TEAM CARE HOMES LTD

Residential Care Services

PARKING POLICY

This policy sets out the expectations for staff, contractors and visitors regarding parking at Team Care Homes Ltd residential property, with the aim of minimising disruption to local residents and ensuring safe access for emergency and service vehicles.

1. Policy Statement

Team Care Homes Ltd is committed to being a responsible neighbour and ensuring that our operations do not negatively impact the local community. In light of feedback from residents and in support of our planning applications, this Staff Parking Policy has been implemented to minimise disruption and promote considerate parking practices for all staff members attending our residential homes.

2. Scope

This policy applies to all Team Care Homes Ltd staff members, contractors, and any other personnel attending the children's home for work purposes.

3. Core Policy Principles

3.1 No Parking Directly Outside the Property

Staff are strictly prohibited from parking on the road directly outside the children's home. This is to ensure free movement of traffic, maintain access for emergency services, and avoid disruption to neighbouring residents.

3.2 Promotion of Car Sharing

Team Care Homes Ltd actively promotes car sharing among staff where shift patterns allow. This practice reduces the number of vehicles requiring parking and supports both environmental and community goals. Staff are encouraged to coordinate with their colleagues for shared travel whenever practicable.

3.3 Alternative Parking Areas

Where car sharing is not possible, staff must use alternative parking locations on nearby road where there are plenty of available parking, ensuring:

- No obstruction of driveways or access points.
- No impact on the day-to-day activities of local residents.
- No restriction to emergency or service vehicle access.

Staff are to use professional judgement and exercise courtesy when selecting a parking spot, keeping in mind the needs of the surrounding community. The property also has the use of two car spaces for management to utilise at the neighbouring property 39a, where the directors reside. These spaces can also be used as overflow parking for professionals visiting the property.

3.4 Consideration of Access Routes

The property benefits from one access route which is off the main street. It also benefits from a shared driveway also off the main street, for entering traffic to pull on to before accessing the property itself, this will help with reducing the risk of congestion.

4. Responsibilities

Registered Manager / Home Manager: Responsible for ensuring that staff are aware of and comply with this policy.

All Staff: Required to adhere to the parking policy at all times and report any difficulties or non-compliance to the home manager.

HR / Induction Lead: Responsible for including this policy in the induction process and reinforcing its importance through regular briefings.

5. Compliance and Monitoring

Failure to comply with this policy may result in disciplinary action under Team Care Homes Ltd's staff conduct procedures. Repeated or serious breaches may result in formal warnings.

The policy will be reviewed regularly to ensure it remains effective and appropriate in line with community feedback and operational needs.

6. Visitor Parking

Team Care Homes Ltd welcomes professional visitors, inspectors, and other authorised guests to the children's home. To minimise any impact on local traffic or residents, the following visitor parking guidance is in place:

• All visitors will be made aware of this Parking Policy in advance of their visit. • Where possible, visitors will be directed to use available on-site parking to include 39a parking spaces, to avoid parking on the road outside the property.

• In the event that on-site parking is full, visitors will be advised to park responsibly on nearby streets, with the same expectations placed on staff — avoiding driveways, access points, or areas that could impede traffic flow or emergency access.

A secure cycle rack will also be made available to staff.

The site also has good access to local public transportation.

The main bus stop serving **41 Greenhead Lane (HD5 8EE)** is the Wakefield Road Greenhead Lane stop, located right at the end of the lane on the main A629 road.

These stops connect directly to Huddersfield Town Centre and several destinations across West Yorkshire:

Key Bus Routes & Destinations

- **Route 372 (Almondbury - Huddersfield - Lindley):** It is the most frequent link, running straight to Huddersfield Bus Station.
- **Routes 231 & 232 (Huddersfield - Wakefield):** Operated by Arriva Yorkshire, these routes pick up at **Dalton Green Lane / Wakefield Road**, linking Huddersfield with Grange Moor, Middlestown, and Wakefield City Centre.
- **Route D1 "Denby Darts" (Huddersfield - Denby Dale):** Operated by Team Pennine, this frequent route stops near the bottom of Greenhead Lane. It runs to Highburton, Kirkburton, Skelmanthorpe, Scissett, Clayton West, and Denby Dale.
- **Routes D2 & D3:** Additional Team Pennine routes providing a connection toward Denby Dale.
- **Route 399 (Huddersfield - Storthes Hall / Kirkburton):** This route directly serves the **Wakefield Rd Greenhead Lane** stop. It links the area to the Storthes Hall University Campus and Kirkburton

7. On-Site Parking Availability and Access

The property benefits from dedicated parking space for up to five vehicles:

- Two vehicles can be parked in the double garage. Ref to image 1 below
- Four vehicles can be parked on the private driveway. Ref to image 2 below
- Two vehicles can be parked on the private driveway of 39a. Ref to image 3 below

The driveway has an off road access point with a shared driveway providing flexible exit and entry access. Staff are instructed to coordinate shift patterns and parking order to minimise the need for vehicle movements during working hours.

By organising staff parking around shift patterns and encouraging communication, we ensure that vehicle access remains practical without the need for continuous repositioning. This arrangement has proven effective in maintaining site accessibility while avoiding unnecessary disruption to staff or the local community



IMAGE 1 Double Garage 41 Greenhead Lane



Image 2 Main Parking 41 Greenhead Lane



Image 3 2 additional car parking spaces at adjacent house



Image 4 Secure Bike Parking