



Children and Families

2025/26 Budget Saving Templates

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Mainstream MST approaches in Family Help

Directorate

Children & Families

Reference number

CF2501

Service area

Family Support & Child Protection

Portfolio holder(s)

Cllr Kendrick

Lead officer

Anna Gledhill

Proposal title

Mainstream MST approaches in Family Help

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(589)				
Cumulative Savings	(589)	(589)	(589)	(589)	(589)
FTEs (reduction)	6				

Description of proposal

Delete all posts and budgets associated with Multi-Systemic Therapy (MST) and mainstream the approach through integration (now includes CF2503).

Staff will be deployed into wider teams, and practice will be mainstreamed into existing family support and early help services.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	Yes
Council staff	Yes
Partners	No
Other Council Services	No
Corporate (enabling) support	No
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	Yes
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	

Potential impacts

Multisystemic Therapy (MST) is an intensive family and community-based intervention for children and young people aged 11-17, where young people are at risk of being in care, custody and/or family breakdown. There are some potential impacts which are:

- Increased pressure on social care and partners to support the family/young person
- Children that may have been prevented from being looked after may enter care

However, the mainstreaming of the approach and support into wider services will mitigate these impacts.

Proposed mitigating actions

- Children's social care- early help/social work teams will work with families requesting support.
- Existing team/s within social care will develop model to work with families regarding reunification/family breakdown to mainstream the approach to mitigate the potential impacts outlined above.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	Yes

Accountability

Accountable	Name
Accountable Head of Service	Anna Gledhill, Head of Children's Sufficiency
Accountable Service Director	Vicky Metherringham, Service Director, Children and Families

Review Family Help Resources

Directorate

Children and Families

Reference number

CF2502

Service area

Family Support & Child Protection

Portfolio holder(s)

Cllr Viv Kendrick

Lead officer

Vicky Metheringham

Proposal title

Review Family Help Resources

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(199)	(199)			
Cumulative Savings	(199)	(398)	(398)	(398)	(398)
FTEs (reduction)					

Description of proposal

Review of integration (post implementation) to consider delivery model and resources required.

We are currently reviewing how we deliver services to children and families and are going through a service integration developing the Family Help Service, bringing together services from Early Support and Children's Social Care to implement a Family Help Service. We

anticipate that through integration we will be able to achieve further efficiencies. When the new integrated model is operational, we will identify the specific areas where the efficiencies can be realised.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	Yes
Council staff	Yes
Partners	Yes
Other Council Services	Yes
Corporate (enabling) support	No
VCSE	Yes
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	No
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

We have not yet implemented the work in relation to integration to form our family help offer, when this is complete, we will ensure any potential impacts of the suggested efficiencies have minimal impact on the services our children and families receive.

Proposed mitigating actions

We will ensure through integration of services and functions that our families receive a comprehensive early help and family support offer

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	Yes

Accountability

Accountable	Name
Accountable Head of Service	Charlotte Jackson, Head of Family Help
Accountable Service Director	Vicky Metherringham, Service Director, Children and Families

Rationalise capacity across the LADO Service

Directorate

Children & Families

Reference number

CF2504

Service area

Family Support & Child Protection

Portfolio holder(s)

Cllr Kendrick

Lead officer

Jill Greenfield

Proposal title

Rationalisation capacity across the LADO Service

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(60)				
Cumulative Savings	(60)	(60)	(60)	(60)	(60)
FTEs (reduction)	1				

Description of proposal

Rationalisation of resources deployed in the Local Authority Designated Officer (LADO) Service.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	No
Council staff	Yes
Partners	No
Other Council Services	No
Corporate (enabling) support	No
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	No
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

The service may need to be more targeted in the wider system offer, however this will not affect the statutory functions and duties we are required to provide.

Proposed mitigating actions

The team may need to take a more targeted approach to some of the training that they now offer to external partners.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	No

Accountability

Accountable	Name
Accountable Head of Service	Sara Miles, Head of Safeguarding and Quality Assurance
Accountable Service Director	Jill Greenfield, Service Director, Communities and Access Services

Children's commissioning contracts, including C+K Careers

Directorate

Children & Families

Reference number

CF2505

Service area

Learning and Early Support & Resources, Improvement and Partnerships

Portfolio holder(s)

Cllr Viv Kendrick and Cllr Amanda Pinnock

Lead officer

Jo-Anne Sanders

Proposal title

Children's commissioning contracts, including C + K Careers

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(300)				
Cumulative Savings	(300)	(300)	(300)	(300)	(300)
FTEs (reduction)	n/a				

Description of proposal

Reduce the value of the core C + K Careers contract by a further £150k to focus resources on children and young people who are the most vulnerable. We will also look at further efficiencies in children services commissioned contracts to reduce expenditure by £150k.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	No
Council staff	No
Partners	Yes
Other Council Services	Yes
Corporate (enabling) support	No
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	Yes
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

The capacity that C + K will have to enable the delivery of the functions they undertake will be reduced which may impact upon the way that they deliver these. More activity may need to be via online rather than face to face for example. Reviewing our wider commissioned services may mean we need to prioritise activity to the most vulnerable, however, this will require further work to determine where efficiencies can be found.

Proposed mitigating actions

Wherever possible we will work with C + K and other commissioned providers to minimise overheads and prioritise direct delivery. We may need to re-align and re-prioritise service specifications to reflect the reduction in contract value.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	No

Accountability

Accountable	Name
Accountable Head of Service	Stewart Horn, Head of Children's Integrated Commissioning
Accountable Service Director	Jo-Anne Sanders, Service Director, Learning and Early Support

Rationalise Early Years functions

Directorate

Children & Families

Reference number

CF2506

Service area

Learning & Early Support

Portfolio holder(s)

Cllr Viv Kendrick and Cllr Amanda Pinnock

Lead officer

Jo-Anne Sanders

Proposal title

Rationalise Early Years functions

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(200)				
Cumulative Savings	(200)	(200)	(200)	(200)	(200)
FTEs (reduction)	n/a				

Description of proposal

Functions in Learning and Early Support across the early years, including early years special educational needs, quality, outcomes and sufficiency will be reviewed to provide further integration of the support provided. To ensure we can continue to provide services at the required level to meet the needs of our population, this reduction in Council budget will be replaced by deploying additional Dedicated Schools Grant to fund aspects of the work

undertaken. This aligns with additional funding in the Dedicated Schools Grant for Early Years and the wider entitlement to access Early Education/Childcare and Wrap Around Support.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	No
Council staff	Yes
Partners	No
Other Council Services	No
Corporate (enabling) support	No
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	No
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

By reviewing functions across the Early Years and securing a similar contribution from the Dedicated School Grant that would replace Council core budget that is reflective of the wider statutory entitlements that have been introduced, this would enable us to sustain existing capacity. This will also oversee an increase in age range in line with new statutory entitlements.

Proposed mitigating actions

By reviewing the functions there is the opportunity to integrate the way in which we work to maximise efficiencies and bring clarity about roles and responsibilities for statutory service delivery.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	No

Accountability

Accountable	Name
Accountable Head of Service	Martin Wilby and Emma Brayford
Accountable Service Director	Jo-Anne Sanders, Service Director, Learning and Early Support

Rationalisation of Early Help Community Hub Coordinators

Directorate

Children & Families

Reference number

CF2507

Service area

Learning & Early Support

Portfolio holder(s)

Cllr Viv Kendrick and Cllr Amanda Pinnock

Lead officer

Jo-Anne Sanders

Proposal title

Rationalisation of Early Help Community Hub Coordinators

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(465)				
Cumulative Savings	(465)	(465)	(465)	(465)	(465)
FTEs (reduction)	8				

Description of proposal

There are long established arrangements whereby Kirklees Community Hubs are a collaboration of local schools, community-based partners and services, working together to benefit children, young people and families. To bolster these arrangements, we have

Community Hub Coordinator roles that bring into view the activity, assets, opportunities and coordinate across the Hubs. In our Customer and Access Service we have Community Connector roles that work closely across a geographical area and this proposal is to redesign our approach to Community Hub Coordination and develop integrated models of community and school support across the Community Connector functions and roles.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	No
Council staff	Yes
Partners	Yes
Other Council Services	No
Corporate (enabling) support	No
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	Yes
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

The capacity that is invested here supports enablement and coordination of a significant amount of Early Help activity that is undertaken by schools and other partners and not directly funded by the LA.

Proposed mitigating actions

It is imperative that if we integrate the coordinating function that we embed this work across the Community Connector roles (which can bring their reach closer to schools and education) which would have positive impacts for children and their family. Additionally, we have to ensure there are clear pathways and connectivity between this and our Family Hubs. By integrating the staff into any vacant roles, we would be able to enable to support some of these functions to continue. Further work with partners would be required to manage the transition and find different ways to enable other functions to continue.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	Yes
Will this proposal require a Specific Service Consultation?	TBC

Accountability

Accountable	Name
Accountable Head of Service	Michelle Lister, Head of Early Support
Accountable Service Director	Jo-Anne Sanders, Service Director, Learning and Early Support

Consolidate compliments and complaints team

Directorate

Children & Families

Reference number

CF2508

Service area

Directorate Saving

Portfolio holder(s)

Viv Kendrick

Lead officer

Jill Greenfield

Proposal title

Consolidate compliments and complaints team

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(161)				
Cumulative Savings	(161)	(161)	(161)	(161)	(161)
FTEs (reduction)	3				

Description of proposal

Move the children's complaints function into the wider corporate complaints function, this will ensure additional management oversight, improved processes and increased service resilience.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	Yes
Council staff	Yes
Partners	No
Other Council Services	Yes
Corporate (enabling) support	Yes
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	No
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

This service can be integrated with the corporate complaints team which will provide a wider infrastructure to support and add more resilience to the children's complaint's function.

Proposed mitigating actions

Integrating with corporate services provides a skill mix which will benefit all members of the team.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	Yes

Accountability

Accountable	Name
Accountable Head of Service	Sara Miles, Head of Safeguarding and Quality Assurance
Accountable Service Director	Jill Greenfield, Service Director, Communities and Access Services

Reduction in residential out of area placements

Directorate

Children & Families

Reference number

CF2509

Service area

Learning & Early Support

Portfolio holder(s)

Cllr Kendrick

Lead officer

Vicky Metheringham

Proposal title

Reduction in residential out of area placements.

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(900)				
Cumulative Savings	(900)	(900)	(900)	(900)	(900)
FTEs (reduction)	0				

Description of proposal

We will ensure that where appropriate our children and young people who are looked after are living in local family-based settings and homes. We will achieve this by maximising and increasing our in-house capacity for foster carers and internal children's homes

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	Yes
Council staff	No
Partners	Yes
Other Council Services	No
Corporate (enabling) support	No
VCSE	No
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	No
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

To ensure we have increased numbers of foster carers and in house residential homes we will need to ensure our approach is embedded across the Partnership and we have the appropriate strategic and operational resources to achieve our ambition.

Proposed mitigating actions

Appropriate governance is in place to ensure oversight of all external placements in terms of care planning and the type and location of the homes for our children. Our family help and early support model will continue to support children where possible to remain within their family networks.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	No

Accountability

Accountable	Name
Accountable Head of Service	Christine Bennett/Anna Gledhill/Joel Hanna
Accountable Service Director	Vicky Metheringham, Service Director, Children and Families

Review the way children with disabilities are supported in the community

Directorate

Children & Families

Reference number

CF2510

Service area

Learning & Early Support

Portfolio holder(s)

Cllr Kendrick

Lead officer

Vicky Metheringham

Proposal title

Review the way Children with Disabilities are supported in the community

Forecast savings

Savings	2025/26	2026/27	2027/28	2028/29	2029/30
Forecast Saving	£000	£000	£000	£000	£000
Incremental Savings	(500)				
Cumulative Savings	(500)	(500)	(500)	(500)	(500)
FTEs (reduction)	0				

Description of proposal

Redesign our procurement model for packages of home care support and direct payment provision. We will further explore how our redesign of short breaks provision can offer a more flexible community-based offer including outdoor learning opportunities.

Impacts

Will /could the proposal have implications for any of the following?

Impact area	Impact Yes/No
Service users / Customers	Yes
Council staff	No
Partners	No
Other Council Services	No
Corporate (enabling) support	No
VCSE	Yes
Council Plan deliverables	No
Legal / regulatory requirements	No
Capital programme	No
Work location / building	No
Contracts / procurement	Yes
Information technology (IT)	No
Political priorities	No
Another directorate	No
Other (specify)	No

Potential impacts

Families may have difficulty in adjusting in moving from a traditional model of service that has been in existence for some time to a model which provides more flexible and community-based ways of offering support.

Proposed mitigating actions

Families will find benefits in more locally provided services. They should experience improved access to community facilities and minimise reliance on statutory services. The proposals include a refreshed offer which will enable children with additional needs to have access to inclusive provision within the community. Strategies to improve commissioning and contracting of domiciliary care will enable an improved coherent approach to working with agencies and reduce more expensive block purchasing.

Requirements

Question	Answer
Does this proposal require an Integrated Impact Assessment?	No
Will this proposal require a Specific Service Consultation?	No

Accountability

Accountable	Name
Accountable Head of Service	Stewart Horn, Head of Children's Integrated Commissioning
Accountable Service Director	Vicky Metheringham, Service Director, Children and Families