Management Plan

Re: 2026/93064 - 223, Middle Road, Earlsheaton, Dewsbury, WF12 8BT

Kaima Care proposes to house up to three children at the home aged between 6 to 18, looked after on a 1:1 bases with staff members who are safer recruited with appropriate qualifications, skills, references and DBS checks.

Given that the children are looked after to the Local Authority they are likely to be vulnerable with complex social emotional and behavioural needs however these will be managed by skilled and fully trained staff able to meet and manage the needs of the children. Any child admitted to the home will do so aimed on a medium to long term bases after careful matching and admissions processes are followed based on locality risk assessments, the children's own individual needs and staffing skill set available fully informed by wider professional partners and the placing local authority.

The adult care team will work on a rota bases, whilst the rota will be based around the needs of the children and home, shift patterns will ensure there is a minimum of 2 adult carers on at all times providing 24 hour continuity of care, supervision and adequate support and safeguard to the young people. Carers will be encouraged to car share or cycle to work where possible to limit traffic and parking.

Any visitors to the home will be planned and consideration will be given to parking instructions and limiting flow in and out of the home. However any movement in and out of the home will be no more than a family residing in the home under a private residential dwelling. The home will maintain a homely environment for the young people and in doing so there may be times where children will have a relative or professional or friend visiting however this will be planned, appropriately supervised and supported.

Staff meetings and looked after child meetings will take place away from the home or virtually. The children will be encouraged in accessing full time education however if this is not possible they may be on a partial time table.

Adult carers will be trained in PACE therapeutic parenting model in order to provide a calm, trauma informed, consistent way in supporting the young people through de-escalation techniques. The young people may be visited by a therapeutic practitioner for counselling purposes however this is on an individual need bases and again visitors to and from the home would be no more than a residential dwelling.

The home will be regulated and meet all the requirements of OFSTED registration and will not operate unlawfully. Children will not be left alone at the property at any time.

A young person may be allowed free time depending on their individual risk assessment and plan formulated by the social worker, placing local authority. However like any reasonable parent, carers will need to be aware of child's whereabouts at all times and curfew times will apply with regards to when they are expected to be home. Should children leave the home without notice, the alarms placed on the front and back door would sound to notify the adult carers and prompt them to respond and encourage young person to return home. If child did not return home when expected, child's individual plan would be followed and he or she would be encouraged to return home by

means of communication, where reasonable and safe to do so child would be found and transported back home, otherwise absent / missing protocol would be followed.

To maintain a homely feel and also maintain security, Ring Door bell will also be operated at the premise supported by a CCTV policy. Young person would only be able to exit the home from the front or back door which would activate ring door bell which would capture child's clothing etc. The door bell would also deter any intruders and add security to the home and surrounding neighbours. Discreet window restrictors would be placed on all windows of the house.

The home will be fitted with fire doors in line with fire safety laws and will meet health and safety requirements. Fire alarms and detectors will be fitted throughout the home with extinguishers and fire blankets in place in line with regulation although discreetly located. These will be regularly tested and serviced by a competent professional. All adult carers will also be trained in both first aid and fire safety. Monthly fire drills will take place to ensure all individuals are aware of evacuation procedures plans in light of fire.

Given the home is a new build three storey home it already operates ring door bell, fire alarms and fire doors fitted throughout the property and therefore the need for these within the care home will not alter or constitute to a materialistic change to the property. All bedroom doors will have thumb locks however these are currently already fitted within the property as an existing residential family dwelling which means alterations are not required. Equally there will be no changes to the exterior of the property with the home remaining in keeping with it's neighbours and surrounding area.

The home will be maintained to a very high standard, repairs carried out immediately and regular improvements made which will enhance the home and surrounding neighbour hood. Local resources and amenities will be accessed by adult carers and young person which will enhance local economy.

The home aims to provide a much needed, loving, caring, supportive home environment for up to **three children** in need of care. Whilst the home will be run by highly skilled individuals with detailed policies, plans and risk assessments in place and the young person will be supported and encouraged in making progress and achieving good outcomes, Kaima Care aims to maintain peaceful right to private family life for local surrounding neighbours also. All carers and children will be encouraged to respect the rights of neighbours and maintain good relations where possible in the best interest of all concerned.

Children in care have a right to live in a residential area in order to prepare for independent living when reaching an adult age. They have a right to experience how it feels to be a fully integrated member of society in a residential, community based home where they are not institutionalised, isolated and marginalised.

Neighbours

If there was a time where a neighbour was unhappy or wished to raise a concern, they are able to speak with the home's manager and if this was to be unsuccessful then the responsible individual or director with formal complaint processes in place to ensure they are listened to, concerns addressed and acted upon swiftly in order to resolve quickly and meaningfully to maintain strong community relationships based on mutual respect, understanding and compassion.

Shift patterns

Normal Shift patterns would include up to three staff working during the day and two staff sleeping in on a night. This would mean there would be up to 6 individuals within the home during the day (including children) and 5 at night. Given the home is a large 6 bedroom property this would be ordinary to a family residing in a property of this size.

Parking

There is currently 2 parking spaces in the driveway and street parking available. The home will have one pool car permanently at the home in the drive to transport children to school, family contact and activities with staff encouraged to cycle, walk or car share.