



## **Templar Hive Children's Care – Safety & Security Policy**

### **1. Purpose**

This policy sets out how Templar Hive Children's Care ensures the safety and security of children, staff, visitors, and the wider community. It is designed to reassure neighbours and stakeholders that risks are actively managed and minimised.

### **2. Scope**

This policy applies to:

- All children placed at Templar Hive
- Staff and management
- Visitors, contractors, and professionals
- The property and surrounding environment

### **3. Principles of Safety and Security**

- Safeguarding children is the highest priority.
- Security measures will be balanced with maintaining a family-style home environment.
- Staff will remain vigilant to risks within the property, surrounding estate, and wider community.

### **4. Access Control**

- The property will remain locked and secured at all times.
- Only authorised staff, children, and approved visitors may enter the premises.
- Visitors must sign in and show ID where appropriate.
- Children will not be permitted to open the door without staff supervision.

### **5. Monitoring and Supervision**

- Staff provide 24/7 supervision, ensuring children are supported and safe.
- Ratios will remain low to provide individualised attention.
- Children will be supervised when accessing the estate and surrounding woodland areas.

### **6. Outdoor Safety**

- Clear boundaries will be explained to children about safe play areas.
- Staff will supervise outdoor activities to prevent access to unsafe areas, including the nearby dual carriageway and woodland perimeters.
- Risk assessments will be updated regularly for outdoor environments.



*A sanctuary of care, purpose, and belonging*

## **7. Security Measures**

- The property will be fitted with secure locks and safety equipment.
- CCTV will only be used where necessary for safeguarding, in line with regulations and privacy laws.
- Staff will complete regular health and safety checks within the home and grounds.

## **8. Responding to Incidents**

- Any safety or security incident will be logged and reported to the Home Manager immediately.
- Serious incidents will be escalated to the placing authority, Ofsted, or emergency services where required.
- Neighbours will be informed if an incident poses any potential impact on the community.

## **9. Community Considerations**

- Staff will model safe and respectful behaviour within the estate.
- Any community concerns about safety or security will be treated seriously and responded to promptly.

## **10. Review**

This policy will be reviewed annually or sooner if changes in risk, safeguarding requirements, or community concerns require it.