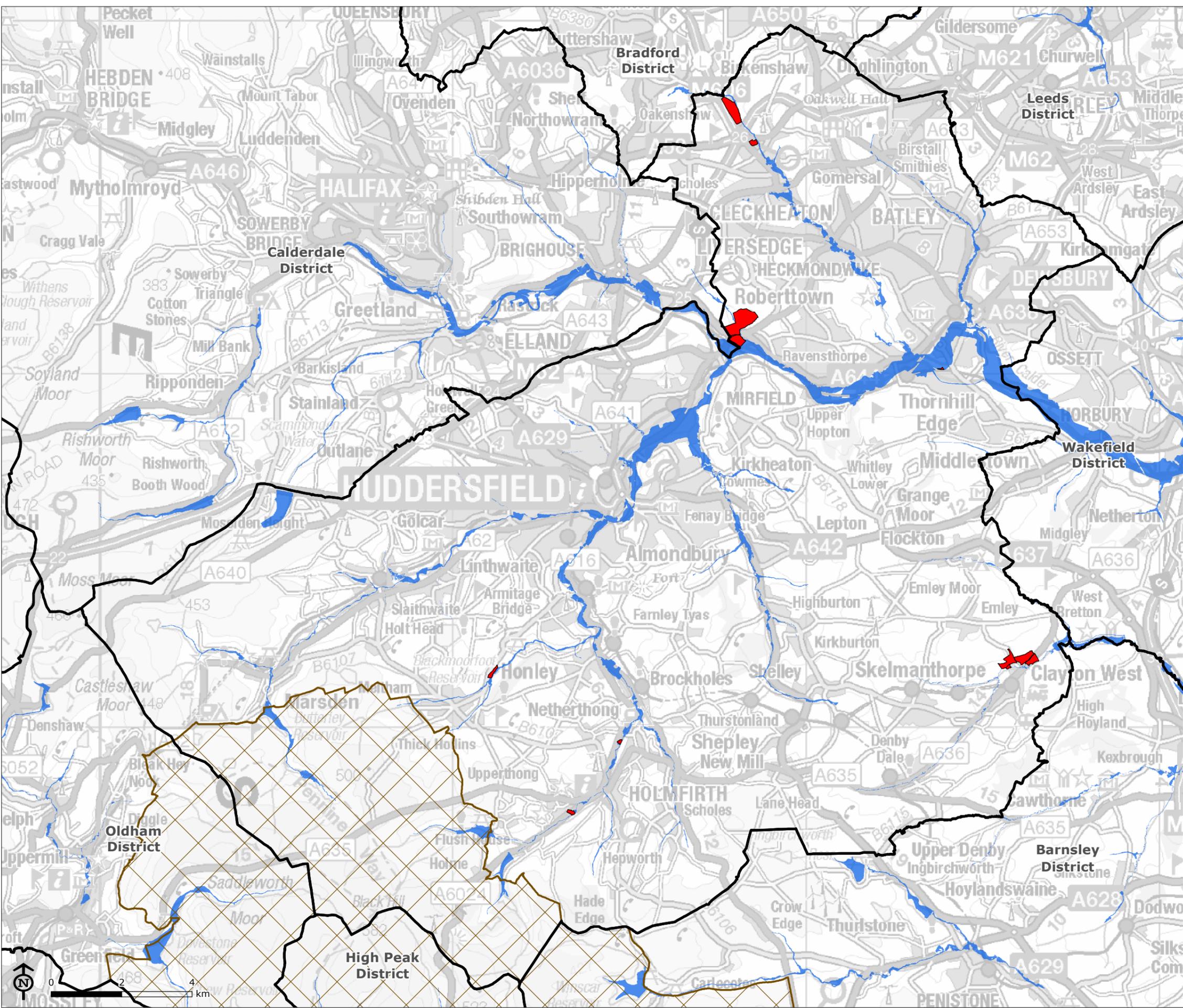
Map Scale @ A3: 1:105,000



Map E11

Employment Sites with a Significant Negative Effect on SA Objective 16 - Flooding

- District boundary
- Peak District National Park Authority
- Site with a significant negative effect
- Flood Zone 3



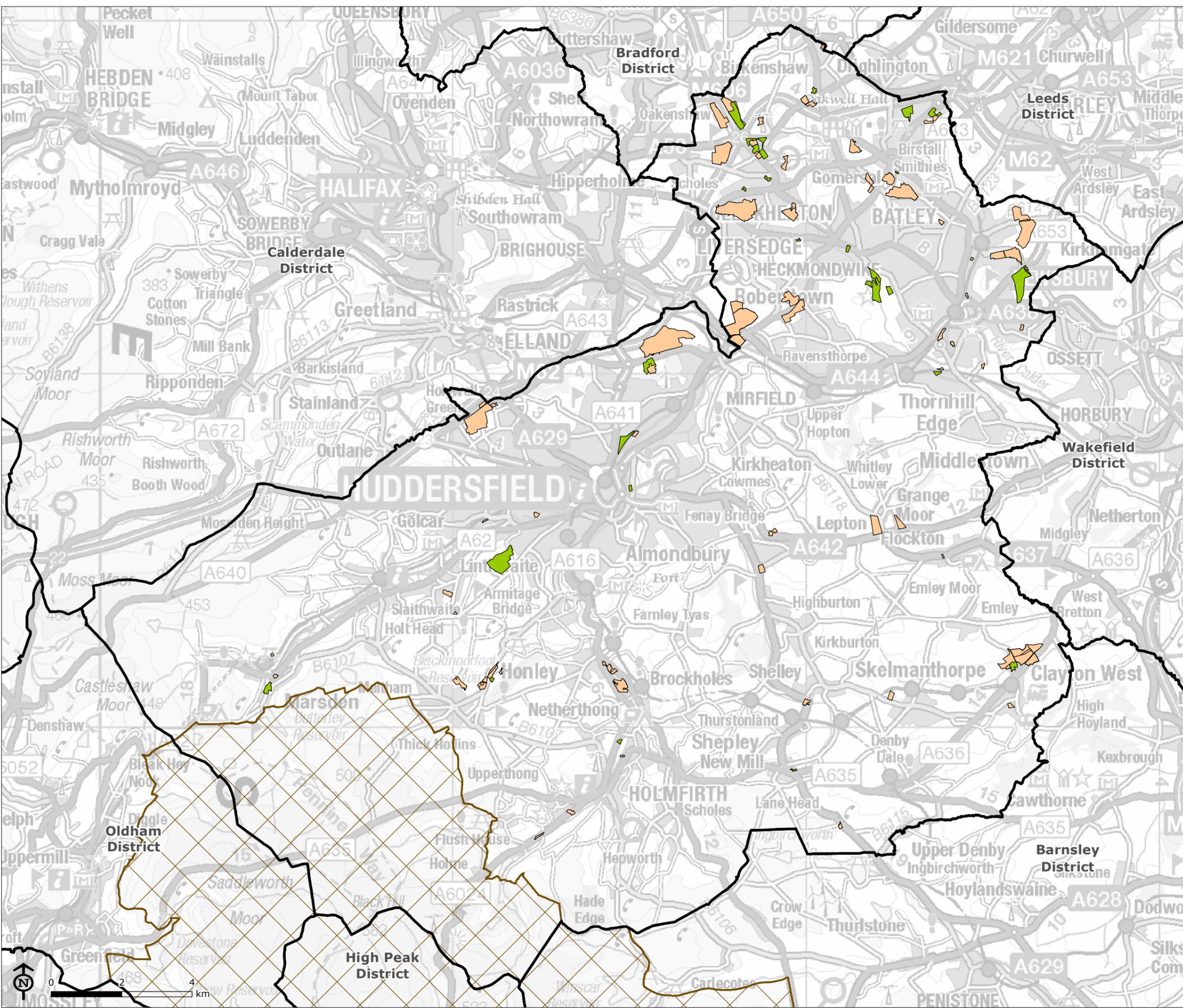
Map Scale @ A3: 1:105,000



Map E12

Employment Sites with a Minor Negative or Minor Positive Effect on SA Objective 17 - Waste

- District boundary
- Peak District National Park Authority
- Site with a minor negative effect
- Site with a minor positive effect



Map Scale @ A3: 1:105,000



Detailed SA Matrices for the Employment Site Options

E1707: Exchange Street (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	<p>The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation.</p> <p>This site is relatively small (1.93ha); therefore a minor positive effect is likely.</p>
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	<p>The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.</p> <p>This site is relatively small (1.93ha); therefore a minor positive effect is likely</p>
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>There are existing residential properties within 100m of this site, particularly to the south, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely. Other surrounding uses are mainly commercial/industrial.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and

SA Objectives	SA Score	Justification
		fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>This site currently comprises a recreation ground, which may be lost as a result of the site being developed. However, this site is within 600m of other recreational facilities including PRow to the east, a national cycle route to the west, an area of semi natural and natural greenspace to the east, one green corridor and two amenity greenspaces. There are also four outdoor sports facilities within 600m. These assets could be used by new residents at the site, and a mixed effect (minor positive and potential significant negative) is likely overall.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>16063 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (1.93ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (1.93ha) and entirely on greenfield land; therefore, a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development

SA Objectives	SA Score	Justification
		and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Hunsworth Great Wood and Little Wood candidate Local Wildlife site is approximately 730m to the north of the site and Hanging Wood Local Wildlife Site is approximately 910m from the site, also to the north (a candidate site, Hanging Wood (additional) is even closer); therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 16063 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were found. Potential significant negative effects were identified in relation to SA objective 8: recreation and leisure (part of an overall mixed effect). This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1748: Land to the north of Wakefield Road, Clayton West (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	<p>The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation.</p> <p>This site is relatively large (11.29 ha); therefore a significant positive effect is likely.</p>
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	<p>The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.</p> <p>This site is relatively large (11.29 ha); therefore a significant positive effect is likely.</p>
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>There are a small number of existing residential properties to the south of this site, which could be affected by increased noise and light pollution both during construction and during the operational phase. Therefore, a potential minor negative effect is identified although this is uncertain depending on the nature of commercial activities at the site.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will

SA Objectives	SA Score	Justification
		be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is a PRoW adjacent to the northern boundary of the site, as well as several other PRoWs as well as a number of bridleways within 600m of the site. Other local assets and facilities include a semi-natural and natural greenspace, outdoor sports facility and an allotment. Therefore, a minor positive effect is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>11201 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (11.29 ha) and is on greenfield land; therefore a significant negative effect is likely. The site is on Grade 4 agricultural land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (11.29 ha) and is on greenfield land; therefore a significant negative effect is likely although this is uncertain depending on the design of the development. This site is not within 500m of the Peak District National Park.</p> <p>The site lies mainly within LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the Grade II Registered Historic Park and Garden at Bretton Hall. The site lies within 1.3km of the edge of this designated historic asset and the loss of this open area and its subsequent development could harm elements which contribute to the significance of this landscape. The effect on this SA objective is therefore likely to be uncertain. The potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is most likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green

SA Objectives	SA Score	Justification
and geodiversity.		infrastructure with any development, this effect is uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	--	This site is on greenfield land and a significant part of the site to the south is within flood zone 3b; therefore a significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land and therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 11201 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment, 2: economic growth and 19: climate change. Potential significant negative effects were identified in relation to SA objectives 11: land use, 12: landscape character and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1748a (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation.

SA Objectives	SA Score	Justification
		This site is relatively small (1.04 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.04 ha); therefore a minor positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. There is an area of open space located 250m south east of the site which consists of an area of semi-natural and natural greenspace, childrens playground and private playing fields. There are also allotments located 410m south of the site on Long Lane and a park on Scott Hill located 510m south east of the

SA Objectives	SA Score	Justification
		site. In addition there are several PRoW footpaths and bridleways within 600m of the site. As a result an overall minor positive effect is expected on this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 8,100 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.04 ha) and is mainly on greenfield land; therefore it is likely to have a minor negative effect. The site lies in an area classed as mainly Grade 3 agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.04 ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as Grade 3 agricultural quality. Most of the site lies in LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads. Although a section in the far northern edge of the site lies in LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity	0?	There are not any designated biodiversity or geodiversity sites within 1000m of the site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of

SA Objectives	SA Score	Justification
and geodiversity.		green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	--	This site is on greenfield land and the area along the southern site boundary is located within Flood Zone 3; therefore a significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 8100 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.

Summary of SA findings: A potential significant negative effect was identified in relation to SA objective 16: flooding. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies. No likely significant positive effects were identified.

E1823: Sovereign Business Park, Lanehead Road, Shepley (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.70ha); therefore a minor positive effect is likely.
2. Achieve an economy better	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic

SA Objectives	SA Score	Justification
capable of growth through increasing investment, innovation and Entrepreneurship.		growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.70ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the south and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	-	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. Although there are several Public Rights of Way (ProWs) within 600m to the north and east of the site, the closest being approximately 140m to the north, the site is not in close proximity to any existing designated open spaces. The closest of such designations is located within 620m to the south east of the site at the outdoor sports facilities

SA Objectives	SA Score	Justification
		on Park Lane. Therefore, given the lack of nearby open space provision a minor negative effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 13,945 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.70ha) and is entirely on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is entirely on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E6: Fenay Beck Valley Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a gently undulating plateau with large blocks of tree and woodland cover found on slopes. It is perceived as a tranquil landscape with a traditional rural feel, although this is impacted upon by the main roads and urban development around Shepley.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	There are two biodiversity sites located between 250m and 1km of this site. These are Lower Jane Well (which is within 660m of the site) and Yew Tree Wood (which is within 915m of the site) Local Wildlife Sites and therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive but uncertain effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 13,945 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E1824: Land to North east of Bent Ley Industrial Estate, Bent Ley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.78ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.78ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
people and ensure that they can access the health and social care they need.		negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There is a farm within 100m to the south east of this site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities which take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	-	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. Approximately 190m to the south east of the site is an area of semi-natural and natural greenspace. There is a National Cycle route approximately 295m to the west of the site and there are also several Public Rights of Way (PRoWs) within 600m to the east of the site. Therefore, considering the lack of designated open space in close proximity to the site a minor negative effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 9,099 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.78ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (0.78ha) and the majority of this site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is located approximately 110m from Honley Wood Local Wildlife Site, approximately 205m from Hall Hayes Wood Local Wildlife Site and approximately 530m from Folly Dolly Falls, Meltham Local Geological Site. Therefore a significant negative effect is considered likely for this objective given that the close proximity of the site to these biodiversity and geodiversity features may result in negative impacts upon them through habitat disturbance or trampling etc. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not	-	The majority of this site is on greenfield land outside of flood zone 3b – while there is a tiny area of flood zone 3b in the north of the site this is minimal and lies mainly outside of the site boundaries; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,099 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives; however, a potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1825 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.70ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.70ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	--?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties surrounding this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain significant negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure might be lost due to development of the site for employment. The northern part of the site is on land which contains a semi-natural and natural greenspace which could be lost as a result of housing development. However this site is within 600m of other recreational facilities including PRoW local no-designated footpaths and a national cycle path to the east. Other recreational sites include, two public parks, another large area of semi-natural and natural greenspace to the south, an amenity greenspace, two outdoor sports facilities and Whitcliffe Mount Sports Centre. Therefore, a mixed effect (minor positive and potential significantly negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 21,236 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.70ha); and is mainly on brownfield land; therefore it is likely to have a minor positive effect. This site is located on urban quality land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (0.70ha); and is mainly on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity or geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive but uncertain effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 21, 236 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the objections against which the site was assessed. Potential significant negative effects were identified in relation to objectives 5: local amenity and 8: recreation and leisure (it should be noted that this score was given as part of an overall mixed effect). These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1826: Bent Ley Farm, Bent Ley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (5.43ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (5.43ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Approximately 385m to the south east of the site is an area of semi-natural and natural greenspace. In addition, within 545m to the south west of the site are an area of allotments and an area of park and gardens, a green corridor and an area of semi-natural and natural greenspace. There is a National Cycle route approximately 10m west of the site and there are several Public Rights of Way (PRoW) within 600m to the south east of the site. Therefore, considering that the relative proximity of these open spaces may encourage employees at this location to make use of them a minor positive effect is likely. This site does not contain any existing open space or recreational facilities which could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10,382 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is relatively large (5.43ha) and the majority of the site is on greenfield land; therefore it is likely to have a significant negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4 agricultural land).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (5.43ha) and the majority of this site is on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is located approximately 15m from Hall Hayes Wood Local Wildlife Site, approximately 125m from Honley Wood Local Wildlife Site and approximately 185m from Folly Dolly Falls, Meltham Local Geological Site. Therefore considering that the close proximity of the site to these biodiversity and geodiversity features may detrimentally impact upon these designations through habitat fragmentation etc. a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	The majority of this site is on greenfield land and it is outside of flood zone 3b (a small area on the eastern edge is within flood zone 3a); therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10,382 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economy. Potential significant negative effects were identified for objectives 11: use of land, 12: character and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1826a (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.12 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.12 ha); therefore a minor positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. There is an area of semi-natural and natural greenspace located 418m east of the site and a green corridor located 392m south west of the site. In addition there is a large open space located 552m south west of the site which consisted of allotments, childrens playground, public tennis courts and park space. There are several PRow footpaths within 600m of the site. As such an overall minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10490 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.12 ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site lies in an area classed as Grade 4 agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (3.12 ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as Grade 4 agricultural quality. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	Folly Dolly Farms is a Local Geological Site located 185m south west of the site and Hall Hayes Wood Local Wildlife Site is located 80m north of the site. There are two candidate Local Wildlife Sites within close proximity to the site; Bank Wood is 380m north of the site and Honley Wood is 250m east of the site. As such an overall significant negative effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	--	This site is on greenfield land and the area along the eastern site boundary is located within Flood Zone 2 and 3; therefore a significant negative effect is likely.
17. Increase prevention, re-use,	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good

SA Objectives	SA Score	Justification
recovery and recycling of waste close to source.		opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10490 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effects were identified in relation to SA objectives 14: biodiversity and geodiversity and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1827: Land between Wakefield Road and Liley Lane, Grange Moor, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (11.91ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (11.91ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 10m of the site to the north east at South View Terrace, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is on land which has been designated as a cemetery to the north, and an allotment and outdoor sports facilities to the south. As such a significant negative but uncertain effect is recorded given that employment development at this located may result in a loss of this open space. The site is also located in close proximity to various other open space designations. Outdoor sports facilities and a small park which includes provision for children and young children are located to the north east of the site beyond the B6118. Further outdoor sports facilities can be access within 85m of the site to the east. Overall a mixed effect (minor positive/potential significant negative) is expected on this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 15,786 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (11.91ha) and is mostly on greenfield land (small parts of the site to the south and to the north east are currently developed); therefore it is likely to have a significant negative effect. The site is located on Grade 4 Agricultural Land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This is a relatively large site (11.91ha) which is mostly on greenfield land (small parts of the site to the south and to the north east are currently developed); therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site (the closest of such features is Liley Wood which is a Local Wildlife Site located within 1.31km to the north west of the site); therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on brownfield land outside of flood zone 3b; but is located on greenfield land. As such development at this location would increase the area of impermeable surfaces in the Borough and thus increase flood risk in Kirklees. A minor negative effect is therefore expected on this SA objective.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. This site is on mostly located on greenfield land (small parts of the site to the south and to the north east are currently developed) therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 15,786 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were found in relation to SA objectives 1: employment opportunities and 2: economic growth and potential significant negative effects were identified in relation to SA objectives 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1828 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (24.16ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (24.16ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	--?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is located adjacent to residential properties on all sides (additionally Carlinghow Princess Royal Primary School is located adjacent to the site to the east). Therefore, a potential but uncertain significant negative effect is likely.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. The site is adjacent to outdoor sports facilities and also to the east by Carlinghow Princess Royal Primary School. Amenity greenspace is also located by the primary school adjacent to the site. A large semi-natural and natural greenspace is located within 190m of the site to the south. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		38,200 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (24.16ha) and is located on greenfield land; therefore it is likely to have a significant negative effect. The site is located on Grade 3 Agricultural land to the north and on Urban land to the south.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (24.16ha) and is located on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	The site is not located in close proximity to any designated biodiversity or geodiversity features. The closest of such features is Oakwell Park Local Wildlife Site and Local Nature Reserve which is located within 1.43km to the north of the site; therefore a negligible effect is expected on this SA objective. The effect is uncertain given that there may be opportunities to promote habitat connectivity during development.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 38,200 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were found in relation to SA objectives 1: employment opportunities, 2: economic growth, 10: sustainable transport and 19: climate change, and significant negative effects were identified in relation to SA objectives 5: amenity, 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1829: Former Brook Motors Playing Fields, New Mill Road, Brockholes, Holmfirth (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.48ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.48ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		<p>also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is adjacent to existing residential properties to the north west on New Mill Road which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is on land which has been designated as a semi-natural and natural greenspace. As such a significant negative but uncertain effect is recorded given that employment development at this located may result in a loss of this open space. The site is also located in close proximity to various other open space designations. Outdoor sports facilities are located within 65m to the north of the site. Further outdoor sports facilities can be access within 225m of the site to the south east of the site. Also to the south east of the site a semi-natural and natural greenspace is located within 375m. Overall a mixed effect (minor positive/potential significant negative) is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		29,230 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.48ha) and is mostly on greenfield land (it appears part of the site to the east has previously been developed); therefore it is likely to have a minor negative effect on this SA objective. The site is located on Grade 3 Agricultural Land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.48ha) and is mostly on greenfield land (it appears part of the site to the east has previously been developed); therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G8: Holme River Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This is the main valley of the River Holme, and it is a densely settled landscape. It is generally low lying and enclosed, with frequent deciduous woodland along watercourses and on the steeper slopes.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	Cliff Wood Candidate Local Wildlife Site is located within 125m of the site to the east; therefore given the close proximity of this biodiversity feature to the site a significant negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is located mainly on greenfield land and is not within flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is located on mostly greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 29,230 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effects were identified in relation SA objectives 8: recreation and leisure, 14: biodiversity and geodiversity and 16: flood risk. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1830: Land north east of Park Mill House, Kiln Lane, Clayton West, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (31.92ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (31.92ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		<p>also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is located within 75m of existing residential properties to the south on Manor Road which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. A semi-natural and natural greenspace is located within 210m of the site to the south west. Outdoor sports facilities are also located to the south west of the site within 240m. Further to the south west within 345m of the site a children's playground is provided by Back Lane. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>9,215 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (31.92ha) and is located on greenfield land; therefore it is likely to have a significant negative effect on this SA objective. The site is located on Grade 3 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (31.92ha) and is located on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mainly within LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Registered Historic Park and Garden at Bretton Hall which is within 415m of the site. Additionally the site lies 600 metres from the Medieval ironstone pits south of Bentley Grange which is designated as a Scheduled Monument. The loss of this area and its subsequent development could harm elements which contribute to the significance of this monument.</p> <p>The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	<p>There are no biodiversity/ geodiversity designations within 1km of this site (the closest of such features is Cliffe Woods Park Quarry, Clayton West which is a Local Geological Site located within 1.24km to the south west of the site); therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is located mainly on greenfield land outside of flood zone 3b (it is recognised that a small part of the site to the east is located within flood zone 2); therefore a minor negative effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p>

SA Objectives	SA Score	Justification
		This site is located on mostly greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,215 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were found in relation to SA objectives 1: employment opportunities and 2: economic growth and potential significant negative effects were identified in relation to SA objectives 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1831: Land between Whitechapel Road and Whitehall Road Cleckheaton (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (21.11ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (21.11ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the west and south of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There are several areas of open space within 600m of the site, including a golf course, approximately 12m to the north, an area of allotments approximately 205m to the west and an area of amenity greenspace approximately 203m to the west. In addition there is a national cycle path running adjacent to part of the north eastern site boundary. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10,424 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (21.11ha) and is on mainly greenfield land (although there is an existing property to the west of the site), the majority of which is classified as Grade 3 agricultural land; therefore A significant negative is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (21.11ha) and is on mainly greenfield land (although there is an existing property to the west of the site); therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA K1: Thornton-Queensbury, as identified in the 2015 Landscape Character Assessment for Kirklees. The LCA comprises pockets of higher gently undulating ground. Woodland cover is generally marginal. Although this area is predominantly farmland with relatively small settlements, the surrounding urban centres and major transport corridors have a pervading influence, reducing levels of tranquillity.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	There are three biodiversity /geodiversity sites between 250m and 1km of this site; Hanging Wood (745m) Local Wildlife Site and Hanging Wood (710m) and Hunsworth Great Wood and Little Wood (803m) candidate Local Wildlife Sites; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on mainly greenfield land (although there is an existing property to the west of the site) outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on mainly greenfield land (although there is an existing property to the west of the site) therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10,424 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economic growth, and potential significant negative effects were identified in relation to SA objectives 11: land use and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1832 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (46.68ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (46.68ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
including avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m of the south east and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>This site is bisected by at least three existing Public Rights of Way which could be lost as a result of the development of this site. However there are several areas of open space within 600m of the site, including two areas of amenity green space, approximately 270m to the south east and 437m to the south west, and a public playing field, approximately 351m to the south east. Therefore, a mixed effect is likely - minor positive and significant negative.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>19,269 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (46.68ha) and is on mainly greenfield land (although there is an area of brownfield land to the south of the site), the majority of which is classified as Grade 3 agricultural land; therefore a significant negative effect on this SA objective is expected.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (46.68ha) and is on mainly greenfield land (although there is an area of brownfield land to the south of the site); therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mainly within LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment. The potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features. The effect on this SA objective is therefore likely to be uncertain.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	<p>This site is more than 1km from any designated biodiversity or geodiversity sites; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is on mainly greenfield land (although there is an area of brownfield land to the south of the site) and the site is outside of flood zone 3b; therefore a minor negative effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on mainly greenfield land (although there is an area of brownfield land to the south of the site) therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 19,269 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economic growth, and potential significant negative effects were identified in relation to SA objectives 8: leisure and recreation (part of an overall mixed effect), 11: land use (part of an overall mixed effect) and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1832a (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (19.51 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (19.51 ha); therefore a significant positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. There is an area of semi-natural and natural greenspace located 300m south east of the site with public playing fields. There are also private playing fields located 478m south east of the site by Stocks Bank Road and an amenity greenspace feature located 446m south west of the site. In addition there is a footpath from the south eastern site boundary leading east. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>21,926 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (19.51 ha) and is mainly on greenfield land (less than half of the southern side of the site appears to be used for sewage works); therefore it is likely to have a significant negative effect. The site lies in an area classed as mainly Grade 3 agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (19.51 ha) and is mainly on greenfield land (less than half of the southern side of the site appears to be used for sewage works); therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as mainly Grade 3 agricultural quality. Most of the site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east. Although a section along the northern site boundary lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain possible impacts upon several elements which contribute to the significance of the Grade II Historic Park and Garden at Kirklees Park. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Sir John Ramsden Canal is a candidate Local Wildlife site located 550m to the south west of the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	--	Development within one of the two AQMAs that have been declared in Kirklees is likely to have a negative effect on air pollution as increased vehicle traffic associated with employment development in those areas could compound existing air quality problems, particularly if the businesses there are involve significant numbers of vehicle movements. This site is within an Air Quality Management Area; therefore a significant negative effect is expected on this SA objective.
16. Prevent inappropriate new	--	This site is on mainly greenfield land and the southern half of the site is within Flood Zone 3; therefore a significant

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 21,926 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economy. Potential significant negative effects were identified in relation to SA objectives 11: land use, 12: landscape, 15: pollution and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1832b (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (42.2ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.

SA Objectives	SA Score	Justification
increasing investment, innovation and Entrepreneurship.		This site is large (42.2ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. The site is not within 100m of residential development or other sensitive receptors, therefore a negligible effect is expected on this SA objective.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is within 260m of an amenity greenspace feature on Bracken Close and within 305m of a large open space consisting of semi natural and natural greenspace and public playing fields. A minor positive effect is therefore predicted for this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>26,609 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is large (42.2ha) on mainly on greenfield land (a section in the south of the site appears to have been developed for sewage works) and has been identified as Grade 3 Agricultural Quality; therefore it is likely to have a significant negative effect.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is large (42.2ha) and is mainly on greenfield land (a section in the south of the site appears to have been developed for sewage works); therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mostly in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition. However a third of the site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment. The potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features. The effect on this SA objective is therefore likely to be uncertain.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>Sir John Ramsden Canal is a candidate Local Wildlife site located 560m to the south west of the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.</p>
15. Reduce air, water and soil pollution.	--	<p>This site is within an AQMA along the A644; therefore a significant negative effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not	--	<p>This site is on mainly greenfield land located within Flood Zone 2 and 3 due to the River Calder being within close proximity of the site; therefore a significant negative effect is likely.</p>

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on mainly greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 26,609 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment, 2: economy, 10: sustainable transport and 19: climate change. Potential significant negative effects were identified in relation to SA objectives 11: land use, 12: landscape, 15: pollution and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1832c (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (45.79ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (45.79ha); therefore a significant positive effect is likely.
3. Ensure education facilities are	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
available to all.		negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. The site is not within 100m of residential development or other sensitive receptors, therefore a negligible effect is expected on this SA objective.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is within 260m of an amenity greenspace feature on Bracken Close and within 305m of a large open space consisting of semi natural and natural greenspace and public playing fields. A minor positive effect is therefore predicted for this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 26,609 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is large (45.79ha) on mainly on greenfield land (a section in the south of the site appears to have been developed for sewage works) and has been identified as mainly Grade 3 Agricultural Quality; therefore it is likely to have a significant negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is large (42.2ha) and is mainly on greenfield land (a section in the south of the site appears to have been developed for sewage works); therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mostly in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition. However a third of the site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment. The potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features. The effect on this SA objective is therefore likely to be uncertain.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Sir John Ramsden Canal is a candidate Local Wildlife site located 560m to the south west of the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	--	This site is within an AQMA along the A644; therefore a significant negative effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not	--	This site is on mainly greenfield land located within Flood Zone 2 and 3 due to the River Calder being within close proximity of the site; therefore a significant negative effect is likely.

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on mainly greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 26,609 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment, 2: economy, 10: sustainable transport and 19: climate change. Potential significant negative effects were identified in relation to SA objectives 11: land use, 12: landscape, 15: pollution and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1833: Land North East of Park Mill House, Kiln Lane, Clayton West, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (25.96ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (25.96ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m of the north, south and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. This site is bisected by at least two existing Public Rights of Way which could be lost as a result of the development of this site. However there are several areas of open space within 600m of the site, including an area of semi natural and natural greenspace approximately 225m to the south of the site, and a children's play park approximately 342m to the south. In addition there is an existing public bridleway adjacent to the eastern site boundary. Therefore, a mixed effect is likely - minor positive and significant negative.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		<p>identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>9,215 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (25.96ha) and is on greenfield land which is classified as Grade 3 agricultural land; therefore a significant negative effect is expected on this SA objective.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (25.96ha) and is on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mainly within LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment. The potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features. The effect on this SA objective is therefore likely to be uncertain.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	This site is more than 1km from any designated biodiversity or geodiversity sites; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and the majority of the site is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,215 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economic growth, and potential significant negative effects were identified in relation to SA objectives 8: leisure and recreation (part of an overall mixed effect), 11: land use (part of an overall mixed effect) and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1834: Cooper Bridge, Leeds Road (A62), Mirfield, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (38.07ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (38.07ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m of part of the southern site boundary, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. This site is bisected by at least three existing Public Rights of Way which could be lost as a result of the development of this site. However there are several areas of open space within 600m of the site, including an area of semi natural and natural greenspace approximately 531m to the south east of the site, and a public playing field approximately 537m to the south. Therefore, a mixed effect is likely - minor positive and significant negative.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 19,269 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (38.07ha) and is on greenfield land which is classified as mainly Grade 3 agricultural land; therefore a significant negative effect is expected on this SA objective.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (38.07ha) and is on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mainly within LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment. The potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features. The effect on this SA objective is therefore likely to be uncertain.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	This site is more than 1km from any designated biodiversity or geodiversity sites; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and the majority of the site is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 19,269 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economic growth, and potential significant negative effects were identified in relation to SA objectives 8: leisure and recreation (part of an overall mixed effect), 11: land use (part of an overall mixed effect) and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1836: Land South of Bradley Business Park, Dyson Wood Way, Bradley, Huddersfield (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (4.75ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (4.75ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties directly adjacent to the eastern site boundary and within 100m to the north and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There are several areas of open space within 600m of the site, including two area of semi natural and natural green space located directly adjacent to the southern site boundary, and an area of amenity greenspace approximately 120m to the east. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	0	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 941 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a negligible effect is likely.
11. Secure the efficient and	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (4.75ha) and is on greenfield land; therefore a minor negative effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (4.75ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E2: Barkisland-Holywell Green, as identified in the 2015 Landscape Character Assessment for Kirklees. This area comprises steeply rising land with frequent tree and woodland cover. It is an urban fringe landscape. Some areas retain a relative tranquil, rural character despite the proximity of urban development. Increasing urbanisation on the LCA's fringes creates a landscape of transition. The area has an important visual relationship with the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	Part of the western boundary of this site is directly adjacent to the Lower Fell Greave candidate Local Wildlife Site; therefore a significant negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	0	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 941 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a negligible effect is likely.
Summary of SA findings: No potential significant positive effects were identified for this site in relation to any of the SA objectives and a potential significant negative effect was identified in relation to SA objective 14: biodiversity and geodiversity. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1837: St Andrews Road Car Park, St Andrews Road, Huddersfield (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.29ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.29ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		<p>also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is surrounded by properties which are used for business and industrial purposes and as such there are no sensitive receptors in close proximity. Therefore, a negligible effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. Allotments and an amenity greenspace are located to the east of the site within 190m and 245m respectively on Silver Street. A cemetery is located within 350m to the west of the site at Lord Street. A civic space is located within 455m of the site to the south east. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>41,692 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is relatively small (1.29ha) and is located on brownfield land (the site is currently used as a car park); therefore it is likely to have a minor positive effect on this SA objective. The site is located on Urban Land in terms of its Agricultural Land Classification.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (1.29ha) and is located on brownfield land (the site is currently used as a car park); therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site could impact on a designated heritage asset but that its development is unlikely to result in harm to that asset if the development accords with the anticipated Local Plan policies for managing change to the historic environment. Turn Bridge on Quay Street which is within 15m of the site to the north west has been designated as a Scheduled Monument. A minor negative effect on this SA objective is therefore likely although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is located within 5m of Sir John Ramsden Canal which has been identified as a Candidate Local Wildlife Site to the west. Given the close proximity of this feature the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a significant negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is located on brownfield land outside of flood zone 3b (it is recognised that a much of the eastern part of the site is within flood zone 2 and the western edge of the site is within flood zone 3); therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is located on brownfield land therefore a minor positive but uncertain effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 41,692 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were found in relation to SA objectives 10: transport and 19: climate change and potential significant negative effects were identified in relation to SA objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1838: Land South West Calderbank Mills, Calderbank Road, Dewsbury (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.72ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.72ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		<p>effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is surrounded by properties which are used for business and industrial purposes and as such there are no sensitive receptors in close proximity. Therefore, a negligible effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. A semi-natural and natural greenspace is located within 75m of the site to the west. Also to the west an amenity greenspace is located within 80m. An additional amenity greenspace is located to the north of the site within 130m. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>36,601 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is relatively small (0.72ha) and is located on mostly brownfield land (the site is currently used as a car park to the west and the most easterly part of the site appears to have previously been developed also); therefore it is likely to have a minor positive effect on this SA objective. The site is located on Urban Land in terms of its Agricultural Land Classification.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (0.72ha) and is located on brownfield land (the site is currently used as a car park to the west and the most easterly part of the site appears to have previously been developed also); therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is located within 810m of Sparrow Wood which has been identified as a Local Wildlife Site and a Local Nature Reserve to the south east. Lower Spen Wildlife Area is within 850m of the site to the west and has also been identified as a Local Wildlife Site and a Local Nature Reserve. Given the relative proximity of these features the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a minor negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	--	This site is located within 150m of the AQMA which runs along Huddersfield Road to the north west. Provision of properties for employment use at this location would most likely result in increased traffic along this route which may compound air quality management issues. As such a significant negative effect is recorded for this SA objective.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is located on brownfield land and is outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use,	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good

SA Objectives	SA Score	Justification
recovery and recycling of waste close to source.		opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on brownfield land therefore a minor positive but uncertain effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 36,601 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were found in relation to SA objectives 10: transport and 19: climate change and potential significant negative effects were identified in relation to SA objective 15: pollution. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1839 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.35ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.35ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
access the health and social care they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the south Moorlands Road is adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. Tong Moor Local Nature Reserve and a semi-natural and natural greenspace are adjacent to the site to the west. An amenity greenspace is located to the south east of the site by Moorland Drive. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 9,788 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.35ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located to the south on Urban Land and to the north on Grade 3 Agricultural Land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.35ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is adjacent to Tong Moor which has been designated as a Local Nature Reserve and a Local Wildlife Site to the west. Given the close proximity of this feature the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a significant negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is located mainly on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where

SA Objectives	SA Score	Justification
close to source.		development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,788 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effects were identified in relation to SA objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation, which may be achieved through Local Plan policies.		

E1840 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.31ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.31ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the east Hunsworth Lane is adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them meaning a minor positive effect is likely. A small park which includes a children's playground is located within 230m of the site to the south east by Green Lane. Cleckheaton Sports Club is located within 415m to the south west of the site giving access to outdoor sports facilities. The site is also crossed by a footpath which may be lost as a result of development at this location. As such a significant but uncertain negative effect is also identified for this SA objective and a mixed overall effect (minor positive/potential significant negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	0	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 1,867 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a negligible effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (2.31ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located to the west on Urban Land and to the east on Grade 3 Agricultural Land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (2.31ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is adjacent to Hunsworth Great Wood and Little Wood which has been designated as a Candidate Local Wildlife Site to the west. Given the close proximity of this feature the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a significant negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk	-	This site is located on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	0	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 1,867 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a negligible effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effects were identified in relation to SA objectives 8: recreation and leisure (it should be noted however that the overall effect on this SA objective was recorded as mixed) and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation, which may be achieved through Local Plan policies.		

E1842: Land to the east of 74 Barnsley Road, Flockton (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.46ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.46ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is adjacent to existing residential properties to the east and west on Barnsley Road which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located within 15m of a semi-natural and natural greenspace which is to the north. A cemetery and outdoor sports facilities are located within 13m of the sit to the north east. Amenity greenspace is located within 280m of the site to the east and beyond this within 305m of the site a number of allotments are located. Assuch given that the close proximity of these open spaces may encourage their use by new employees in the area a minor positive effect is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>5,995 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (0.46ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. The site is located on Grade 3 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	<p>Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>Kirkby Wood Candidate Local Wildlife Site is located within 390m of the site to the south east; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is on greenfield land outside of flood zone 3b (although it is recognised that an area just beyond the southern border of the site is located within flood zone 3b); therefore a minor negative effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and</p>

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 5,995 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E1843: Land north of Blackmoorfoot Road, Crosland Hill, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (29.24ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (29.24ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		<p>effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the east Crosland Hill Road is adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. Crosland Heath Golf Club provides access to outdoor sports facilities adjacent to the site to the west. The site is located within 70m of an amenity greenspace which includes a children's playground to the east. Another children's playground is located within 160m of the site also to the west. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>17,075 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	++	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (29.24ha) and is located on brownfield land; therefore it is likely to have a significant positive effect on this SA objective. The site is located on Grade 4 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (29.24ha) and is located on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mainly within LCA E1: Holmfirth-Meltham, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a gently undulating plateau with considerable tree and woodland cover. Although the proximity of the urban centres exerts an influence on landscape character, with urban fringe land uses evident in many areas, there are pockets of relative tranquillity away from the main settlements. There is a strong visual relationship with the moorlands of the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Listed Building Crossland Hall which is within 160m of the site. The loss of this area and its subsequent development could harm elements which contribute to the significance of this listed building</p> <p>The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>The site is located within 360m of Johnson Wellfield Quarries, Crosland Hill which has been designated as a Local Geological Site to the south. Delves Wood is a Candidate Local Wildlife Site and is located to the south east of the site within 720m. Given the relative proximity of these features the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a minor negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	<p>This site is located mainly on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste	+?	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where</p>

SA Objectives	SA Score	Justification
close to source.		development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on brownfield land therefore a minor but uncertain positive effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 17,075 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were found in relation to SA objectives 1: employment opportunities, 2: economic growth and 11: land use. No potential significant negative effects were found in relation to any of the SA objectives. These issues will need to be considered further in terms of enhancement, which may be achieved through Local Plan policies.		

E1844: Land south west of 2 Dobb Lane, Holmbridge, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.14ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.14ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the north and south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is within an area of semi-natural and natural greenspace which could be lost as a result of employment development. Within 555m north east of the site are three areas of semi-natural and natural greenspace, an area of amenity greenspace and an area of allotments. Approximately 105m south of the site is an area of school grounds and playing fields. To the south west of the site within 245m of the site is an area of public playing fields, an area of private playing fields, and area of amenity greenspace and an area of park and gardens. The West Yorkshire Cycle Route is approximately 45m south of the site. There are several Public Rights of Way (PRoW) within 600m surrounding the site. Therefore, a mixed minor positive and significant negative effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 6,599 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.14ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.14ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on a number of Grade II Listed terraces to the north and south of this site. The effect on this SA objective is therefore uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 280m from Yateholme Reservoirs & Plantations Local Wildlife Site, 385m from Digley Reservoir/Marsden Clough Local Wildlife Site and Malkin House Wood Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and the site is outside of flood zone 3b (an area on the northern edge of the site is within flood zone 3a); therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 6,599 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. A potential significant negative effect was identified for objective 8: recreation and leisure although it is part of a mixed effect overall. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1846: Land north west of 108 Huddersfield Road, Skelmanthorpe (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.14ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.14ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
people and ensure that they can access the health and social care they need.		negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the east Huddersfield Road and to the south Reservoir View is adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. Shelley College provides access to outdoor sports facilities to the south within 15m. Further open space is located by the Railway path which is located within 290m of the site to the north east. Amenity greenspace is located within 455m by Wood Street. Another children's playground is located within 160m of the site also to the west. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 17,570 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.14ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located on Grade 4 Agricultural Land to the north and on Grade 3 Agricultural land to the south.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (3.14ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E6: Fenay Beck Valley Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a gently undulating plateau with large blocks of tree and woodland cover found on slopes. It is perceived as a tranquil landscape with a traditional rural feel, although this is impacted upon by the main roads and urban development around Shepley.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is located within 360m of Springs Wood which has been identified as a Candidate Local Wildlife Site to the north. Given the relative proximity of this feature the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a minor negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk	-	This site is located mainly on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely given that development on greenfield land will increase the area of impermeable surfaces in the District.

SA Objectives	SA Score	Justification
for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 17, 570 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were found in relation to any of the SA objectives.		

E1847: Land south of 26 Newlands Avenue, Clayton West, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.60ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.60ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
people and ensure that they can access the health and social care they need.		negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the north Cliffe Street is adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them meaning a minor positive effect is likely. The site is adjacent to a semi-natural and natural greenspace to the west. A small park is located to the north west of the site within 10m. Another park is located to the north east of the site by Holmfield Road and a children's playground is also located here. The site is located on land which has been designated as a park and an amenity greenspace towards its north western corner. As such a significant but uncertain negative effect is also identified for this SA objective and a mixed overall effect (minor positive/potential significant negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 7,029 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.60ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located on Grade 3 Agricultural Land to the north and on Grade 4 Agricultural land to the south.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.60ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is located on land which contains a portion of the Cliffe Woods Park Quarry, Clayton West Local Geological Site to the south west. Additionally Riding Wood Local Wildlife Site and Candidate Local Wildlife Site are located to the south west of the site within 210m. Given the close proximity of these biodiversity and geodiversity features the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a significant negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas	-	This site is located mainly on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely given that development on greenfield land will increase the area of impermeable surfaces in the District.

SA Objectives	SA Score	Justification
and ensure development does not contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 7,029 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were found in relation to any of the SA objectives. Potential significant negative effects were identified in relation to SA objectives 8: recreation and leisure (it should be noted that this negative effect was recorded as part of an overall mixed effect) and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation, which may be achieved through Local Plan policies.		

E1848 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.12ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.12ha); therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the north Ridgeways and Gillroyd Lane are both adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. A footpath which may provide access to the wider countryside runs along the northern boundary of the site. Amenity greenspace which includes a children's playground is located within 80m of the site to the north. Outdoor sports facilities are provided within 90m of the site to the east at the rear of Colne Valley High School. The closest cemetery to the site is located to the west within 140m. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will

SA Objectives	SA Score	Justification
live in a decent home which meets their needs.		be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>18,291 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (3.12ha) and is located on mostly greenfield land (a small reservoir is located within the site boundaries to the south); therefore it is likely to have a minor negative effect on this SA objective. The site is located on Urban Land in terms of its Agricultural Land Classification.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (3.12ha) and is located on mostly greenfield land (a small reservoir is located within the site boundaries to the south); therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA F4: Colne (Slaithwaite, Marsden), as identified in the 2015 Landscape Character Assessment for Kirklees. This is the deeply incised valley of the River Colne. Woodland cover is found clinging to the steep valley sides and cloughs. There are dense ribbons of urban and industrial development along the valley floors and sides. It is a busy landscape with lots of movement owing to transport corridors and urban development along the valley floor.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	The site is not located in close proximity to any designated biodiversity or geodiversity features. The closest of such features is Dean wood Local Wildlife Site which is located within 1.58km to the east of the site; therefore a negligible effect is expected on this SA objective. The effect is uncertain given that there may be opportunities to promote habitat connectivity during development.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas	-	This site is located mainly on greenfield land (a small reservoir is located within the site boundaries to the south) outside of flood zone 3b; therefore a minor negative effect is likely given that development on greenfield land will

SA Objectives	SA Score	Justification
and ensure development does not contribute to increased flood risk for existing property and people.		increase the area of impermeable surfaces in the District.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on mostly greenfield land (a small reservoir is located within the site boundaries to the south) therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18,291 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were found in relation to any of the SA objectives.		

E1849 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (4.62ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (4.62ha); therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the north west residential properties on Mount Road and to the east residential properties on Binn Road are adjacent to the site) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them meaning a minor positive effect is likely. The site is located within 70m of a semi-natural and natural greenspace which is to the north west. Allotments are located to the west of the site within 75m. Outdoor sports facilities are located to the north of the site within 80m. The site is located on land which has been designated as a semi-natural and natural greenspace to the south. As such a significant but uncertain negative effect is also identified for this SA objective and a mixed overall effect (minor positive/potential significant</p>

SA Objectives	SA Score	Justification
		negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>8,511 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (4.62ha) and is located on mostly brownfield land (a small part of the site to the south has not previously been developed); therefore it is likely to have a minor positive effect on this SA objective. The site is located on Urban Land in terms of its Agricultural Land Classification.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?/--?	<p>This site is relatively small (4.62ha) and is located on mostly brownfield land (a small part of the site to the south has not previously been developed); therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. The site is also however located approximately 365m from the National Park and as such a significant but uncertain effect is also recorded for this SA objective. Overall a mixed effect is therefore likely.</p> <p>The site lies in LCA F4: Colne (Slaitwaite, Marsden), as identified in the 2015 Landscape Character Assessment for Kirklees. This is the deeply incised valley of the River Colne. Woodland cover is found clinging to the steep valley sides and cloughs. There are dense ribbons of urban and industrial development along the valley floors and sides. It is a busy landscape with lots of movement owing to transport corridors and urban development along the valley floor.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is located within 290m of Butterley Cutting, Marsden which has been designated as a Local Geological Site to the south. South Pennine Moors SPA, SAC and SSI are located within 390m of the site to the south east. Given the relative proximity of these biodiversity and geodiversity features the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a minor negative effect is recorded for this SA

SA Objectives	SA Score	Justification
		objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is located mainly on brownfield land (a small part of the site to the south has not previously been developed) and the majority of the site is located outside of flood zone 3 (although it is recognised that a portion of the central area of the site falls within flood zone 3); therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on mostly brownfield land (a small part of the site to the south has not previously been developed) therefore a minor positive but uncertain effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 8,511 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were found in relation to any of the SA objectives. Potential significant negative effects were identified in relation to SA objectives 8: recreation and leisure (it should be noted that this negative score was given as part of an overall mixed effect) and 12: landscape and townscape (it should be noted that this negative score was given as part of an overall mixed effect). These issues will need to be considered further in terms of mitigation, which may be achieved through Local Plan policies.		

E1850:Land south / west, 11 to 26 Monks Ings Avenue (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job

SA Objectives	SA Score	Justification
of employment opportunities available for local people, and ensure that they are accessible.		opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (7.05ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (7.05ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the east of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.

SA Objectives	SA Score	Justification
open space and encourage their usage.		The land the site is on contains a Public Right of Way (ProW), which could be disrupted or lost as a result of housing development at this location and as such a significant but uncertain negative effect is identified. However, there are other recreation and leisure facilities within 600m of this site. These includes a bridleway, a public park, seven amenity greenspaces, one semi natural and natural greenspace and six outdoor sports facilities. Given that the close proximity of these open spaces to the site may encourage new employees at this location to make use of the highlighted facilities a minor positive effect is also identified. Therefore overall a mixed effect (minor positive and potential significant negative) on this SA objective is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 23,505 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (7.05ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 3 Agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is entirely on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G11: Batley Fringe Incised Valleys, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a landscape of discrete, small scale tributary valleys with some significant bands of broadleaved riparian woodland. Although mostly undeveloped, there is a strong urban influence, particularly in close proximity to main roads.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	Oakwell Park Local Nature Reserve is approximately 190m north of this site; therefore a significant negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.

SA Objectives	SA Score	Justification
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 23,505 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities and 2: economic growth. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure, 11:landuse, 12: landscape and townscape and 14: biodiversity and geodiversity These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1851 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (5.30ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.

SA Objectives	SA Score	Justification
and Entrepreneurship.		This site is relatively large (5.30ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are no existing residential properties or sensitive receptors within 100m of this site. Therefore, a potential but negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There is a Public Rights of Way (ProW) adjacent to the north western boundary of the site. Other recreation and leisure facilities within 600m of this site include two amenity greenspaces and two outdoor sports facilities. Therefore a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 21, 219 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (5.30ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 4 Agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is entirely on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 21, 219 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities and 2: economic growth. Significant negative effects were identified in relation to any of the SA objectives 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1852 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.52ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.52ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the north on Spring Head Lane, to the south on Dirker Drive and to the east on Dirker Bank Road) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. A small park which includes outdoor sports facilities and a children's playground is located within 70m to the east of the site. Further outdoor sports facilities are located within 190m to the south east of the site. A semi-natural and natural greenspace has been designated within 145m to the south of the site. A number of allotments are located within 230m of the site to the south west by Station Road. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>8,533 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (0.52ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located on Grade 4 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (0.52ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. The site is not located within close proximity of the National Park.</p> <p>The site lies in LCA F4: Colne (Slaithwaite, Marsden), as identified in the 2015 Landscape Character Assessment for Kirklees. This is the deeply incised valley of the River Colne. Woodland cover is found clinging to the steep valley sides and cloughs. There are dense ribbons of urban and industrial development along the valley floors and sides. It is a busy landscape with lots of movement owing to transport corridors and urban development along the valley floor.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on Ivy Cottage and Dirker which are Grade II Listed Buildings adjacent to the site. Additionally the site adjoins the boundary of the Marsden Conservation Area. The loss of this area and its subsequent development could harm elements which contribute to the significance of the Conservation Area.</p> <p>The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>The site is located within 665m of the South Pennine Moors which has been designated as an SPA, SAC and SSI to the north. Drop Clough has been designated as a Local Wildlife Site to the north east of the site within 825m. Given the relative proximity of these biodiversity and geodiversity features the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a minor negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new	-	<p>This site is located on greenfield land and is located outside of flood zone 3. A minor negative effect is likely given</p>

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		that development at this location will increase the area of impermeable surfaces in the District.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 8,533 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were found in relation to any of the SA objectives.		

E1853 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.39ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.39ha); therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the north and south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains two PRow footpaths which could be lost or disrupted as a result of employment development. However, the site is adjacent to two areas of semi-natural and natural greenspace one of which is adjacent to an area of park and gardens that contains a multi-use games area. Approximately 120m south east of the site is another area of semi-natural and natural greenspace and another is located approximately 300m south of the site. In addition, within 600m east of the site are an area of allotments, two areas of semi-natural and natural greenspace, private playing fields and an area of park and gardens. Therefore, a mixed minor positive and significant negative effect is likely.</p>

SA Objectives	SA Score	Justification
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 15,250 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.39ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.39ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mainly within an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on Nos 12 and 13 Warren House Lane and the adjoining barn which are Grade II Listed Building. The effect on this SA objective is therefore uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 935m from to Old Lindley Moor, Huddersfield Local Geological Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 15,250 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. A potential significant negative effect was identified for objective 8: leisure and recreation which was part of a mixed effect. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1854 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.83ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.83ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
people and ensure that they can access the health and social care they need.		negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the east of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. To the east of the site within 305m are two areas of semi-natural and natural greenspace, an area of park and gardens and a multi-use games area. Approximately 185m south of the site is an area of semi-natural and natural greenspace and approximately 560m to the west of the site is an area of public playing fields. There are also several PRow footpaths within 600m to the east and south of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		<p>identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>43,416 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (1.83ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (1.83ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA E2: Barkisland-Holywell Green, as identified in the 2015 Landscape Character Assessment for Kirklees. This area comprises steeply rising land with frequent tree and woodland cover. It is an urban fringe landscape. Some areas retain a relative tranquil, rural character despite the proximity of urban development. Increasing urbanisation on the LCA's fringes creates a landscape of transition. The area has an important visual relationship with the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	<p>Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>The site is approximately 635m from to Old Lindley Moor, Huddersfield Local Geological Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where</p>

SA Objectives	SA Score	Justification
close to source.		development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 43,416 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. No potential significant negative effects were identified for any of the objectives.		

E1855: Land south of 245 Huddersfield Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.91ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.91ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Approximately 385m to the east of the site is an area of semi-natural and natural greenspace. In addition, within 535m south west of the site are two areas of allotments and area of park and gardens that contain two children's play areas, a green corridor, an area of semi-natural and natural greenspace and public tennis courts. There is a National Cycle route approximately 15m west of the site and there are several Public Rights of Way (PRoW) within 600m to the south east of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>34,272 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.44ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.44ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 35m from Folly Dolly Falls, Meltham Local Geological Site, approximately 235m from Honley Wood Local Wildlife Site and approximately 255m from Hall Hayes Wood Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b (a tiny area on the south eastern edge is within flood zone 3a); therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 34,272 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. A potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1856: Land east of Dathan Tool & Co Ltd Mean Lane, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.4ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.4ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the south and east of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>To the west of the site within 540m are an area of private playing fields, an area of public playing fields, a multi-use games area and a private bowling green, two children's play area, allotments, an area of park and gardens and an area of amenity greenspace. In addition, within 600m south east of the site are three areas of allotments and area of park and gardens that contain two children's play areas, a green corridor, three areas of semi-natural and natural greenspace, an area of children's play provision and public tennis courts. There is a National Cycle route approximately 120m south of the site, a PRoW footpath adjacent to the southern boundary and there are several Public Rights of Way (PRoW) within 600m to the north east of the site. Also, approximately 585m south of the site is an area of school grounds and playing fields. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		<p>identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>18,198 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (0.4ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (0.4ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	<p>Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>The site is approximately 430m from Folly Dolly Falls, Meltham Local Geological Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>The majority of this site is on greenfield land and outside of flood zone 3; therefore a minor negative effect is likely.</p>

SA Objectives	SA Score	Justification
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of this site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18,198 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects or significant negative effects were identified in relation to any of the SA objectives.		

E1857 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.01ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.01ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is in close proximity to residential properties (to the south the site is adjacent to the existing properties on Pavilion Close) which may be sensitive to noise pollution generated at the site during the construction phase and in the longer term. Therefore, a minor negative effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. Outdoor sports facilities are located adjacent to the site to the east and a children's playground is within its boundaries. Further outdoor sports facilities are located to the north east of the site within 130m by Park Road. A cemetery is located at the Church of Holy Innocence which is located to the south of the site within 285m. A green corridor is located within 240m of the site to the south east by The Sidings. Overall a minor positive effect is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>28,293 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (1.01ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located on Urban Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (1.01ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. The site is not located within close proximity of the National Park.</p> <p>The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	<p>Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>The site is located within 420m of Sparrow Wood which has been designated as a Local Nature Reserve and a Local Wildlife Site to the south east. Given the relative proximity of these biodiversity and geodiversity features the potential for detrimental impact through habitat disturbance and fragmentation is recognised. As such a minor negative effect is recorded for this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the negative effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk	-	<p>This site is located on greenfield land and is located mainly outside of flood zone 3 (a small part of the site to the north west is located within flood zone 2 and 3). A minor negative effect is likely given that development at this location will increase the area of impermeable surfaces in the District.</p>

SA Objectives	SA Score	Justification
for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 28,293 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: transport and 19: climate change. No potential significant negative effects were found in relation to any of the SA objectives. These issues will need to be considered further in terms of enhancement, which may be achieved through Local Plan policies.		

E1858 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.64ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.64ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
people and ensure that they can access the health and social care they need.		negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the north west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The land the site is on contains a Public Rights of Way (ProW), which could be disrupted or lost as a result of new development at this location and as such a significant but uncertain negative effect is recorded for this SA objective. However this site is within 600m of other recreational facilities including PRoWs to the south, east and west, four areas of semi natural and natural greenspace to the east, west and south, a public park to the south, two sports facilities to the south east and an allotment and two civic spaces to the south. Given that the close proximity of the site to these facilities may promote their use amongst employees at this location a minor positive effect is also likely. Therefore, overall a mixed effect (minor positive and potential significantly negative) on this SA objective is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 11,782 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.35ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. Most of this site is on land designated as urban quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (3.64ha) and entirely on greenfield land; therefore, a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G11: Batley Fringe Incised Valleys, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a landscape of discrete, small scale tributary valleys with some significant bands of broadleaved riparian woodland. Although mostly undeveloped, there is a strong urban influence, particularly in close proximity to main roads.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on Grade II Listed Buildings; 64 and 66 Cliffe Lane. The loss of this area and its subsequent development could harm elements which contribute to their significance. The effect on this SA objective is therefore likely to be uncertain although the potential for effects on these cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 11,782 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were found. Potential significant negative effects were identified in relation to SA objective 8: recreation and leisure. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1859 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.57 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.57 ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties adjacent to the western area of the site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is a PRoW adjacent to the southern area of the site and local and national cycle routes to the north and south of the site. Other recreation and leisure facilities include sports facilities immediately adjacent to the eastern area of the site, in addition to five public parks, a civic centre, two green corridors, eight amenity greenspaces, one allotment, two amenity greenspaces and three other outdoor sports facility. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>50,136 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.57 ha) and is mainly on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (1.57 ha) and is mainly on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as industrial in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is mainly on brownfield land therefore a minor but uncertain positive effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 50,136 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objectives 10: sustainable transport and 19: climate change. No significant negative effects were identified.		

E1860 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (9.17ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (9.17ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the north west of this site, which could be affected by increased noise

SA Objectives	SA Score	Justification
		and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>A small section of a PRow is located within the south eastern area of this site and therefore could be lost as a result of housing development. As such a significant but uncertain negative effect is noted. However, this site is within 600m of other recreational facilities including several PRow surrounding the site, a national cycle route adjacent to the western boundary, a local cycle route to the south. Other designations include two semi-natural and natural greenspaces, two park and gardens, a green corridor immediately adjacent to the western area of the site, two amenity greenspaces to the east and several sports facilities including outdoor sports areas, Spenborough Track, Spen Peak Physique and Spenborough Pool. Therefore given that the close proximity of the site to these open spaces may encourage employees to make use of them an overall mixed effect (minor positive and potential significant negative) is expected on this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>22, 270 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes;</p>

SA Objectives	SA Score	Justification
		therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (9.17 ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 3 agricultural quality land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (9.17 ha) and is mainly on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b (there are two areas of flood zone 3a in the north and east of the site); therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 22, 270 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities and 2: economic growth. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure, 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1861 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.24ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.24ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are existing residential properties to the north and south of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>This site is located within a large area of semi-natural and natural greenspace and the western part of the site includes a PRow, which could be lost as a result of housing development. As such a significant but uncertain negative effect is noted. However, this site is within 600m of other recreational facilities including PRow to the north, south and east, two public parks, three amenity greenspaces and four outdoor sports facilities. As such given that employees at this location may be encouraged to make use of these facilities considering their close proximity to the site a minor positive effect is also recorded for this SA objective and overall a mixed effect (minor positive and potential significant negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>21,885 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.24ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. This site is fragmented. The largest area to the north is on land designated as Grade 3 agricultural quality, while the smaller area to the south is located on urban land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (3.24ha) and is mainly on greenfield land; therefore, a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mainly within LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 21,885 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effect was found. Potential significant negative effects were identified in relation to objective 8: recreation and leisure. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1862 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.96ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.96ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are no existing residential properties or other sensitive receptors surrounding this site, which could be affected by increased noise and light pollution both during construction and during the operational phase.

SA Objectives	SA Score	Justification
		Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. This site is located within a large area of semi-natural and natural greenspace and two PRow run through the site from north-south and east to west. These designations could be lost as a result of housing development and as such a significant but uncertain negative effect is recorded. However, this site is within 600m of other recreational facilities including a PRow to the south, one public park, one amenity greenspace and four outdoor sports facilities. Given that close proximity of these facilities may encourage employees at this location to make use of them a minor positive effect is also recorded for this objective and overall a mixed effect (minor positive and potential significant negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 23, 724 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.96ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. This site is on land designated as Grade 3 agricultural quality.
12. Protect and enhance the	-?	This site is relatively small (3.96ha) and is mainly on greenfield land; therefore, a minor negative effect on this

SA Objectives	SA Score	Justification
character of Kirklees and the quality of the landscape and townscape.		<p>objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 23, 724 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effect was found. Potential significant negative effects were identified in relation to objective 8: recreation and leisure. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1865 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (10.8ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (10.8ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the south and east of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the

SA Objectives	SA Score	Justification
		operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains two PRow footpaths which could be lost or disrupted as a result of employment development. However, the site is adjacent to a Green corridor/pedestrian/cycleway. To the east of the site, approximately 80m away from a private bowling green and 95m away is an area of semi-natural and natural greenspace. Within 500m south east of the site are two areas of park and gardens, three areas of semi-natural and natural greenspace, an area of school grounds and playing fields and a Green corridor/pedestrian/cycleway. To the north of the site within 445m are four areas of semi-natural and natural greenspace and an area of school grounds and playing fields; however one of the areas of semi-natural and natural greenspace is within another employment site option. In addition, to the north west of the site within 530m are a cricket ground and a recreation ground. There are also several PRow footpaths within 600m surrounding the site. Therefore, a mixed minor positive and significant negative effect is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>17,148 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes;</p>

SA Objectives	SA Score	Justification
		therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (10.8ha) and the majority of the site is on greenfield land; therefore it is likely to have a significant negative effect. The site is also within an area of high quality agricultural land (the land is classed as grade 3).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (10.8ha) and the majority of the site is on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mainly within LCA G8: Holme River Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This is the main valley of the River Holme, and it is a densely settled landscape. It is generally low lying and enclosed, with frequent deciduous woodland along watercourses and on the steeper slopes.
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on bridge over River Holme at Smithy Place which is a Grade II Listed Building. The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 10m from Hagg Wood Local Wildlife Site, approximately 145m from Brockholes and Round Wood, Brockholes Local Geological Site, approximately 165m from Cliff Wood Local Wildlife Site and within 830m of Round Wood, Brockholes Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b (there is a tiny area of the eastern edge within flood zone 3a); therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 17,148 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economy. Potential significant negative effects were identified for objectives 11: use of land, 12: character and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1866: POL site Huddersfield Road, Meltham, Huddersfield (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.81ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.81ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There are two PRoW footpaths within the site which could be lost or disrupted as a result of employment development. However, approximately 385m to the east of the site is an area of semi-natural and natural greenspace. To the west of the site within 600m is an area of private playing fields, an area of public playing fields, a multi-use games area and a private bowling green. In addition, within 460m south west of the site are three areas of allotments and area of park and gardens, a green corridor, three areas of semi-natural and natural greenspace and public tennis courts. Also, within 510m south of the site is an area of allotments and a golf course. There is a National Cycle route approximately 15m north of the site and there are several Public Rights of Way (PRoW) within 600m to the east of the site. Therefore, a mixed minor positive and significant negative effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 12,528 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.81ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (3.81ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 30m from Folly Dolly Falls, Meltham Local Geological Site, approximately 190m from Honley Wood Local Wildlife Site and approximately 420m from Hall Hayes Wood Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk	-	The majority of this site is on greenfield land and the site is outside of flood zone 3b (there is a small area in the south east within flood zone 3a); therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of this site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 12,528 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives; however potential significant negatives effect was identified for objectives 8: recreation and leisure (part of a mixed effect) and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1867: Land to the east of Bluehills Farm, Whitehall Road West, Birkenshaw, Bradford (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (3.29ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (3.29ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is not located within close proximity of any existing residential properties. Therefore, a negligible effect is likely on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them meaning a minor positive effect is likely. A children's playground is located within 340m of the site to the east. Outdoor sports facilities are located to the east of the site within 370m by BBG Academy. A semi-natural and natural greenspace is located within 420m to the north east of the site. As such a minor positive effect on this SA objective is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.

SA Objectives	SA Score	Justification
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10,083 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (3.29ha) and is located on greenfield land; therefore it is likely to have a minor negative effect on this SA objective. The site is located on Grade 3 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (3.29ha) and is located on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. The site is not located within close proximity of the National Park.</p> <p>The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Listed Building Oakroyd Hall Fire Services HQ building. The loss of this area and its subsequent development could harm elements which contribute to the significance of this Listed Building.</p> <p>The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	<p>There are no biodiversity/ geodiversity designations within 1km of this site (the closest of such features is Caulms Wood Quarry, Dewsbury which is a Candidate Local Wildlife Site located within 1.25km to the south west of the site); therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk	-	<p>This site is located on greenfield land and is located outside of flood zone 3. A minor negative effect is likely given that development at this location will increase the area of impermeable surfaces in the District.</p>

SA Objectives	SA Score	Justification
for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is located on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10,083 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were found in relation to any of the SA objectives.		

E1870: Land to the North East of 16 Carrs Road, Marsden (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.75 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.75 ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
people and ensure that they can access the health and social care they need.		negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the north south of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>A PRoW is located towards the centre of this site and this access route may be lost or disrupted as a result of housing development; as such a significant but uncertain negative effect is recorded for this SA objective. However, this site is within 600m of other recreational facilities including several PRoW to the south and west and a local cycle route to the north. Other local recreational and leisure facilities include an outdoor sports facility adjacent to the western area of the site, seven semi-natural and natural greenspaces, four public parks, two amenity greenspaces and four allotments. Considering that the close proximity of these facilities may encourage employees at this location to make use of them a minor positive effect is also recorded for this SA objective. Overall, a mixed effect (minor positive and potential significant negative) on this objective is likely.</p>
9. Ensure all people are able to live in a decent home which meets	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will

SA Objectives	SA Score	Justification
their needs.		be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 11, 825 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.75 ha) and is mainly on greenfield land; therefore it is likely to have a minor negative effect. This site is on land designated as urban quality land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.75 ha) and is mainly on greenfield land; therefore, a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F4: Colne (Slaithwaite, Marsden), as identified in the 2015 Landscape Character Assessment for Kirklees. This is the deeply incised valley of the River Colne. Woodland cover is found clinging to the steep valley sides and cloughs. There are dense ribbons of urban and industrial development along the valley floors and sides. It is a busy landscape with lots of movement owing to transport corridors and urban development along the valley floor.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on Marsden Conservation Area, which the site adjoins the boundary. The loss of this currently-open area and its subsequent development could harm elements which contribute to the significance of this area. The effect on this SA objective is therefore likely to be uncertain although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Huddersfield Narrow Canals Candidate Wild Life Site approximately 310m to the north, Peak District Moors (South Pennine Moors Phase 1) SPA, Dark Peak and South Pennine Moors SSI, SSI, SAC is approximately 550m to the south and Butterley Cutting, Marsden Local Geological Site is approximately 700m south west of the site. Therefore, a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas	-	This site is on greenfield land outside of flood zone 3b (a tiny area in the west is within flood zone 3a); therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
and ensure development does not contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 11, 825 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effect was found .Significant negative effects were identified in relation to any of the SA objective 8: recreation and leisure (part of an overall mixed effect). This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1871: Land North East of Bottoms Mill, Woodhead Road, Holmfirth (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.07ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.07ha); therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the north and east of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains a PRoW footpath which could be lost or disrupted as a result of employment development. However, within 360m north of the site is an area of amenity greenspace, an area of school grounds and playing fields and two areas of semi-natural and natural greenspace. Approximately 490m south west of the site is an area of semi-natural and natural greenspace. In addition, to the west of the site within 375m are an area of park and gardens and an area of semi natural and natural greenspace. There is a National Cycle Route approximately 250m south of the site. There are several Public Rights of Way (PRoW) within 600m surrounding the site. Therefore, a mixed minor positive and significant negative effect is likely.</p>

SA Objectives	SA Score	Justification
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 9,392 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (2.07ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (2.07ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is adjacent to Malkin House Wood Local Wildlife Site and within 900m of Carr Green Meadows Holmbridge Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new	--	This site is on greenfield land and the western part of the site is within flood zone 3b; therefore a significant

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,392 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effect was identified for objectives 8: recreation and leisure which is part of a mixed effect overall and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1872: Centre 27, Gelderd Rd, Birstall (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.70ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.

SA Objectives	SA Score	Justification
and Entrepreneurship.		This site is relatively large (1.70ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are no existing residential properties or sensitive receptors within 100m. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. Within 600m of the site, there are three Public Rights of Way (ProW) to the west, two semi-natural and semi natural greenspaces to the north and south and an outdoor sports facility, which includes provision for children and young people to the south. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 7,558 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.70ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. This site is on land designated as Grade 4 Agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is mainly on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as industrial in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 7,558 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E1873: Land at Pheasant Drive, Birstall (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.82ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (1.82ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are no existing residential properties or sensitive receptors within 100m of this site. Therefore, a potential

SA Objectives	SA Score	Justification
		but negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Within 600m of the site, there are three Public Rights of Way (ProW) to the north, two semi-natural and semi natural greenspaces to the north and south and an outdoor sports facility, which includes provision for children and young people to the south. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>8332 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (1.82ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. This site is on land designated as Grade 4 Agricultural quality.</p>
12. Protect and enhance the	-?	This site is mainly on greenfield land; therefore a minor negative effect on this objective is likely although this is

SA Objectives	SA Score	Justification
character of Kirklees and the quality of the landscape and townscape.		uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as industrial in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 8332 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E1874: 46-99 Mayman Lane, Batley (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.26ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.26ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the south and east of the site, which

SA Objectives	SA Score	Justification
		could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is approximately 380m from Batley Baths & Recreation Centre. Within 565m south of the site area an area of park and gardens and five areas of amenity greenspace. In addition, within 430m north west of the site are two areas of semi-natural and natural greenspace, an area of school grounds and playing fields, allotments, public playing fields and two areas of amenity greenspace. Within 585m north of the site are two areas of school grounds and playing fields, an area of amenity greenspace and an area of semi-natural and natural greenspace. Also, within 580m to the east of the site are two areas of amenity greenspace and an area of park and gardens. There are also several PRow footpaths within 600m surrounding the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>47,710 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes;</p>

SA Objectives	SA Score	Justification
		therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.26ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.26ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on The Cemetery Lodge, front boundary wall and railings, gate piers and gates to the cemetery which are Grade II Listed Buildings. The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	The site is not within 1km of any designated biodiversity or geological sites therefore a negligible effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	The majority of the site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 47,710 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. No potential significant negative effects were identified for any of the objectives.		

E1875: Land East of 26 – 42 Smithies Moor Lane (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (7.69ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (7.69ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are existing residential properties within 100m to the north and east of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site boundaries contain an area of outdoor sports facilities which could be lost as a result of housing development proceeding at this location. A significant but uncertain effect is thus recorded on this objective. However this site is within 600m of recreation and leisure facilities including Public Rights of Way (ProW), six amenity greenspaces, a public park, three semi-natural and natural greenspaces and four outdoor sports facilities. As such a minor positive effect is also recorded for this SA objective considering that the close proximity of these facilities to the site may encourage employees at this location to make more regular use of them. Therefore an overall mixed effect (minor positive and potentially significant negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>28,625 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (7.69ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 3 Agricultural quality.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is entirely on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies mainly within LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	<p>Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	<p>There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 28, 625 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth, 10: Sustainable transport and 19: climate change. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure, 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1876: Land South of Spen Valley Industrial Park, Bradford Road/Rawfolds way (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.52ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.52ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the north of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>A small section of a PRow is located within the northern area of this site and therefore could be lost as a result of housing development. As such a significant but uncertain effect is expected on this SA objective. However, this site is within 600m of other recreational facilities including PRow to the north, a national cycle route and green corridor to the west, three public parks, another green corridor a local cycling route and two amenity greenspaces to the south east. Other facilities nearby include two semi-natural and natural greenspaces, and several sports facilities including outdoor sports areas, Spenborough Track, Spen Peak Physique and Spenborough Pool. The relative proximity of these facilities may encourage employees at this location to make more regular use of them and as such a minor positive effect is also expected on this SA objective. Therefore, an overall mixed effect (minor positive and potentially significant negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 21,211 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.52 ha) and is entirely on greenfield land; therefore it is likely to have a minor negative effect. Approximately half of this site is on land designated as Grade 3 agricultural quality, while the other half is located on urban land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.52 ha) and is mainly on greenfield land; therefore, a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b (a small area in the east is within flood zone 3a); therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 21,211 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effect was found. Potential significant negative effects were identified in relation to objective 8: recreation and leisure. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1877: Land East of Syke Ing Mill, Syke Lane, Earlsheaton, Dewsbury (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.3ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.3ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties directly adjacent to the north, east, south and part of the western site boundaries,

SA Objectives	SA Score	Justification
		which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There are several areas of open space within 600m of the site, including an area of amenity greenspace directly adjacent to part of the eastern site boundary and an area of park and garden located approximately 96m to the south east. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>9,170 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (1.3ha) and is on mainly greenfield land (although there is an existing building to the</p>

SA Objectives	SA Score	Justification
		north west of the site); therefore a minor negative effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.3ha) and is on mainly greenfield land (although there is an existing building to the north west of the site); therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	This site is more than 1km from any designated biodiversity or geodiversity sites. A negligible effect on this SA objective is therefore likely.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on mainly greenfield land (although there is an existing building to the north west of the site); land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on mainly greenfield land (although there is an existing building to the north west of the site); therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,170 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: No potential significant positive or significant negative effects were identified for this site in relation to any of the SA objectives.		

E1878: Bentley Farm, Bentley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (24.95ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (24.95ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are a number of existing residential properties within close proximity to the north, east and west of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is adjacent to an area of public playing fields, an area of semi-natural and natural greenspace and an area of school grounds and playing fields. Within 160m east of the site are a rugby ground and an area of amenity greenspace. In addition, within 280m north east of the site is an area of park and gardens, an area of public playing fields and a multi-use games area. Also, to the west of the site within 430m is a golf course, a private bowling green, private playing fields, allotments, an area of school grounds and playing fields and an area of amenity greenspace. To the south of the site within 540m are an area of park and gardens, two areas of public playing fields and an area of amenity greenspace. There is a PRoW footpath adjacent to the western boundary of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		26,408 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (24.95ha) and is entirely on brownfield land; therefore it is likely to have a significant positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (24.95ha) and is entirely on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 775m Caulms Wood Quarry, Dewsbury Local Geological Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is entirely on brownfield land and site is outside flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is entirely on brownfield land therefore a minor positive effect on this objective is likely although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 26,408 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment, 2: local economy, 10: sustainable transport and 19: climate change. No potential significant negative effects were identified for any of the objectives.		

E1879: Land North West of Former Gas Works, Bretton Street, Dewsbury (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.83ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.83ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible

SA Objectives	SA Score	Justification
		effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>To the west of the site approximately 300m away is an area of park and gardens which is adjacent to a local nature reserve and a green corridor. Also to the east approximately 505m away is an area of school grounds and playing fields. Within 360m north west of the site area an area of school grounds and playing fields, a private bowling green and public playing fields. Approximately 355m to the north of the site is an area of public playing fields however there is a river and a canal separating the open space from the site making it less easily accessible. The same goes for the three areas of semi-natural and natural greenspace which are within 570m north east of the site. The site is within 20m of the BW towpath Local Cycle Route to the east and within 270m of a National Cycle Route to the south of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10,735 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		<p>of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (0.83ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (0.83ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	<p>Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the bridge over Calder & Hebble Navigation which is a Grade II Listed Building.</p> <p>The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	<p>The site is approximately 390m from Sparrow Wood Local Nature Reserve and Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is on greenfield land and is outside of flood zone 3b (most of the site is within flood zone 3a); therefore a minor negative effect is likely.</p>
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>The site is on greenfield land therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10,735 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects or significant negative effects were identified in relation to any of the SA objectives.		

E1880: Land South West, Ratcliffe Mills, Forge Lane, Dewsbury (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.61ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.61ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect

SA Objectives	SA Score	Justification
		is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is adjacent to a Green corridor/pedestrian/cycleway and approximately 145m from an area of semi-natural and natural greenspace both to the south west of the site. To the south of the site within 155m are an area of public playing fields and an area of amenity greenspace. In addition, to the north of the site approximately 320m away is an area of semi-natural and natural greenspace however there is a river between the site and the open space making it less easily accessible. Also, to the north east of the site within 520m is an area of semi-natural and natural greenspace, an area of school grounds and playing fields, an area of park and gardens and a local nature reserve. The site is within 95m of the BW towpath Local Cycle Route and within 130m of a National Cycle Route both to the east of the site. There are several PRow footpaths within 600m to the north and west of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>18,589 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of

SA Objectives	SA Score	Justification
prudent use of land.		land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.61ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (0.61ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on heritage assets. However, no information was provided with regards to which assets Historic England considers that there may be impacts on. The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 375m from Sparrow Wood Local Nature Reserve and Local Wildlife Site and approximately 990m from Lower Spen Wildlife Area Local Nature Reserve and Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	--	The majority of the site is on greenfield land and the western part of the site is within flood zone 3b; therefore a significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18,589 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. However, a potential significant negative effect was identified for objective 16: flood risk. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1881: Land East Of ParkHouse Health Care, Whithall Road (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (6.61ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (6.61ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		<p>also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>There are existing residential properties within 100m to the east of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>A Public Rights of Way (ProW) runs through the site and this access route could be disrupted or lost as a result of new development. As such a significant but uncertain effect is recorded on this SA objective. However this site is within 600m of other recreational facilities which may encourage employees at this location to make more regular use of them. These facilities include PROWs to the west and north, an area of semi natural and natural greenspace to the east, a public park to the north east and three outdoor sports facilities. As such a minor positive effect is also recorded for this SA objective. Therefore, an overall mixed effect (minor positive and potentially significant negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		14, 449 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (6.61ha) and is mainly on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 3 Agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is entirely on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mainly within LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Oakwell Park Local Nature Reserve is approximately 970m to the south of this site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 14, 449 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, and 2: economic growth. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure (part of a mixed effect), 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1882: Land West of 4 Spen Vale Street, Heckmondwike (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (6.12 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (6.12 ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the north of this site, which could be affected by increased noise and light

SA Objectives	SA Score	Justification
		pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There is a national cycle route, green corridor and a PRoW in the north eastern portion of the site and another PRoW in the lower southern portion. These access routes may be lost as a result of housing development at this location and as such a significant but uncertain negative effect is expected on this SA objective. However, this site is within 600m of other recreational facilities including several PRoW to the west, six public parks, one amenity greenspace, five outdoor sports facilities, two semi-natural and natural green spaces and a civic space to the north of the site. There is also another amenity greenspace, two public parks and two outdoor sports facilities to the west and south of the site. The proximity of the site to these facilities may encourage employees at this location to make use of them and as such a minor positive effect is also expected on this objective. Therefore, an overall mixed effect (minor positive and overall significant negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 19,269 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (6.12 ha) and is mainly on brownfield land; therefore it is likely to have a significant positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively large (6.12 ha) and is mainly on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is mainly on brownfield land therefore a minor positive effect on this objective is likely. The effect is uncertain given that the exact materials currently onsite are unknown.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 19, 269 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth and 11: land use. Significant negative effects were identified in relation to any of the SA objective 8: recreation and leisure. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1883: Plot B, Junction 26 Bradford Road (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (8.40ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (8.40ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is

SA Objectives	SA Score	Justification
		uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is a Public Rights of Way (ProW), to the north, north west and south west of the site, in addition to a national cycle route to the west. Other facilities nearby include a public park, green corridor, an area of semi-natural and natural greenspace, three amenity greenspaces and seven outdoor sports facilities. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 12, 869 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (8.40ha); and is entirely on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the	+?	This site is relatively large (8.40ha); and is entirely on brownfield land; therefore, a minor positive effect on this

SA Objectives	SA Score	Justification
character of Kirklees and the quality of the landscape and townscape.		objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Candidate Wildlife sites- Hunsworth Great Wood and Little Wood is approximately 350m north of the site and Hanging Wood is approximately 450m north from the site and Hangwood wood Local Wildlife site is also approximately 580m north from the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. Given that the exact materials onsite at this stage is unknown the effect is recorded as uncertain.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 12, 869 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth, and 11: land use. No significant negative effects were identified.		

E1884: Land NE & SW 50 - 60a, Slipper Lane, Mirfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (14.19 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (14.19 ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the north, east and south of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a

SA Objectives	SA Score	Justification
		potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. A small section of a PRoW is located within the eastern area of this site and therefore could be lost as a result of housing development and as such a significant but uncertain negative effect is noted. However, this site is within 600m of other recreational facilities including several PRoW to the west, east and north of the site and four amenity greenspaces, two public parks and eight outdoor sports facilities, the closest being immediately adjacent to the south western area of the site. The close proximity of these facilities may encourage employees at this location to make more regular use of them and a minor positive effect is also recorded. Therefore, an overall mixed effect (minor positive and potentially significantly negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 29, 845 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (14.19 ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 3 agricultural quality land.
12. Protect and enhance the	--?	This site is relatively large (14.19 ha) and is mainly on greenfield land; therefore, a significant negative effect on

SA Objectives	SA Score	Justification
character of Kirklees and the quality of the landscape and townscape.		<p>this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Sunny Bank Ponds Local Nature Reserve is approximately 415m south of this site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 29, 845 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth, 10: sustainable transport and 19: climate change. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure, 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1885: South East of 24 Red Doles Road, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.65ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.65ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are a number of existing residential properties within 100m to the north of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Within 450m north of the site are an area of allotments, an area of school grounds and playing fields, an area of amenity greenspace, three areas of green corridor and an area of semi-natural and natural greenspace. In addition, within 600m north west of the site area two areas of park and gardens and an area of green corridor. Approximately 95m south of the site is an area of private playing field and a private bowling green, however there is a canal separating the open space from the site making it less easily accessible. Also, within 450m north east of the site are an area of semi-natural and natural greenspace, an area of public playing fields and an area of private playing fields which contain two private bowling greens and private tennis courts. There is the BW Towpath Local Cycle Route approximately 65m to the south east of the site and there is a national cycle route approximately 115m to the north of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
sustainable and active modes of transport.		7,570 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.65ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.65ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on Red Doles Lock which is a Grade II Listed Building. The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is adjacent to Sir John Ramsden Canal Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 7,570 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. A potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1886: Bradley Road Business Park Old Lane / Bradley Road (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (11.83 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (11.83 ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the east a school (All Saints Catholic College) to the west. These could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is a local cycle route and PRoW within the western area of the site and a small area of semi-natural and natural grassland to the south, all of which could be disrupted or lost as a result of development. As such a significant but uncertain negative effect is recorded on this SA objective. However the site is also within 600m of other facilities including an outdoor sports facility immediately adjacent to the western area of the site, four other outdoor sports facility, an amenity greenspace and a larger area of semi-natural and natural greenspace. The close proximity of these facilities may encourage employees at this location to make more regular use of them and a minor positive effect is also recorded. Therefore, an overall mixed effect is likely - minor positive and potential significant negative.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		13, 611 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (11.83 ha) and is on mainly brownfield land; therefore a significant positive effect is likely. This site is on Grade 4 agricultural land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively large (11.83 ha) and is on mainly brownfield land; therefore, a minor positive effect is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA E2: Barkisland-Holywell Green, as identified in the 2015 Landscape Character Assessment for Kirklees. This area comprises steeply rising land with frequent tree and woodland cover. It is an urban fringe landscape. Some areas retain a relative tranquil, rural character despite the proximity of urban development. Increasing urbanisation on the LCA's fringes creates a landscape of transition. The area has an important visual relationship with the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	A small section of Lower Fell Greave Candidate Wildlife Site is located within the southern area of this site; therefore, a significant negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on mainly brownfield land and outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is on mainly brownfield land and therefore a minor positive effect on this objective is likely. The positive effect is recorded as uncertain given that the materials currently onsite are unknown.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 13, 611 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment, 2: economic growth and 11: land use. Potential significant negative effects were identified in relation to SA objectives 8: recreation and leisure (part of a mixed use overall) and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1887: Stafford Mills, Bankhouse Lane, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.56ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.56ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
they need.		
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is approximately 495m from Royds Hall Sports Centre to the north of the site. Within 575m east of the site area five areas of semi-natural and natural greenspace, two private bowling greens, private playing fields and an area of amenity greenspace. In addition, within 600m north east of the site are allotments and an area of amenity greenspace. To the north of the site within 600m are an area of school grounds and playing fields, allotments, public playing fields, an area of park and gardens and an area of semi-natural and natural greenspace. There is a PRow footpath adjacent to the northern boundary of the site and there are also several PRow footpaths within 600m surrounding the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
sustainable and active modes of transport.		28,916 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.56ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.56ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F4: Colne (Slaithwaite, Marsden), as identified in the 2015 Landscape Character Assessment for Kirklees. This is the deeply incised valley of the River Colne. Woodland cover is found clinging to the steep valley sides and cloughs. There are dense ribbons of urban and industrial development along the valley floors and sides. It is a busy landscape with lots of movement owing to transport corridors and urban development along the valley floor.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is within 20m of Huddersfield Narrow Canal Local Wildlife Site and approximately 585m from Gledholt Woods Local Wildlife Site and Local Nature Reserve. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. The site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 28,916 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. A potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1888: Land East of 22 Britannia Road, Milnsbridge, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.68ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.68ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains a PRow footpath which could be lost or disrupted as a result of employment development. However, within 600m north of the site are two areas of amenity greenspace, an area of school grounds and playing fields, two areas of public playing fields and an area of private playing fields. In addition, within 600m south of the site are an area of school grounds and playing fields, a private bowling green and two areas of park and gardens however there is a canal separating these areas of open space from the site making them less easily accessible. There is a bridleway adjacent to the northern boundary of the site and there are also several PRow footpaths within 600m surrounding the site. Therefore, a mixed minor positive and significant negative effect is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		25,843 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.68ha) and the majority of this site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (0.68ha) and the majority of this site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F4: Colne (Slaithwaite, Marsden), as identified in the 2015 Landscape Character Assessment for Kirklees. This is the deeply incised valley of the River Colne. Woodland cover is found clinging to the steep valley sides and cloughs. There are dense ribbons of urban and industrial development along the valley floors and sides. It is a busy landscape with lots of movement owing to transport corridors and urban development along the valley floor.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on a group of Grade II Listed Buildings at Scar Bottom to the west of this site. The effect on this SA objective is therefore uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 115m from Huddersfield Narrow Canal Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	The majority of the site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 25,843 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. Potential significant negative effects were identified for objective 8: leisure and recreation as part of a mixed effect overall and objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1889: Allocation B8.1 Crosland Road, Lindley, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (34.88ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (34.88ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the south, west and east of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There are two PRoW footpaths within this site which could be lost or disrupted as a result of employment development. However, the site is adjacent to two areas of semi-natural and natural greenspace, an area of park and gardens and an area of public playing fields. Within 415m south west of the site are an area of private playing fields, an area of school grounds and playing fields and an area of park and gardens. In addition, approximately 360m south of the site is an area of allotments. Within 600m south east of the site is an area an area of park and gardens, two areas of amenity greenspace and two areas of semi-natural and natural greenspace. There are three more areas of semi-natural and natural greenspace to the east of the site at approximately 10m, 165m and 345m away. There are a number of PRoW footpaths within 600m to the south and east of the site. Therefore, a mixed minor positive and significant negative effect is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 18,132 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (34.88ha) and the majority of the site is on greenfield land; therefore it is likely to have a significant negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (34.88ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E2: Barkisland-Holywell Green, as identified in the 2015 Landscape Character Assessment for Kirklees. This area comprises steeply rising land with frequent tree and woodland cover. It is an urban fringe landscape. Some areas retain a relative tranquil, rural character despite the proximity of urban development. Increasing urbanisation on the LCA's fringes creates a landscape of transition. The area has an important visual relationship with the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on an eighteenth Century guide stoop which is a Grade II* Listed Building at the north-eastern corner of this area and Haigh Cross, the boundary stone outside Peat Ponds Farm and Crosland Road Farmhouse which are Grade II Listed Buildings. The effect on this SA objective is therefore uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 235m from Old Lindley Moor, Huddersfield Local Geological Site and approximately 675m from Longwood Edge Quarry, Huddersfield Local Geological Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not	-	The majority of this site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of this site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18,132 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economy. Potential significant negative effects were identified for objectives 11: use of land, 12: character and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1890: Bentley Farm, Bentley Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.91ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.91ha); therefore a minor positive effect is likely.
3. Ensure education facilities are	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a

SA Objectives	SA Score	Justification
available to all.		negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. Approximately 385m to the east of the site is an area of semi-natural and natural greenspace. In addition, within 545m south west of the site are an area of allotments and area of park and gardens, a green corridor and an area of semi-natural and natural greenspace. There is a National Cycle route approximately 135m north west of the site and there are several Public Rights of Way (PRoW) within 600m to the east of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		<p>identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10,382 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (0.91ha) and is entirely on brownfield land; therefore it is likely to have a minor positive effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (0.91ha) and is entirely on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	<p>Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on Bent Ley Mill which is a Grade II Listed Building to the south west of this site.</p> <p>The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	<p>The site is approximately 125m from Honley Wood Local Wildlife Site and approximately 235m from Folly Dolly Falls, Meltham Local Geological Site and approximately 315m from Hall Hayes Wood Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not	-	<p>This site is entirely on brownfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.</p>

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is entirely on brownfield land therefore a minor positive effect on this objective is likely although this effect is uncertain depending on the previous use of the site.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10,382 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives; however, a potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1891: Thongsbridge Mills, Huddersfield Road, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.08ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.08ha); therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the west of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There are two sports centres near the site, one is approximately 425m south of the site and the other is approximately 450m east of the site. There is an area of semi-natural and natural greenspace within 10m east of the site which is adjacent to private tennis courts, however there is a river running between the site and the areas of open space making them less easily accessible. In addition, within 375m north of the site are a cricket ground, private bowling green, private tennis courts and indoor facilities. Also, to the south of the site within 500m are two areas of park and gardens, an area of public playing fields and a multi-use games area. There is a National Cycle Route approximately 250m south of the site. Approximately 70m east of the site is a bridleway and there is a</p>

SA Objectives	SA Score	Justification
		Public Rights of Way (PRoW) within 290m south west of the site. Therefore, a minor positive effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 18,165 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.08ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.08ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 610m from Hagg Wood Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new	--	The majority of the site is on brownfield land and the majority of the site is within flood zone 3b; therefore a

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of the site is on brownfield land therefore a minor positive effect on this objective is likely although this is uncertain depending on the previous use of the site.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18,165 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effects were identified for objectives 8: recreation and leisure (part of a mixed effect overall) and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1892: Land to the west of, Abbey Road North, Shelley (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.27ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.

SA Objectives	SA Score	Justification
increasing investment, innovation and Entrepreneurship.		This site is relatively small (2.27ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are several existing residential properties within close proximity to the north, east and south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Within 520m north of the site are private playing fields, public playing fields, an area of school grounds and playing fields and an area of semi-natural and natural greenspace. To the north west of the site within 445m are two areas of amenity greenspace. In addition, within 530m north east of the site area allotments and an area of semi-natural and natural greenspace. There are also several PRoW footpaths within 600m surrounding the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could</p>

SA Objectives	SA Score	Justification
		be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 12,195 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (2.27ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (2.27ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G9: Fenay Beck Valley & Tributaries, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises the main valley of the Fenay Beck River. There are high levels of broadleaved woodland cover. Tranquillity is variable throughout the LCA, with the less developed and more rural tributary valleys being much more tranquil than the main Fenay Beck valley due to the main roads and larger settlements.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 20m from Gelder Wood Local Wildlife Site, approximately 605m from Upper and Lower Stones Wood Local Wildlife Site, approximately 765m from Yew Tree Wood Local Wildlife Site and approximately 775m from Shelley Wood Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new	-	This site is on greenfield land and is outside of flood zone 3b (an area to the north east is within flood zone 3a);

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 12,195 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to this site. Potential significant negative effects were identified for objective 8: leisure and recreation as part of a mixed effect overall and objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1893: 16-32 Land to north of Dark Lane, Birstall (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (7.68ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.

SA Objectives	SA Score	Justification
and Entrepreneurship.		This site is relatively large (7.68ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>There are existing residential properties and a school (Fieldhead Junior infant's school) within 100m to the west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Adjacent to the site to the west is a Public Rights of Way (ProW) and an outdoor sports facility. Other local greenspaces within 600m include one park and garden, a green corridor, two semi-natural and natural greenspaces and two Amenity greenspaces. There is also several other PRoW to the east, west and south of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>

SA Objectives	SA Score	Justification
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 11,534 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (7.68ha) and is mainly on brownfield land; therefore it is likely to have a significant positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is mainly on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Oakwell Park Local Nature Reserve is approximately 450m from the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. This effect is recorded as uncertain give that the materials currently onsite are unknown at this stage.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 11,534 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth and 11: land use. No significant negative effects were identified in relation to any of the SA objectives.		

E1894 : Park Mill Houses 2 and 4 Wakefield Road, Clayton West (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.92ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.92ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the south of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>A small section of a bridleway runs into the south western part of the site and as such this Public Right of Way (PRoW) could be disrupted or lost as a result of development. However the site is, also within 600m of other facilities which may encourage their use by employees at this location including another PRoW, one semi-natural and natural greenspace, one sports facility, an allotment and one park and garden. Therefore, a mixed effect is likely - minor positive and significant but uncertain negative.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>13, 040 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>

SA Objectives	SA Score	Justification
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.92ha) and is on mainly brownfield land; therefore a minor positive effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (3.92ha) and is on mainly brownfield land; therefore, a minor positive effect is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects upon the Grade II Listed road bridge over River Dearne at junction with Manor Road. The effect on this SA objective is therefore likely to be minor negative although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on mainly brownfield land and outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on mainly brownfield land and therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 13, 040 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified. A potential significant negative effects was identified in relation to SA objective 8: recreation and leisure (part of a mixed use overall). This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1895: Land north of Shoddy Mills, Huddersfield Road, Meltham, Holmfirth (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.51ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.51ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Approximately 385m to the east of the site is an area of semi-natural and natural greenspace. In addition, within 550m south west of the site are three areas of allotments and an area which has been designated as a park and gardens which contain two children's play areas, a green corridor, two areas of semi-natural and natural greenspace, an area of children's play provision and public tennis courts. There is a National Cycle route approximately 30m north of the site and there are several Public Rights of Way (PRoW) within 600m to the east of the site. Therefore, a minor positive effect is likely given that the relative proximity of these open spaces may encourage employees at this location to make use of them. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>10,382 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.51ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (0.51ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 55m from Folly Dolly Falls, Meltham Local Geological Site, approximately 265m from Honley Wood Local Wildlife Site and approximately 440m from Hall Hayes Wood Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 10,382 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to this site. A potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1896: Rohm & Has (UK) Ltd, Heckmondwike Road, Dewsbury Moor (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.84 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.84 ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the south of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is a PRoW running through the site and as such given that this route could be lost or disrupted by development at this location a significant but uncertain negative effect is recorded. However, this site is within 600m of other recreational facilities including several PRoW surrounding the site. There is an outdoor sports facility adjacent to the southern area of the site as well as a green corridor and national cycle route adjacent to the western area of the site. Other facilities include a semi-natural and natural green space, three amenity greenspaces, two allotment sites and two further outdoor sports facilities. The relative proximity of these facilities may encourage employees at this location to make use of them and therefore, an overall mixed effect (minor positive and potentially significantly negative) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		23,039 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (2.84 ha) and is mainly on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (2.84 ha) and is mainly on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is mainly on brownfield land therefore a minor positive effect on this objective is likely. The effect is</p>

SA Objectives	SA Score	Justification
		recorded as uncertain given that the materials currently on site are unknown at this stage.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 23,039 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No likely significant positive effects were identified in relation to this site. A potential significant negative effect was identified in relation to SA objective 8: recreation (part of a mixed effect overall).		

E1897 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.03ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.03ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are a number of existing residential properties within close proximity to the south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is adjacent to an area of private playing fields which contain a private bowling green and a multi-use games area. Within 600m north of the site are six areas of amenity greenspace however five are separated from the site by a river making them less easily accessible. To the south west of the site approximately 245m away is an area of semi-natural and natural greenspace however it is the other side of the River Calder to the site therefore it is less easily accessible. Approximately 100m to the east of the site is a National Cycle Route, however it is separated from the site by a river making it less easily accessible. Also, to the south east of the site within 540m is an area of semi-natural and natural greenspace, an area of school grounds and playing fields, an area of park and gardens, a green corridor and a local nature reserve. There are several PRoW footpaths within 600m to the south west of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
sustainable and active modes of transport.		27, 204 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.03ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.03ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 425m from Sparrow Wood Local Nature Reserve and Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	The majority of the site is on greenfield land and the whole site is outside of flood zone 3b (an area in the north western corner of the site is within flood zone 3a); therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.

SA Objectives	SA Score	Justification
		The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 27, 204 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. No potential significant effects were identified in relation to any of the SA objectives.		

E1898: Hillhouse Sidings, Alder Street, Huddersfield (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (7.63ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (7.63ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the north and west of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Within 600m north of the site are an area of allotments, an area of school grounds and playing fields, an area of amenity greenspace, three areas of green corridor, three areas of semi-natural and natural greenspace, two areas of park and gardens and a green corridor. Approximately 160m south of the site is an area of private playing fields and a private bowling green, however there is a canal separating the open space from the site making it less easily accessible. Also, within 600m east of the site are an area of semi-natural and natural greenspace, an area of public playing fields and an area of private playing fields which contain two private bowling greens and private tennis courts. In addition, to the north of the site within 600m are two areas of park and gardens, an area of private playing fields, an area of amenity greenspace and a multi-use games area. There is the BW Towpath Local Cycle Route approximately 170m to the south east of the site and there is a national cycle route approximately 95m to the north of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		<p>identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>24,970 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	++	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (7.63ha) and the majority of the site is on brownfield land; therefore it is likely to have a significant positive effect. The site is not within an area of high quality agricultural land (the land is classed as urban).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively large (7.63ha) and the majority of the site is on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	<p>Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on The Railway Coal Chutes, Tramway, walls and gates which are Grade II Listed Buildings.</p> <p>The effect on this SA objective is therefore minor negative although this is uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	<p>The site is approximately 90m from Sir John Ramsden Canal Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	<p>This site is on brownfield land and is outside of flood zone 3b; therefore a negligible effect is likely.</p>

SA Objectives	SA Score	Justification
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 24,970 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment, 2: local economy and 11: use of land. A potential significant negative effect was identified for objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1899: Land west of, Crackenedge Lane, Dewsbury (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.78ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.78ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties within 100m of the north, east, and western site boundaries, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There are several areas of open space within 600m of the site, including an area of semi natural and natural greenspace located approximately 116m to the east of the site and an area of park and garden located approximately 237m to the east. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 45,353 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.78ha) and is on mainly greenfield land (although there is an existing industrial area to the south of the site); therefore a minor negative effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (0.78ha) and is on mainly greenfield land (although there is an existing industrial area to the south of the site); therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	This site is approximately 330m from Caulms Wood Quarry, a designated Local Geological Site. A minor negative effect on this SA objective is therefore likely.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on mainly greenfield land (although there is an existing industrial area to the south of the site) and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on mainly greenfield land (although there is an existing industrial area to the south of the site); therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 45,353 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 190: climate change. No potential significant negative effects were identified for this site in relation to any of the SA objectives.		

E1900: Land south of 30 New Mill Road, Honley, Huddersfield (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.92ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.92ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the south of the site, which could be

SA Objectives	SA Score	Justification
		affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains an area of semi-natural and natural greenspace which could be lost as a result of employment development and therefore a significant but uncertain effect on this objective is likely. However, the site is adjacent to a green corridor/pedestrian/cycleway which in turn is adjacent to an area of semi-natural and natural greenspace. Within 365m west of the site are two areas of semi-natural and natural greenspace, private playing fields, public playing fields, an area of school grounds and playing fields and an area of park and gardens. In addition, within 375m south east of the site are a private bowling green and an area of semi-natural and natural greenspace. Also, there are two areas of school grounds and playing fields; one is approximately 15m east of the site and the other is 410m north east of the site. There are a number of Public Rights of Way (PRoW) footpaths within 600m south west of the site however there is river separating them from the employment site making them less easily accessible. There are also several PRoW footpaths within 600m east of the site however they are separated from the site by a railway line. Therefore given that the relative proximity of these open spaces may encourage employees at this location to make use of them a minor positive effect is also expected on this SA objective and overall a mixed effect (minor positive/potentially significant) is expected.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to

SA Objectives	SA Score	Justification
transport network which encourages people to make use of sustainable and active modes of transport.		<p>identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>22,504 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (2.92ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is also within an area of high quality agricultural land (the land is classed as grade 3).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (2.92ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA G8: Holme River Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This is the main valley of the River Holme, and it is a densely settled landscape. It is generally low lying and enclosed, with frequent deciduous woodland along watercourses and on the steeper slopes.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	<p>Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	<p>The site is approximately 120m from Cliff Wood Local Wildlife Site, approximately 605m from Brockholes and Round Wood, Brockholes Local Wildlife Site, 655m from Hagg Wood Local Wildlife Site, approximately 680m from Hey Wood/West Wood Local Wildlife Site and approximately 695m from Honley Station Cutting Site of Special Scientific Interest (SSSI) and approximately 880m from Spring Wood Honley Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.</p>
15. Reduce air, water and soil pollution.	0	<p>This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.</p>
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	<p>This site is on greenfield land and is outside of flood zone 3b (although within flood zone 3a); therefore a minor negative effect is likely.</p>

SA Objectives	SA Score	Justification
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 22,504 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. However, potential significant negative effects were identified for objective 8: recreation and leisure as part of a mixed effect overall and for objectives 14: biodiversity and geodiversity and 16: flood risk. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1984 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.38ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.38ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
access the health and social care they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m in the central northern area of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There is a green corridor adjacent to the north-western area of the site, in addition to a Public Rights of Way (ProW) and a national cycle path. Other recreation and leisure facilities nearby include three amenity greenspaces, three public parks, two areas of semi-natural and natural greenspace, two civic spaces and four outdoor sports facilities. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 25,840 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is

SA Objectives	SA Score	Justification
transport.		likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.38ha); and is entirely on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (1.38ha); and is entirely on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 25,840 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objectives 10: sustainable transport and 19: climate change. No significant negative effects were identified.		

E1985 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (23.06ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (23.06ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the north west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is

SA Objectives	SA Score	Justification
		uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There is a Public Rights of Way (ProW) in the north eastern area of the site, which could be disrupted or lost as a result of new development and therefore a significant but uncertain score is recorded for this SA objective. However this site is within 600m of other recreational facilities including PRoWs to the north, east and south, a national cycle route to the west, public park and green corridor to the south and an area of semi-natural and natural greenspace to the north. There are also four outdoor sports facilities to the west and south of the site. Therefore given that the relative proximity of these facilities may encourage employees at this location to make use of them overall a mixed effect (minor positive and potential significant negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 25,840 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (23.06ha); and is mainly on greenfield land; therefore it is likely to have a significant

SA Objectives	SA Score	Justification
		negative effect. Most of this site is on land designated as Grade 3 Agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (23.06ha); and is entirely on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA G11: Batley Fringe Incised Valleys, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a landscape of discrete, small scale tributary valleys with some significant bands of broadleaved riparian woodland. Although mostly undeveloped, there is a strong urban influence, particularly in close proximity to main roads.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	Hanging Wood Candidtate Wildlife Site and Hangwood wood Local Wildlife site is adjacent to the eastern area of the site in addition, Cockleshaw Wood Candidtate Wildlife Site is 240m north east, and Hunsworth Great Wood and Little Wood Candidtate Wildlife Site is 140m south east of the site; therefore a significant negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 25,840 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth, 10: sustainable transport and 19: climate change. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure, 11: land use, 12: landscape and townscape and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1985a (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (14.03ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (14.03ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative

SA Objectives	SA Score	Justification
avoiding noise and light pollution.		<p>effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is not located within close proximity of an existing residential development or any other sensitive receptors. As such, a negligible effect is expected on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Cleckheaton Golf Course is located 155m west of the site and there is an area of semi natural and natural greenspace located 560m north of the site on Bradford Road. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>6,706 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is large (14.03ha) and is on mainly brownfield land; therefore it is likely to have a significant positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is large (14.03ha) and is on mainly brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA G11: Batley Fringe Incised Valleys, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a landscape of discrete, small scale tributary valleys with some significant bands of broadleaved riparian woodland. Although mostly undeveloped, there is a strong urban influence, particularly in close proximity to main roads.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	There are a number of Local Wildlife Sites located within close proximity to the site; Hanging Wood is directly adjacent to the east of the site, Hunsworth Great Wood and Little Wood is located 285m away and Cockleshaw Wood is 275m north east of the site. As such, a significant negative effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on mainly brownfield land located within Flood Zone 2 and 3 due to Hunsworth Beck being along the eastern site boundary; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on mainly brownfield; therefore a minor positive effect on this objective is likely. This effect is recorded as uncertain depending on the previous use of the site.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 6,706 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objectives 1: employment opportunities, 2: economic growth, and 11: land use. Significant negative effects were identified in relation to any of the SA objective 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1985b (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (18.78); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (18.78ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		The site is located within 100m of existing residential development to the north of the site on Bradford Road and Cliff Hollins Lane. As such a minor negative effect is expected on this SA objective. Although this effect is recorded as uncertain depending on the nature of commercial activities that take place at the site.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Cleckheaton Golf Course is located 155m west of the site and there is an area of semi natural and natural greenspace located 560m north of the site on Bradford Road. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>6,706 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is large (18.78ha) and is on mainly greenfield land of Grade 3 Agricultural Land Quality; therefore it is</p>

SA Objectives	SA Score	Justification
		likely to have a significant negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is large (14.78) and is on mainly greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA G11: Batley Fringe Incised Valleys, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a landscape of discrete, small scale tributary valleys with some significant bands of broadleaved riparian woodland. Although mostly undeveloped, there is a strong urban influence, particularly in close proximity to main roads.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	There are a number of Local Wildlife Sites located within close proximity to the site; Hanging Wood is directly adjacent to the east of the site, Hunsworth Great Wood and Little Wood is located 285m away and Cockleshaw Wood is 275m north east of the site. As such, a significant negative effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	--	This site is on mainly greenfield land located within Flood Zone 2 and 3 due to Hunsworth Beck being along the eastern site boundary; therefore a significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on mainly greenfield land; therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 6,706 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objectives 1: employment opportunities and 2: economic growth. Significant negative effects were identified in relation to any of the SA objectives 11: land use, 12: landscape, 14: biodiversity and geodiversity and 16: flood risk. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1986 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (4.41ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (4.41ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are no existing residential properties or sensitive receptors within 100m of this site. Therefore, a potential but negligible effect is likely.

SA Objectives	SA Score	Justification
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. Within 600m of the site, there are three Public Rights of Way (ProW) to the north and west, two semi-natural and semi natural greenspaces to the north and south and an outdoor sports facility, which includes provision for children and young people to the south. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 8,332 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (4.41ha) and is mainly on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is mainly on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as industrial in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage

SA Objectives	SA Score	Justification
assets and their settings.		asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 8,332 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E1987 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.41 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.41 ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the south and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a minor but uncertain negative effect is likely on this SA objective.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation

SA Objectives	SA Score	Justification
recreation facilities and areas of open space and encourage their usage.		facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is within 600m of three PRowS, a green corridor, five amenity greenspaces, two public parks, two semi-natural and natural greenspaces and four outdoor sports facilities. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 33, 679 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.41 ha) and is mainly on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (0.41 ha) and is mainly on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is mainly on brownfield land therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 33, 679 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objectives 10: sustainable transport and 19: climate change. No significant negative effects were identified.		

E1988 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.52ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.

SA Objectives	SA Score	Justification
and Entrepreneurship.		This site is relatively small (0.52ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the west of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site is approximately 5m from an area of semi-natural and natural greenspace which in turn is adjacent to a green corridor/pedestrian/cycleway. Within 265m to the south east of the site are allotments and an area of amenity greenspace however they are separated from the site by a railway line making the open space less easily accessible. To the west of the site within 585m are areas of school grounds and playing fields, public playing fields, a private bowling green, private playing fields, an area of amenity greenspace and two areas of semi-natural and natural greenspace. In addition, within 520m north west of the site are two areas of semi-natural and natural

SA Objectives	SA Score	Justification
		greenspace, an area of school grounds and playing fields and two areas of public playing fields. There are also several PRow footpaths within 600m surrounding the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities which might be lost as a result of the development of the site.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 29,917 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (0.52ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (0.52ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	The site is not within 1km of any designated biodiversity or geological sites therefore a negligible effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not	-	This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 29,917 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. No potential significant negative effects were identified for any of the objectives.		

E1989 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.75ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.75ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Within 165m north of the site are four areas of amenity greenspace however they are the other side of a railway line to the site therefore are less easily accessible. To the north east of the site within 410m are an area of public playing fields, allotments and an area of park and gardens. Within 275m to the east of the site are two areas of school grounds and playing fields, three areas of semi-natural and natural greenspace and two areas of amenity greenspace. In addition, to the east of the site within 350m is an area of public playing fields, an area of private playing fields, a private bowling green and a multi-use games area, however the open space is separated from the site by a river making it less easily accessible. Approximately 355m to the south of the site is an area of semi-natural and natural greenspace. Also, 60m to the east of the site is a National Cycle Route. There are several PRow footpaths within 600m to the south west of the site. Therefore, a minor positive effect is likely. This site does not contain any existing open space or recreational facilities which might be lost as a result of the development of the site.</p>

SA Objectives	SA Score	Justification
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 48,403 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (2.75ha) and the majority of the site is on greenfield land; therefore it is likely to have a minor negative effect. The site is not within an area of high quality agricultural land (the land is classed as urban).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (2.75ha) and the majority of the site is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 800m from Sparrow Wood Local Nature Reserve and Local Wildlife Site and approximately 815m from Lower Spen Wildlife Area Local Nature Reserve and Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not	-	The majority of the site is on greenfield land and the site is outside of flood zone 3b; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 48,403 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. No potential significant negative effects were identified for any of the objectives.		

E1990 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.55ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.55ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains the BW towpath Local Cycle Route and a National Cycle Route which could be lost or disrupted as a result of employment development. The site is within 35m of a Green corridor/pedestrian/cycleway however, there is a railway line separating it from the site making it less easily accessible. Approximately 20m to the east of the site is an area of semi-natural and natural greenspace, however there is a river in between the site and the open space making it less easily accessible. To the south of the site within 375m are an area of public playing fields, two areas of amenity greenspace, two areas of semi-natural and natural greenspace and allotments. In addition, to the north of the site approximately 445m away is an area of semi-natural and natural greenspace however there is a river between the site and the open space making it less easily accessible. Also, to the north east of the site within 590m is an area of semi-natural and natural greenspace, an area of school grounds and</p>

SA Objectives	SA Score	Justification
		playing fields, an area of park and gardens and a local nature reserve. To the south east of the site within 365m are two areas of amenity greenspace, allotments and an area of school grounds and playing fields. There are several PRow footpaths within 600m to the north and west of the site. Therefore, a mixed minor positive and significant negative effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 15,595 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.55ha) and the majority of the site is on brownfield land; therefore it is likely to have a minor positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (1.55ha) and the majority of the site is on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA M1: Calder Valley Floor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a valley landscape with limited woodland cover, and agricultural land cover is very limited due to urban development. This is a heavily urbanised area with little tranquillity, although the area has more of a rural feel in the east.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 475m from Sparrow Wood Local Nature Reserve and Local Wildlife Site and approximately 970m from Lower Spen Wildlife Area Local Nature Reserve and Local Wildlife Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.

SA Objectives	SA Score	Justification
pollution.		
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	The majority of the site is on brownfield land and site is entirely outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of the site is on brownfield land therefore a minor positive effect on this objective is likely. This positive effect is uncertain given that the materials currently onsite are unknown.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 15,595 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. However, a potential significant negative effect was identified for objective 8: leisure and recreation which is part of a mixed effect overall. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1992 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (36.12ha); therefore a significant positive effect is likely.

SA Objectives	SA Score	Justification
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (36.12ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the west of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. The site contains two bridleways and a PRoW footpath which could be lost as a result of employment development at this location and as such a significant but uncertain negative effect is recorded on this SA objective. The site is also in close proximity to a number of open space which may encourage their use by employees at this location.

SA Objectives	SA Score	Justification
		Approximately 100m to the south of the site is an area of public playing fields which is adjacent to an area of park and gardens which contain a multi-use games area. Within 20m to the east of the site is an area of school grounds and playing fields. Also to the east approximately 170m away is an area of semi-natural and natural greenspace. In addition, approximately 530m south east of the site is an area of amenity greenspace. Therefore, an overall mixed minor positive and uncertain significant negative effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 18,931 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (36.12ha) and the majority of the site is on greenfield land; therefore it is likely to have a significant negative effect. The majority of the site is also within an area of high quality agricultural land (the land is classed as grade 3 with two small areas of land classed as grade 4).
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively small (36.12ha) and the majority is on greenfield land; therefore a significant effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	--?	The site is approximately 215m Soothill Wood Local Wildlife Site, approximately 585m from Scargill Wood Local Wildlife Site and approximately 635m from Dunn Wood Local Wildlife Site. Therefore a significant negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through

SA Objectives	SA Score	Justification
		the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	The majority of this site is on greenfield land and site is outside flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. The majority of the site is on greenfield land therefore a minor negative effect on this objective is expected.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18,931 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economy. Potential significant negative effects were identified for objective 8: leisure and recreation which was part of a mixed effect overall, as well as objectives 11: use of land, 12: character and 14: biodiversity and geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1993 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is

SA Objectives	SA Score	Justification
ensure that they are accessible.		relatively large (13.99 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (13.99 ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are no existing residential properties or other sensitive receptors, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. This site is fragmented. In the largest part of the site, a PRow crosses the site. As such an uncertain significant negative effect is recorded for this SA objective given that this route may be lost as a result of development at this location. However, this site is within 600m of other recreational facilities including several PRow to the western

SA Objectives	SA Score	Justification
		area of the site. The relative proximity of these facilities may encourage employees at this location to make use of them more regularly and thus a minor positive effect is likely. There is a public park adjacent to the southern area of the site and two further public parks to the north and east. Other facilities include a green corridor, national cycle route, a semi-natural and natural green space, outdoor sports facility and amenity greenspace. Therefore, overall a mixed effect (minor positive and significantly negative) is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 15,469 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	++	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (13.99 ha) and is mainly on brownfield land; therefore it is likely to have a significant positive effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively large (13.99 ha) and is mainly on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no designated biodiversity or geodiversity sites within 1km of this site; therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.

SA Objectives	SA Score	Justification
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is mainly on brownfield land therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.</p>
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	<p>The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower.</p> <p>15, 469 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
<p>Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth and 11: land use. Significant negative effects were identified in relation to any of the SA objective 8: recreation and leisure. This issue will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.</p>		

E1996: Land south of Helme Lane, Meltham (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation.

SA Objectives	SA Score	Justification
		This site is relatively large (5.48ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (5.48ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties in close proximity to the south and west of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There is a PRoW (Public Right of Way) footpath within the boundaries of the site and this route could be lost or disrupted as a result of employment development at this location. As such a significant but uncertain effect is

SA Objectives	SA Score	Justification
		recorded for this SA objective. However, adjacent to the western boundary of the site are a private bowling green and an area of private playing fields which contains a multi-use games area which in turn are adjacent to an area of public playing fields. To the south west of the site within 560m are allotments, an area of park and gardens, an area of amenity greenspace, an area of semi-natural and natural greenspace and a green corridor. In addition, within 600m to the south east of the site are three areas of allotments and an area of park and gardens, a green corridor, three areas of semi-natural and natural greenspace and public tennis courts. National Cycle routes are located adjacent to the northern boundary of the site and also within approximately 130m of the site to the south. There is also a PRow footpath adjacent to the southern boundary of the site and several PRow are located within 600m of the site to the east. The relative proximity of these facilities to the site may encourage employees at this location to make use of them and a minor positive effect is also recorded for this objective. Therefore, an overall mixed minor positive and significant but uncertain negative effect is likely.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>12,151 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (5.48ha) and is on greenfield land; therefore it is likely to have a significant negative effect. The site is not within an area of high quality agricultural land (the land is classed as grade 4 with small areas of land classed as urban).</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (5.48ha) and is on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.</p>

SA Objectives	SA Score	Justification
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on Cradin Cottage which is a Grade II Listed Building to the north east of this site.</p> <p>The effect on this SA objective is therefore uncertain. Uncertainty also exists as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 365m from Folly Dolly Falls, Meltham Local Geological Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and outside of flood zone 3; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land therefore a minor negative effect on this objective is likely.</p>
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	<p>The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower.</p> <p>12,151 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
<p>Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment, 2: local economy, 10: sustainable transport and 19: climate change. Potential significant negative effects were identified for objectives 11: use of land, 12: character and 14: biodiversity and</p>		

SA Objectives	SA Score	Justification
geodiversity. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E1997 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.57ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.57ha); therefore a minor positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties within 100m to the west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which,

SA Objectives	SA Score	Justification
		depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is a Public Right of Way (ProW), adjacent to the site to the east. This is in addition to an area of semi-natural and natural greenspace and a public park to the north east, two amenity greenspaces to the south west, a green corridor to the west and five outdoor sports facilities to the west and north of the site. Therefore, a minor positive effect is likely considering that the relative proximity of the site to these facilities and open spaces may encourage employees at this location to make use of them. This site does not contain any existing open spaces or recreational facilities which might be lost as a result of the development of the site.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>15,018 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively small (3.57ha) and is entirely on brownfield land; therefore it is likely to have a minor positive effect.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is relatively small (3.57ha) and entirely on brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in an area classed as industrial in the 2015 Landscape Character Assessment for Kirklees.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development

SA Objectives	SA Score	Justification
		and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Candidate Wildlife sites- Hunsworth Great Wood and Little Wood is approximately 650m north of the site and Hanging Wood is approximately 810m from the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. The effect is recorded as uncertain given that the materials currently on site are unknown at this stage.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 15,018 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or potential significant negative effects were identified.		

E2102: Taylor Hall Farm, Little Taylor Hall Lane, Roberttown (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
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SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (10.95 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (10.95ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing residential properties to the north and north east of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new	+/--?	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation

SA Objectives	SA Score	Justification
recreation facilities and areas of open space and encourage their usage.		<p>facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>A small section of a PRoW (Public Right of Way) is located within the south eastern part of this site and therefore could be lost as a result of employment development proceeding at this location. As such a significant negative but uncertain effect is recorded for this objective. However, this site is within 600m of other recreational facilities including several PRoW to the north, east and south of the site and three amenity greenspaces to the east of the site, one of which is immediately adjacent to the north eastern area of the site. There are also two public parks and four outdoor sports facilities nearby. It is considered that the relative proximity of these facilities to the site may encourage employees at this location to make use of them and therefore a minor positive effect is also expected on this SA objective resulting in an overall mixed effect (minor positive and potentially significantly negative).</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>28,041 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is relatively large (10.95 ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. This site is on land designated as Grade 3 agricultural quality land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (10.95 ha) and is mainly on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.</p>

SA Objectives	SA Score	Justification
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Sunny Bank Ponds Local Nature Reserve is approximately 415m south of this site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 28,041 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effect was found in relation to SA objective 1: employment opportunities, 2: economic growth, 10:sustainable transport and 19:climate change. Significant negative effects were identified in relation to any of the SA objectives 8: recreation and leisure (a mixed effect overall), 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2135 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (19.03ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (19.03ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are a number of existing residential properties within close proximity to the south of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site contains three PRoW (Public Right of Way) footpaths which could be lost as a result of employment development and as such a significant but uncertain effect is recorded for this objective. Approximately 365m to the east of the site is an area of public playing fields, an area of park and gardens which contain a multi-use games area and an area of amenity greenspace. In addition, within 535m south of the site are two areas of school grounds and playing fields, a golf course, an area of private playing fields, public playing fields and a private bowling green. To the west of the site within 445m are allotments, a green corridor, an area of amenity greenspace and an area of semi-natural and natural greenspace. There are several PRoW footpaths and bridleways within 600m surrounding the site. Given that the relative proximity of these facilities may encourage employees at this location to make use of them a minor positive effect is also recorded for this SA objective. Overall a mixed (minor positive and uncertain significant negative effect) is likely.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	+	The accessibility 'heat mapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 18, 641 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (36.12ha) and the majority of the site is on greenfield land; therefore it is likely to have a significant negative effect. The majority of the site is outside an area of high quality agricultural land (the land is classed as urban) however a small area in the north of the site is classed as grade 3.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively small (36.12ha) and the majority is on greenfield land; therefore a significant effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	The site is approximately 905m from Caulms Wood Quarry, Dewsbury Local Geological Site. Therefore a minor negative effect is considered likely for this objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	The majority of this site is on greenfield land and site is outside flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and

SA Objectives	SA Score	Justification
		materials although this is uncertain depending on the previous use of the site. The majority of the site is on greenfield land therefore a minor negative effect on this objective is likely although this is uncertain depending on the previous use of the site.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 18641 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economy. Potential significant negative effects were identified for objective 8: leisure and recreation which was part of a mixed effect overall, as well as objectives 11: use of land and 12: character. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2311 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (it is over 5.00 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (it is over 5.00 ha); therefore a significant positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
access the health and social care they need.		
5. Protect local amenity including avoiding noise and light pollution.	0	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is located in close proximity to existing business units to the south and the closest dwellings to the site are beyond these units within 160m. Given the distance of the site from the nearest residential properties a negligible effect is expected on local amenity and this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>This site currently contains a footpath, which may be lost as a result of the site being developed. However, this site is within 600m of other recreational facilities including outdoor sports facilities, semi-natural and natural greenspace and a children's playground which are all located to the south west by Back Lane. These assets could be used by new residents at the site, and a mixed effect (minor positive and potential significant negative) is likely overall.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
sustainable and active modes of transport.		Between 5,000 and 25,000 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (it is over 5.00ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect. The site is located on Grade 3 Agricultural Land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (it is over 5.00ha) and entirely on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Registered Historic Park and Garden at Bretton Hall which is within 415m of the site. Additionally the site lies 600 metres from the Medieval ironstone pits south of Bentley Grange which is designated as a Scheduled Monument. The loss of this area and its subsequent development could harm elements which contribute to the significance of this monument. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site (the closest of such features is Cliffe Woods Park Quarry, Clayton West which is a Local Geological Site located within 1.24km to the south west of the site); therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is located on greenfield land outside of flood zone 3b (it is recognised that a small part of the site to the east is located within flood zone 2); therefore a minor negative effect is likely.
17. Increase prevention, re-use,	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good

SA Objectives	SA Score	Justification
recovery and recycling of waste close to source.		opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. Between 5,000 and 25,000 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economic growth. Potential significant negative effects were identified in relation to SA objective 8: recreation and leisure (part of an overall mixed effect), 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2333 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (it is over 5.00 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (it is over 5.00 ha); therefore a significant positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
access the health and social care they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is located within 50m of existing residential properties to the south west at Kiln Lane. These dwellings may be negatively affected by development at this location particularly during any construction phase which may be required in terms of noise pollution. As such a minor negative effect is expected on this SA objective.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>This site currently contains three footpaths, which may be lost as a result of the site being developed. However, this site is within 600m of other recreational facilities including outdoor sports facilities, semi-natural and natural greenspace and a children's playground which are all located to the south west by Back Lane. These assets could be used by new residents at the site, and a mixed effect (minor positive and potential significant negative) is likely overall.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
sustainable and active modes of transport.		Between 5,000 and 25,000 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (it is over 5.00ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is relatively large (it is over 5.00ha) and entirely on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mostly within LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Registered Historic Park and Garden at Bretton Hall which is within 415m of the site. Additionally the site lies 600 metres from the Medieval ironstone pits south of Bentley Grange which is designated as a Scheduled Monument. The loss of this area and its subsequent development could harm elements which contribute to the significance of this monument. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are no biodiversity/ geodiversity designations within 1km of this site (the closest of such features is Cliffe Woods Park Quarry, Clayton West which is a Local Geological Site located within 1.24km to the south west of the site); therefore a negligible effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is noted to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is located on greenfield land outside of flood zone 3b (it is recognised that a small part of the site to the east is located within flood zone 2); therefore a minor negative effect is likely.
17. Increase prevention, re-use,	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good

SA Objectives	SA Score	Justification
recovery and recycling of waste close to source.		opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. Between 5,000 and 25,000 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economic growth. Potential significant negative effects were identified in relation to SA objective 8: recreation and leisure (part of an overall mixed effect), 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2333a (allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (5.17ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (5.17ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.

SA Objectives	SA Score	Justification
access the health and social care they need.		
5. Protect local amenity including avoiding noise and light pollution.	-?	<p>Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.</p> <p>The site is located within 100m of existing residential development south of the site on Whinmoor Drive. As such, a minor negative effect is expected on this SA objective. Although this effect is recorded as uncertain depending on the nature of commercial activities that take place at the site.</p>
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is an area of open space located 220m south west of the site consisting of an area of semi natural and natural greenspace, private playing fields and provision for children and young. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
		8,100 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is large (5.17ha) on greenfield land and has been identified as Grade 3 Agricultural Land; therefore it is likely to have a significant negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is large (5.17ha) and is on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies mostly in LCA G10: River Dearne Valley, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises relatively broad valleys with a high level of broadleaved woodland cover. The main valley floor is densely settled and has a peri-urban feel, while the tributary sections of the LCA are generally more tranquil and rural and are only crossed by minor roads. However a section in the north of the site lies in LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Registered Historic Park and Garden at Bretton Hall which is within fairly close proximity of the site. Additionally the site lies within fairly close proximity of the Medieval ironstone pits south of Bentley Grange which is designated as a Scheduled Monument. The loss of this area and its subsequent development could harm elements which contribute to the significance of this monument. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There is not a designated biodiversity or geodiversity site located within close proximity of the site, therefore a negligible effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new	--	This site is on greenfield land located within Flood Zone 2 and 3 due to the River Dearne being within close

SA Objectives	SA Score	Justification
development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.		proximity of the site; therefore a significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 8,100 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economic growth. Potential significant negative effects were identified in relation to SA objective 11: land use, 12: landscape and townscape and 16: flood risk. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2616 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (3.3ha); therefore a minor positive effect is likely.
2. Achieve an economy better	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic

SA Objectives	SA Score	Justification
capable of growth through increasing investment, innovation and Entrepreneurship.		growth. Effects will be particularly positive where sites are large in size. This site is relatively small (3.3ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties directly adjacent to the eastern site boundary and within 100m to the north and east of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. There are several areas of open space within 600m of the site. To the north of the site, semi-natural and natural green space is located within 500m. Within 400m to the north east, outdoor sports facilities and semi-natural and natural greenspace is located. Further north east, within 600m, amenity greenspace lies. Adjacent to the east of

SA Objectives	SA Score	Justification
		the site, a green corridor run north to south. To the south, a local nature reserve is located 500m away. Finally, a golf course lies 300m to the west of the site. This site does not contain any existing open space or recreational facilities that could be lost as a result of the development of the site. A minor positive effect is therefore predicted for this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 22,014 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (3.3ha) and is on greenfield land; therefore a minor negative effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (3.3ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA G9: Fenay Beck Valley & Tributaries, as identified in the 2015 Landscape Character Assessment for Kirklees. This LCA comprises the main valley of the Fenay Beck River. There are high levels of broadleaved woodland cover. Tranquillity is variable throughout the LCA, with the less developed and more rural tributary valleys being much more tranquil than the main Fenay Beck valley due to the main roads and larger settlements.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the site's potential impact on the area of open space that contributes to the significant setting of the Scheduled Monument at Castle Hill. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-	Lepton Great Wood, a candidate local wildlife site is located within 500m of the site. A minor negative effect is therefore predicted for this site.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.

SA Objectives	SA Score	Justification
and ensure development does not contribute to increased flood risk for existing property and people.		
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 22,014 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E2621 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (1.11ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (1.11ha); therefore a minor positive effect is likely.

SA Objectives	SA Score	Justification
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties directly within 100m to the north and east of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	-	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. One piece of open space is located within 550m to the west of the site. A minor negative effect is therefore predicted for this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which	0	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each

SA Objectives	SA Score	Justification
encourages people to make use of sustainable and active modes of transport.		employment site option, taking into account non-car based modes of transport. 3869 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a negligible effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (1.11ha) and is on greenfield land; therefore a minor negative effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (1.11ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA D9: Low Common, Royd Moor and Whitley Common, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a gently rising landform and is open, large scale and exposed. Woodland cover is sparse and there is strong rural character and important relative levels of tranquillity.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the site's potential impact on the significance of the Scheduled Monument at Castle Hill that lies approximately 485m from the site. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Denby Delph candidate local wildlife site can be found within 750m of the site, to the east. A minor negative is therefore predicted for this site.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	0	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 3869 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a negligible effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E2698 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively large (65.82 ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively large (65.82 ha); therefore a significant positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	--?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		The site is surrounded by residential development to the south and east of the site, which could be affected by increased noise and light pollution, during the construction but also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain significant negative effect is likely. .
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. Dyson Wood is a large area of semi-natural and natural greenspace located 60m south of the site and Bradley Park is located 65m south east of the site and consists of a park, playing fields and childrens playground. It is noted that there are a number of footpaths on site and the site is currently used as a golf course. As a result an overall mixed effect is expected for this SA objective (+/--?), the effect is recorded as uncertain given that it cannot be known whether the recreation asset would be lost due to the development.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>6,758 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively large (65.82 ha) and is mainly on greenfield land; therefore it is likely to have a significant negative effect. The site lies in an area classed as mainly Grade 3 agricultural quality.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is relatively large (65.82 ha) and is mainly on greenfield land; therefore a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in an area classed as mainly Grade 3 agricultural quality.</p> <p>The site lies in LCA E2: Barkisland-Holywell Green, as identified in the 2015 Landscape Character Assessment for Kirklees. This area comprises steeply rising land with frequent tree and woodland cover. It is an urban fringe landscape. Some areas retain a relative tranquil, rural character despite the proximity of urban development. Increasing urbanisation on the LCA's fringes creates a landscape of transition. The area has an important visual relationship with the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	-?	Historic England has rated this site as 'yellow' in terms of the potential for effects on the historic environment, due to its potential negative impact on the Grade II Listed barn at Shepherd's Thorn Farm on the western edge of this site. The minor negative effect on this SA objective is also uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	Lower Fell Greave is a candidate Local Wildlife site located 430m to the south of the site and Clifton Lagoon is a Local Wildlife Site located 566m north east of the site; therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land and is outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land; therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 6,758 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economy. Potential significant negative effects were identified in relation to SA objectives 5: amenity, 8: recreation (although part of a mixed effect), 11: land use and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2700 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (14.96ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (14.96ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are existing residential properties within 100m of this site, to the east on Bradford Road and to the North on Wyke Lane, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is within 600m of a number of recreational facilities. Semi-natural and natural greenspace is located within 300m north of the site. Adjacent to the south of the site lays a golf course. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>6,706 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is large (14.96ha) and is entirely on greenfield land; therefore it is likely to have a significant negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is large (14.96ha) and entirely on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA K1: Thornton-Queensbury, as identified in the 2015 Landscape Character Assessment for Kirklees. The LCA comprises pockets of higher gently undulating ground. Woodland cover is generally marginal. Although this area is predominantly farmland with relatively small settlements, the surrounding urban centres and major transport corridors have a pervading influence, reducing levels of tranquillity.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	There are a number of local wildlife sites close to the site. The closest is Hanging Wood, an approved local wildlife site, which lies within 500m east. Four candidate local wildlife sites also lie within 600m of the site; an additional part of Hanging Wood, Hunsworth Great Wood, Little Wood, and Cockleshaw Wood. A minor negative effect is therefore predicted on this SA objective.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land; therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 6,706 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economy. Potential significant negative effects were identified in relation to SA objectives 11: land use and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E2708 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.57ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.57ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties directly within 100m to the north and south east of the site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment. Open space is located around the site in all directions. Semi-natural and natural greenspace, outdoor sports facilities and children and young people's amenity surrounds the site within 600m. A minor positive is therefore predicted for this SA objective.
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport. 16,074 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is relatively small (0.57ha) and is on greenfield land; therefore a minor negative effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	<p>This site is relatively small (0.57ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA F5: Holme & Hall Dyke (Holmfirth & Meltham), as identified in the 2015 Landscape Character Assessment for Kirklees. This landscape comprises steep incised valleys associated with the upper parts of River Holme and its tributaries. Mixed semi-natural woodlands are found along the waterways and on the steepest slopes of the valleys. There are contrasting levels of tranquillity throughout the LCA, influenced by proximity to development and roads. Perceptions of tranquillity and remoteness are greatest on the fringes of the National Park.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0	There are no biodiversity or geodiversity sites within 1km of the site. A negligible effect is therefore likely for this SA objective.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 16,074 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E2715 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (43.94ha); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (43.94ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	--?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are existing residential properties within 100m of this site on all sides, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain significant negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is surrounded by open spaces and sports/playing fields on all sides. To the north, semi-natural and natural greenspace, outdoor sports amenity and a park are located within 600m. To the east, a green corridor and outdoor sports can be located. Outdoor sports space containing children and young people's amenity can be found within 600m south east. To the south, amenity greenspace, outdoor sports facilities, children and young people's spaces are found within 500m. To the west of the site, outdoor sports facilities and amenity greenspace with children and young people's space can be found within 300m. However, the site is located on semi-natural and natural greenspace. A mixed effect is therefore likely, possibly minor positive and possibly significant negative, although this is uncertain, as it is not known how much of the asset will be retained or lost with development.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of	+	The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.

SA Objectives	SA Score	Justification
transport.		22,726 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
11. Secure the efficient and prudent use of land.	--	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land. This site is large (43.94ha) and is mostly on greenfield land (there are some buildings located to the south); therefore it is likely to have a minor negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	This site is large (43.94ha) and mostly on greenfield land (there are some buildings located to the south); therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in LCA E8: Batley-Dewsbury Rural Fringes, as identified in the 2015 Landscape Character Assessment for Kirklees. This comprises gently undulating land with varied tree cover. Urban expansion and associated land uses are spreading into the farmland landscape. Some areas still retain a relative sense of tranquillity and rural character, however increasing urbanisation creates a landscape of transition.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, as development may impact upon the significance of the Grade II Listed Building Lower Blacup Farmhouse which is located in the centre of the site. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0	The site is not within 1km of any biodiversity or geodiversity sites. A negligible effect is therefore likely.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land, with a very small part in the north of the site located on flood zones 2 and 3; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	<p>The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower.</p> <p>22,726 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
<p>Summary of SA findings: Significant positive effects were identified for this site in relation to SA objectives 1: employment and 2: economy. Significant negative effects were identified in relation to SA objectives 5: amenity, 8: recreation (as part of a mixed effect overall), 11: efficient land use and 12: landscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.</p>		

E2720 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	<p>The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation.</p> <p>This site is relatively small (1.58ha); therefore a minor positive effect is likely.</p>
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	<p>The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size.</p> <p>This site is relatively small (1.58ha); therefore a minor positive effect is likely.</p>
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but

SA Objectives	SA Score	Justification
		also potentially during the operational phase depending on the nature of businesses that locate at the site. There are existing properties directly within 100m to the north and east of the site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>Open space is located around the site in all directions. A park with outdoor sports provision and children and young people's space is located to the north east within 500m of the site. Semi-natural and natural greenspace is located to the east within 300m. To the south east, children and young people's space and outdoor sports provision is located within 600m to the south east of the site. A minor positive is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>14,514 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		This site is relatively small (1.58ha) and is on brownfield land; therefore a minor positive effect is likely.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	This site is relatively small (1.58ha) and is on brownfield land; therefore a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the site's potential impact on the significance of the Grade II Listed Oakroyd Hall Fire Services HQ building on Oakroyd Drive. The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0	There are no biodiversity or geodiversity sites within 1km of the site. A negligible effect is therefore likely for this SA objective.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on brownfield land outside of flood zone 3b; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on brownfield land therefore a minor positive effect on this objective is likely. This effect is recorded as unknown depending on the previous use of the site.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 14,514 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive or negative effects were identified in relation to any of the SA objectives.		

E2725 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.83 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.83 ha); therefore a minor positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	0	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		This site is not within 100m of any existing residential properties or sensitive receptors. Therefore, a negligible effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+/--?	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>The site is located in close proximity to various open space designations which may encourage new employees in the area to make use of them. There are school ground playing fields located 220m south of the site on Snelsins Road and Whitechapel Middle School's playing fields are located 435m south west of the site. There is a green corridor located 430m west of the site and Hunsworth Park and Recreation Ground is located 460m north east of the site. In addition there is a bridleway 70m north of the site and several PRow footpaths surrounding the site. It is noted that there is an outdoor sports facility located on site (private bowling green and playing fields). As a result an overall mixed effect is expected for this SA objective (+/--?), the effect is recorded as uncertain given that it cannot be known whether the recreation asset would be lost due to the development.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>11,472 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.</p>
11. Secure the efficient and	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use

SA Objectives	SA Score	Justification
prudent use of land.		of land than development on brownfield sites or sites of lower quality agricultural land. This site is relatively small (2.83 ha) and is on greenfield land; therefore it is likely to have a minor negative effect. The site lies in an area classed as 'urban' land.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-?	This site is relatively small (2.83 ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park. The site lies in an area classed as 'urban' land. The site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	There are two candidate Local Wildlife Sites within close proximity to the site; Hunsworth Great Wood and Little Wood is located 384m north of the site and Hanging Wood (additional) is located 528m north of the site. In addition Hanging Wood Local Wild Life Site is located 676m north of the site. Therefore a minor negative effect is likely. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	--	This site is on greenfield land and the eastern half of the side of the site is located within Flood Zone 2 and 3; therefore a significant negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site. This site is on greenfield land; therefore a minor negative effect on this objective is likely.

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 11,472 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a minor positive effect is likely.
Summary of SA findings: No potential significant positive effects were identified in relation to any of the SA objectives. Potential significant negative effects were identified in relation to SA objectives 8: recreation (although part of a mixed effect) and 16: flooding. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E3321 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is small (0.61ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is small (0.61ha); therefore a minor positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		The site is located within 100m of existing residential development along Halifax Road. As such a minor negative effect is expected on this SA objective. Although this effect is recorded as uncertain depending on the nature of commercial activities that take place at the site.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There are playing fields located 115m south east of the site along Headlands Road and also 370m south of the site on Roberttown Lane. There is also an area of semi natural and natural greenspace located 357m south east of the site on Headlands Road. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	++	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>29,903 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	+	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is small (0.61ha) and is on mainly brownfield land; therefore it is likely to have a minor positive effect.</p>

SA Objectives	SA Score	Justification
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	+?	<p>This site is small (0.61ha) and is on mainly brownfield land; therefore, a minor positive effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>Most of the site lies in an area classed as 'urban' in the 2015 Landscape Character Assessment for Kirklees. Although the south-western corner of the site lies in LCA G11: Batley Fringe Incised Valleys, as identified in the 2015 Landscape Character Assessment for Kirklees. This is a landscape of discrete, small scale tributary valleys with some significant bands of broadleaved riparian woodland. Although mostly undeveloped, there is a strong urban influence, particularly in close proximity to main roads.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are not any designated biodiversity or geodiversity sites within close proximity to the site. As such, a negligible effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	0	This site is on mainly brownfield land located outside of Flood Zone 2 and 3; therefore a negligible effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	+?	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on mainly brownfield land; therefore a minor positive effect on this objective is likely. This effect is recorded as unknown depending on the previous use of the site.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	++	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 29,903 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a significant positive effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 10: sustainable transport and 19: climate change. No potential significant negative effects were identified in relation to any of the SA objectives. The issues for which significant positive effects have been identified will need to be considered further in terms of enhancement, which may be achieved through Local Plan policies.		

E3331 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	++	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is large (5.17); therefore a significant positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	++	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is large (5.17ha); therefore a significant positive effect is likely.
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		The site is located within 100m of existing residential development to the north of the site on Ben Booth Lane. As such a minor negative effect is expected on this SA objective. Although this effect is recorded as uncertain depending on the nature of commercial activities that take place at the site.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>There is an area of open space located 250m west of the site consisting of public playing fields and an area 480m from the site on the B6118 consisting of private playing fields and allotments. There is also a park 380m from the site on South View. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	0	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>2,930 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a negligible effect is likely.</p>
11. Secure the efficient and prudent use of land.	--	<p>Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.</p> <p>This site is large (5.17ha) and is on greenfield land with Grade 4 Agricultural Land Quality; therefore it is likely to</p>

SA Objectives	SA Score	Justification
		have a significant negative effect.
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	--?	<p>This site is large (5.17ha) and is on greenfield land; therefore, a significant negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.</p> <p>The site lies in LCA N1: Emley Moor, as identified in the 2015 Landscape Character Assessment for Kirklees. This is an elevated, undulating farmland plateau with frequent woodland cover. The character is predominantly traditional rural, occupied by small villages.</p>
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are not any designated biodiversity or geodiversity sites within close proximity to the site. As such, a negligible effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is on greenfield land located outside of Flood Zone 2 and 3; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land; therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	0	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 2,930 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore, a negligible effect is likely.
Summary of SA findings: Potential significant positive effects were identified in relation to SA objectives 1: employment and 2: local economic growth. Potential significant negative effects were identified in relation to SA objectives 11: land use and 12: landscape and townscape. These issues will need to be considered further in terms of mitigation and/or enhancement, which may be achieved through Local Plan policies.		

E3382 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (0.55 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (0.55 ha); therefore a minor positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are existing properties directly within 100m to the east and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>An area of parks and gardens which also contains an area of provision for children and young people is located to the west of the site within 420m. An outdoor sports facility is located within 350m of the site to the north. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>9,516 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		<p>This site is relatively small (0.55 ha) and is on greenfield land; therefore it is likely to have a minor negative effect on this SA objective.</p> <p>The site lies on land which has been classified as Grade 4 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-	This site is relatively small (0.55 ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	?	<p>Historic England has rated this site as 'orange' in terms of the potential for effects on the historic environment, due to the uncertain potential impacts on the Grade II Listed Buildings 49 Blackmoorfoot Road and the adjacent barn which are opposite this site. Development of this site could impact upon the significance of these heritage assets.</p> <p>The effect on this SA objective is therefore uncertain and the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development.</p>
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	0?	There are not any designated biodiversity or geodiversity sites within close proximity to the site. As such, a negligible effect is expected on this SA objective. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is located on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower. 9,516 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.
Summary of SA findings: No significant positive or negative effects were identified for this site option.		

E3384 (not allocated in the Publication Draft Local Plan)

SA Objectives	SA Score	Justification
1: Increase the number and range of employment opportunities available for local people, and ensure that they are accessible.	+	The provision of new employment sites in any location is likely to have a positive effect by ensuring that new job opportunities are provided to match the population growth that is being planned for within the Local Plan. Effects will be particularly positive where sites are large in size as they will result in more job creation. This site is relatively small (2.39 ha); therefore a minor positive effect is likely.
2. Achieve an economy better capable of growth through increasing investment, innovation and Entrepreneurship.	+	The provision of new employment sites in any location is likely to have a positive effect by encouraging economic growth. Effects will be particularly positive where sites are large in size. This site is relatively small (2.39 ha); therefore a minor positive effect is likely
3. Ensure education facilities are available to all.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
4. Improve the health of local people and ensure that they can access the health and social care they need.	0	The location of employment sites will not have a direct effect on this SA objective; therefore all sites will have a negligible effect.
5. Protect local amenity including avoiding noise and light pollution.	-?	Where employment development is proposed within close proximity of sensitive receptors there may be negative effects on amenity as a result of increased noise and light pollution, particularly during the construction phase but also potentially during the operational phase depending on the nature of businesses that locate at the site.

SA Objectives	SA Score	Justification
		There are existing properties directly within 100m to the south and west of this site, which could be affected by increased noise and light pollution both during construction and also potentially during the operational phase although this is uncertain depending on the nature of commercial activities that take place at the site. Therefore, a potential but uncertain minor negative effect is likely.
6. Retain and enhance access to local services and facilities.	0	The location of employment sites is not expected to have a significant effect on this objective, with effects being determined more by the location of residential sites (which have been appraised separately). Therefore, all of the employment site options are considered likely to have a negligible effect on retaining and enhancing access to local services and facilities.
7. Make our communities safer by reducing crime, anti-social behaviour and the fear of crime.	0	It is possible that the provision of new job opportunities resulting from the allocation of new employment sites could help to improve overall levels of prosperity in the district; therefore reducing the levels of crime, although this is an indirect effect and cannot be assumed. The effects of new employment developments on levels of crime and fear of crime will depend on factors such as the incorporation of green space within the employment sites which, depending on design and the use of appropriate lighting, could have an effect on perceptions of personal safety, particularly at night when employment sites are likely to be quiet. However, such issues will not be influenced by the location of employment sites and so the effects of all of the potential employment sites on this SA objective will be negligible.
8. Protect and enhance existing and support the provision of new recreation facilities and areas of open space and encourage their usage.	+	<p>The effects of the potential employment sites on this objective will partly depend on the proximity of open space and green infrastructure which can be used by employees during breaks, and also whether any recreation facilities/areas of open space/green infrastructure would be lost due to development of the site for employment.</p> <p>An allotment is located to the south of the site within 15m. An outdoor sports facility is located within 70m of the site to the south west. An area of parks and gardens is located within 90m of the site to the south east and areas of provision for children and young people as well as outdoor sports facilities are located within this area. A minor positive effect is therefore predicted for this SA objective.</p>
9. Ensure all people are able to live in a decent home which meets their needs.	0	The location of employment sites is not considered likely to affect this objective; therefore the score for all sites will be negligible.
10. Secure an effective and safe transport network which encourages people to make use of sustainable and active modes of transport.	+	<p>The accessibility 'heatmapping' work that has been undertaken on behalf of Kirklees Council has been analysed to identify the number of working age people (those aged 16-64) that live within 20 minutes travel time of each employment site option, taking into account non-car based modes of transport.</p> <p>18,821 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
11. Secure the efficient and prudent use of land.	-	Where development takes place on greenfield land or areas of high quality agricultural land it is a less efficient use of land than development on brownfield sites or sites of lower quality agricultural land.

SA Objectives	SA Score	Justification
		<p>This site is relatively small (2.39 ha) and is on greenfield land; therefore it is likely to have a minor negative effect on this SA objective.</p> <p>The site lies partially on land which has been classified as Urban Land and partially on Grade 4 Agricultural Land.</p>
12. Protect and enhance the character of Kirklees and the quality of the landscape and townscape.	-	This site is relatively small (2.39 ha) and is on greenfield land; therefore a minor negative effect on this objective is likely although this is uncertain depending on the design of the development. This site is not within 500m of the National Park.
13. Conserve and enhance the historic environment, heritage assets and their settings.	0?	Historic England has rated this site as 'green' in terms of the potential for effects on the historic environment, meaning that it considers that the development of the site is unlikely to result in harm to any designated heritage asset. The effect on this SA objective is therefore likely to be negligible although this is uncertain as the potential for effects on cultural heritage assets will depend on the exact scale, design and layout of the new development and opportunities may exist to enhance the setting of heritage features.
14. Maximise opportunities to protect and enhance biodiversity and geodiversity.	-?	There are a number of designated biodiversity or geodiversity sites within close proximity to the site; the Candidate Local Wildlife Site at Wakefield Road, Lepton is located within 635m to the north west of the site and Gawthorpe Lower Wood Local Wildlife Site is located within 705m to the north of the site. In addition Lepton Great Wood Candidate Local Wild Life Site is located within 715m to the south east of the site. Therefore a minor negative effect is likely on this SA objective considering that the relative proximity of the site to these biodiversity sites may result in habitat disturbance or additional recreational pressures. Given that there may be opportunities to promote habitat connectivity through the inclusion of green infrastructure with any development the effect is considered to be uncertain.
15. Reduce air, water and soil pollution.	0	This site is not within or adjacent to an AQMA; therefore a negligible effect is expected.
16. Prevent inappropriate new development in flood risk areas and ensure development does not contribute to increased flood risk for existing property and people.	-	This site is located on greenfield land outside of flood zone 3b; therefore a minor negative effect is likely.
17. Increase prevention, re-use, recovery and recycling of waste close to source.	-	<p>All new employment development will inevitably involve an increase in waste generation, but may also offer good opportunities for incorporating sustainable waste management practices, regardless of the location. Where development is proposed on brownfield land, there may be good opportunities for using existing buildings and materials although this is uncertain depending on the previous use of the site.</p> <p>This site is on greenfield land therefore a minor negative effect on this objective is likely.</p>

SA Objectives	SA Score	Justification
18. Increase efficiency in water, energy and raw material use.	0	While all new employment development is likely to involve an increase in energy and water consumption this will not be influenced by the location of employment sites. Similarly, all employment development will result in the increased consumption of minerals for construction but this will not be influenced by the location of employment sites. Therefore, all sites will have a negligible effect on this SA objective.
19. Reduce the contribution that the district makes to climate change.	+	<p>The location of employment development will not affect the contribution that the buildings make to climate change, which will be influenced by other factors such as how energy efficient the building is and the nature of commercial activities at the site. However, where a high number of people are able to access employment sites via sustainable transport, levels of car use and the associated greenhouse gas emissions are likely to be lower.</p> <p>18,821 people (aged 16-64) would be able to access this site via sustainable transport within 20 minutes; therefore a minor positive effect is likely.</p>
Summary of SA findings: No significant positive or negative effects were identified for this site option.		