

Kas Care Ltd Management Supporting Statement

General Information	At Kas Care Ltd, our mission will be to ensure that all children and young people benefit from a service which provides the highest quality of care, additional education, health and wellbeing and therapy in a one all-inclusive environment. This enables Kas Care to draw on its own resources in meeting the complex needs of young people and not rely on local resources. The point on resources is important as we seek to retain our philosophy of care and use our own specialist team services and not these of the local authority. This is very important as we do not rely on or impinge on local resources for most services. We will of course refer to local school where this best meets the educational needs, but we will not become a burden on resources this will allow us to provide individualised, aspirational, enriching care which promotes independence, enjoyment and achievement. Our home will be home to four (maximum) young people. The number of children is a clear indicator of minimum level risks associated with the children, hence why we can successfully accommodate four children together. At Kas Care we will provide a safe, enjoyable, caring and nurturing environment which ensures that children and young people have every opportunity to reach their full potential and aspirations. We recognise and understand the barriers that are faced by the children and young people learning and communication difficulties. An experienced and qualified team of care, education and health professionals, who working in partnership with the children and young people, their parents, placing authority and relevant other professionals, will provides specialist interventions to overcome these barriers. We will provide a nurturing home alongside a carefully planned service which can be individually tailored to very specific needs. The children will range from 8-18 years of age and will fall within the special educational needs and learning disabilities. All risk levels will be assessed accordingly. As we are fully responsible of our matching process, we will carefully match any new young child and their needs accordingly to our vision, complimenting the home and never compromising our standards. Contact will be made with various commissioners from different authorities first locally then nationally to make them aware of the home's existence. We also register the White Rose Residential Framework, in order to serve the local authorities. Priority will be being given to those closest in radius, preferably local Young people/Children from immediately surrounding authorities. The turnover is expected to be low, as long-term placements (e.g. 52 weeks) will be considered priority, however placements will be reviewed on a regular basis to ensure the placement remains suitable for the young person, whilst working closely with all the local authorities. Once a young child has moved into the home, they will be encouraged to participate in extra education classes, undertake indoor and community-based schemes including volunteering. The property is a large detached property with grounds to the front and rear. The property is a 5-bedroom home with a drive. Each child will have a bedroom (maximum three) with one staff office/sleep upstairs and one downstairs. We will have two
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	separate communal areas and a shared kitchen. We have the option to utilise the large garden at the rear for external living and leisure activities. Due to the nature of the property and its layout, any disturbance to neighbours will be extremely low and will probably be less than a normal residence on the estate due to the 24-hour specialist supervision.
Information regarding regulation of the property.	Changes have taken place to the legislation concerning the placement of looked after children, their location and how best services best meet their needs. The government are supporting the development of local services for the local authorities to prevent young people being placed a long way from home. The property's location, size and layout, with its easy access to any resources and town services are ideal. Local authorities are also looking to develop more local resources and must achieve this to meet the new legislation. Therefore, children's homes need to be placed more strategically and provide better options for local authorities within twenty miles of its locations. This location will support Huddersfield, its surrounding areas and in particular the placement of the home, its location, meets the local area safeguarding assessment required by Ofsted. The current dwelling is being proposed for a change of use from a private residential dwelling to that of a Children's residential Home. Subject to planning approval, an application will be made to Ofsted who are the regulating body. In order to undertake this process, there is additional information required which Kas Care has developed will be provided. As part of running a Children Home Ofsted undertake annual inspections of children's home to make sure that they are compliant and adhering to legislation. These inspections would be completed via a "Full" two-day inspection and an "Interim" inspection covering one day during the annual inspection period (April – May) Furthermore, Kas Care will also be utilising the services of an external consultant as part of the Children's Homes Regulation 2015 in line with regulation 44 and they will be providing monthly visits to the home looking at the home's performance and practices. As part of these visits the consultants will be offering guidance on practice and keeping the home updated with developments within the sector. The Placing Authorities of the young people residing in the home also have the opportunity to undertake compliance visits making sure that the home is acting in line with its mission statement. In addition to these external regulation approaches, Kas Care will also be adopting a critical analysis approach towards the running of the home and the meeting the needs of the young people.

	Kas Care will need to install the correct fire alarm system, fire doors, emergency lighting. There no adaptations or further alterations to make and it will be kept as a family home.
Information regarding the likely number of staff including their typical hours/attendance at site,	Kas Care recognises the need for appropriate, supportive staffing levels, not only in terms of health and safety requirements but also in relation to quality, purposeful, supportive and proactive childcare practices. With this in mind we aim to have a team of staff which will consists of a Registered Manager, Deputy Manager, Team Leaders and Residential Support Workers. The company will also aim to have a pool of bank staff who can be called upon during any shortfalls seen within the staffing rota. We will employ local staff as this provides staff who live reasonably close proximity. Staff who know the areas and resources better than the others, will have a vested interest in community life. However, all staff will be training to our standards and expectations. The training levels are: Manager- Diploma 5 Deputy Manager and Seniors- Diploma 5/3 Support staff- Diploma 3 As a provider our ethos is to provide the best possible care for the young people that we can. With this in mind we look to adopt a staffing ratio of a minimum of 1:1 during waking hours, subject to the young person's bespoke risk assessment and the initial assessment of the referral and matching process prior to admission. There will be 3-5 staff at one time in the day and we will also be staffing in place during non-waking hours to meet the needs of the young people as identified within their bespoke risk assessments. This will look to be consistent with a minimum of two staff within the home during non-waking hours, similar to a large family. The home will be staffed 24 hours a day 365 days of the year. Typically, the main functioning hours of the home will consist from 7.00am – 10.00pm, however this may be subject to change depending on the needs of the young people. Kas Care has a rota dependent upon the needs of the children/young people which ensures that there is a minimum of one staff per young person, excluding the registered manager, on duty. There will be staff available where necessary from 7.00am in the morning and throughout the day. The home will operate a shift system where young people are supported on a 1:1 basis during the day, 7am – 10pm (Unless otherwise stated within any request made for 2:1 staffing form placing authorities). Clearly, the day to day of the home will remain consistent and comparable to that of permanently occupied residential dwelling.

	In order to minimise any further impact on the surrounding environment, where possible, Kas Care will have a one 7 seat car which will be utilised for a single school run, in morning and evening. The home has 3-5 car parking spaces available This will be adequate for staff parking; however, we will be also running staff car share and public transport incentives schemes. Any staff members who utilised public transport. TAny sort of meetings with social workers or other visitors will be held offsite where possible.
a 'management plan' that confirms how the property is to be managed and what measures are in place should any noise/anti-social issues arise	Here at Kas Care we adopted a person-centred approach with therapeutic input to look to provide a full service to the young people within our home. We have a thorough referral process and it is essential for us to make sure we can meet all the needs of any young person identified to live within our home. Kas Care is committed and dedicated to the fulfilment of young people's aspirations towards a brighter future. We are passionate in delivering an excellent residential care service that offers a safe warm caring environment for children and young people. Our Aim is to work in partnership with children young people and all those with parental responsibility to achieve the best outcomes and ensure all are involved in the process. We do not believe that just because a young person has a troubled background or requires therapy that they should live in a lesser housing or in areas of deprivation, we believe in equality and we provide excellence in their homes as a safe and homely place to live and grow. With a strong staff value base, positive role models and strong work ethics we will ensure a clear care approach that will help to bring the staff team together in terms of encouraging consistency in relation to behaviour and responses. Providing coherent and reassuring experiences for the children and young people and creating opportunities for positive experiences. We believe that looked after children and young people have the same rights, privileges and opportunities as other children and young people. They have the right to receive the same level of support that will enable them to reach their full potential and achieve their goals. Children and young people are encouraged and supported to develop healthy and positive relationships with people who care for them, other children and young people who they live with as well as others whom they may come into contact with within the local community. Due to the needs of the residents to be accommodated in the home their impact on the local community will be minimal as most residents will be non-verbal and will be under the highest supervise of very skilled staff team.

Management contact information and managing of complaints.	It is very important to both us an organisation and our residents that we are welcomed and celebrated in the community and therefore we want to provide opportunities for our potential neighbours to contact us and discuss our proposed plans. The Director has benefited from our fabulous relations with neighbours and communities in previous homes and we are proud that of her positive impact. At Kas Care we are looking to be an active part in the local community. We will be looking to build new relationships with the local community and all contact details for all relevant parties can be made available to local residents should this be desired. At Kas Care we have an appropriate complaints policy which can be made available to all as required. Kas Care has a Complaints Policy (in which all staff has received training). We have a positive attitude to complaints and see them as an opportunity to improve the quality of care we provide for children and young people. All complaints, whether major or minor are taken seriously and responded to in a timely fashion in line with our policy. The person making the complaint, is kept informed on the progress of the investigation throughout. We will always try to resolve a complaint at the lowest possible level, whilst respecting the seriousness of the complaint. All complaints are taken seriously and are recorded in our complaint's log. The Registered Manager, who will if necessary, liaise with external agencies, will investigate all complaints about the behaviour of staff.
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