

## CHILDREN'S HOME – ENHANCED MANAGEMENT PLAN

Property: 2 Mavis Street

For Planning Assessment – Kirklees Council

### **1. Introduction**

This Enhanced Management Plan sets out how the children's home at 2 Mavis Street will safely care for children who may be vulnerable to Child Sexual Exploitation), Child Criminal Exploitation), or who have a history of going Missing From Home.

It demonstrates the home's safeguarding arrangements, risk-mitigation strategies, and multi-agency working practices in line with the Children's Homes Regulations 2015, Working Together to Safeguard Children, and Kirklees Safeguarding Children Partnership expectations.

### **2. Purpose of the Enhanced Management Plan**

Kirklees Council has requested additional safeguarding information to ensure that:

- The home can safely manage children with complex needs
- Safeguarding arrangements are robust and clearly evidenced
- Risks relating to exploitation and missing episodes are fully understood
- The impact on the local community is considered and mitigated

This document provides that assurance and outlines the operational systems that underpin safe care.

### **3. Placement Acceptance Criteria**

The home confirms that it will accept placements involving children who are vulnerable to CSE/CCE and children with a history of going missing, where risks can be safely managed within the home's staffing structure

The home provides care for children who require high-support, trauma-informed residential care. Additionally We will also accept placements of Children who require structured, relationship-based and trauma informed support.

Each referral will undergo a detailed assessment that considers:

- The child's chronology of risk
- Compatibility with existing residents
- Staffing capacity and skill set
- Local area risks
- Multi-agency intelligence
- Behavioural triggers and patterns

Placements will not be accepted where the level of risk cannot be safely managed within the home's staffing structure

#### **4. Safeguarding Framework**

The home operates a safeguarding model based on:

- Trauma-informed practice
- Relationship-based care
- Predictable routines and structure
- Early identification of risk

- Multi-agency partnership working

All staff receive training in safeguarding, missing-from-home prevention, CSE/CCE awareness, county lines indicators, online safety, contextual safeguarding, and de-escalation.

Senior staff receive additional training in advanced safeguarding, multi-agency risk management, and leadership in exploitation prevention.

## **5. Missing-From-Home Management**

### **5.1 Prevention**

The home prioritises prevention through:

- Daily emotional check-ins
- Individualised safety plans
- Structured routines and predictable evenings
- Monitoring of peer associations
- Awareness of local hotspots and community risks
- Positive activity planning to reduce boredom and vulnerability

Staff build strong, trusting relationships with children, enabling early identification of emotional distress or behavioural changes that may precede a missing episode.

### **5.2 Response**

If a child goes missing, staff follow a clear, immediate response protocol:

- Notify West Yorkshire Police without delay

- Notify Kirklees Children's Services/EDT
- Provide real-time updates to police
- Search known locations where safe to do so
- Contact known associates or family members
- Escalate concerns to the on-call manager

The Philomena Protocol will be activated immediately for any child reported missing who has a completed profile. Where a missing episode involves transport routes, bus stations, train stations, or movement across transport networks, the home will request involvement from British Transport Police alongside West Yorkshire Police

The response is calm, coordinated, and focused on the child's safety.

### **5.3 Return-Home**

When a child returns:

- They are welcomed back warmly and without judgement
- A Return Home Interview is arranged within 72 hours
- Staff complete an internal debrief within 24 hours
- The child's risk assessment and safety plan are updated
- A multi-agency review is held if patterns emerge

The focus is on understanding the reasons behind the episode and strengthening protective factors.

## **6. Child Exploitation (CSE/CCE) Management**

### **6.1 Identification**

Staff are trained to recognise early indicators of exploitation, including:

- Changes in behaviour or presentation
- New or unknown peer groups
- Unexplained gifts or money
- Increased secrecy
- Online activity concerns
- Attempts to access known hotspots

Screening tools, chronologies, and daily observations support early identification.

## **6.2 Disruption**

Where exploitation risk is identified, the home implements disruption strategies such as:

- Increased supervision
- Curfews and structured routines
- Restricting access to unsafe areas
- Monitoring online activity in line with regulations
- Positive engagement activities
- Police disruption visits where appropriate
- Sharing intelligence with safeguarding partners

## **6.3 Multi-Agency Working**

The home works closely with:

- West Yorkshire Police
- Kirklees Children's Services
- CSE/CCE specialist teams
- Missing Persons Coordinators
- Health professionals
- Education providers

Staff attend strategy meetings, risk management panels, and child protection conferences.

Information is shared promptly and appropriately to protect children.

## **7. Local Area Safeguarding Considerations**

The home has completed a local area assessment that considers:

- Proximity to transport links
- Known CSE/CCE hotspots in Kirklees
- Community vulnerabilities
- Local policing activity
- Environmental risks
- Access routes in and out of the area

Mitigation includes:

- Restricting access to unsafe areas
- Staff escorts where required

- Monitoring travel patterns
- Strong relationships with local police
- Clear routines and boundaries
- Community engagement to maintain positive relationships

### **7.1 Community impact mitigation**

The home is committed to being a good neighbour and maintaining positive relationships within the local community. Staff will proactively monitor behaviour around the property, ensure children are respectful of the neighbourhood, and respond promptly to any concerns raised by residents. The home will work collaboratively with local police, community representatives, and residents to minimise disruption, maintain community confidence, and ensure the home integrates safely and positively within the area

## **8. Staffing, Training & Competence**

All staff receive:

- Mandatory safeguarding training
- Missing-from-home training
- CSE/CCE awareness
- Trauma-informed practice
- County lines awareness
- Behaviour support and de-escalation
- Online safety training

Senior staff receive:

- Advanced safeguarding

- Multi-agency risk management
- Leadership in exploitation prevention

Staff are supervised regularly, and safeguarding is discussed in every supervision session.

## **9. Risk Management Approach**

Risk is managed through:

- Continuous assessment
- Daily handovers
- Weekly safeguarding reviews
- Monthly management audits
- Immediate review after any significant incident
- Multi-agency consultation for high-risk cases

Risk levels are categorised as low, medium, high, or critical, with clear escalation routes for each.

## **10. Safeguarding Response Flow**

The safeguarding response follows a clear sequence:

1. A concern is identified by staff.
2. Staff record the concern and inform the manager.
3. The manager screens the risk and determines the level of concern.

4. If the concern relates to missing-from-home, police are notified immediately.
5. If the concern relates to CSE/CCE, the social worker and specialist teams are informed.
6. The manager reviews the risk and updates the safety plan.
7. A multi-agency meeting is convened if required.
8. Ongoing monitoring and review take place until the risk reduces.

## **11. Multi-Agency Escalation Pathway**

Escalation follows three levels:

Internal Escalation

Staff → Manager → Responsible Individual

External Escalation

Social Worker → Kirklees Duty Team → West Yorkshire Police → CSE/CCE Team → MACE

Emergency Escalation

999 → Strategy Meeting within 24 hours

## **12. Monitoring & Review**

Safeguarding is monitored through:

- Weekly internal safeguarding reviews
- Monthly management audits
- Quarterly multi-agency reviews
- Annual safeguarding review
- Immediate review following any significant incident

This ensures that safeguarding practice remains dynamic, responsive, and aligned with best practice.